



# BARGAINING UPDATE #3

May 2022



**BOB MOROZ**

President, Manitoba Association  
of Health Care Professionals

## **PRESIDENT'S MESSAGE**

It's been a long road getting to where we are and while the end is not yet in sight, here's a brief update on what has occurred so far, and what we can expect in the near future at the bargaining table.

**Y**our MAHCP Central Table Bargaining Committee began negotiations with the Employer in late March and has met a total of seven times, with four more dates scheduled to the end of June.

Beyond that there are no dates locked in, but we have been pressing the Employer to continue meeting through the summer months.

This round of bargaining is following a different process than what we have experienced in the past, as we are reviewing proposals article by article with the Employer.

Historically, one large package is provided by each side and the two sides work through responses based on the entire collective agreement.

This new process has taken some getting used to but it provides a more

methodical approach, allowing us to look at every word to analyze possible implications.

Items like definitions, for example, are normally fairly basic. But at a complex negotiating table where 46 different collective agreements are being distilled into just three, each definition can have significant consequences and requires careful attention.

We are also adding more caucus days for our committee to meet independently of the Employer to discuss the Employer's proposals and further shape our own.

That has helped our committee to better prepare for deliberations with the Employer.

(continued on page 2)

**PRESIDENT'S  
MESSAGE**  
WHAT WE CAN EXPECT AT  
THE BARGAINING TABLE

**BILL 28**  
THE PUBLIC SERVICES  
SUSTAINABILITY ACT WAS  
REPEALED

**UPCOMING  
TOWNHALLS**  
JOIN US IN JUNE



info@mahcp.ca



204-772-0425  
1-800-315-3331 (toll-free)



101-1500 Notre Dame Ave.  
Winnipeg, MB R3E 0P9



like/follow us  
@mahcp\_mb

**ONE  
STRONG  
VOICE** *together*

Manitoba Association of  
**HEALTHCARE**  
*Professionals*

Find out more: [www.mahcp.ca/bargaining](http://www.mahcp.ca/bargaining)

## Down with Bill 28

I'm happy to report that the Manitoba Government followed through this month on the Premier's commitment to repeal the hated Bill 28, officially called the "Public Services Sustainability Act."

That's the bill that stomped all over your constitutional right to free and fair collective bargaining, limiting all public-sector wage gains to 0%, 0%, 0.75% and 1% before unions even got to the table to negotiate.

MAHCP, along with other public-sector unions in the Partnership to Defend Public Services, aren't satisfied with the simple repeal of that unconstitutional legislation.

We want to ensure it never rises again, which is why we have asked the Supreme Court of Canada to hear the case and decide the matter once and for all.

We believe no government should interfere in collective bargaining, through legislated mandates or by other means. Government should get out of the way and let the process play out freely and fairly as it was intended.

If you're interested in reading more about MAHCP's position, you can read our submission to Minister of Labour, Consumer Protection and Government Services Reg Helwer and the Standing Committee on Justice [here](#).

<https://mahcp.ca/wp-content/uploads/2022/05/Hansard-May-16-202220-MAHCP-Pages-Only.pdf>

### Are you getting emails from us?



Now, more than ever, it's important for us to have your personal email address on file.

Email us at [info@mahcp.ca](mailto:info@mahcp.ca) and ensure we have your current email address.

*(President's Message cont.)*

### Four Long Years

Our entire bargaining committee understands the deep and widespread frustration our members are feeling after four or more years without a contract and without a raise, despite showing up and giving our all through cuts, closures, consolidations and a pandemic.

Allied health has been taken for granted and left to make do with less and less.

That's true both at work as the staffing crisis worsens, and at home as inflation continues to rise. These factors are top-of-mind for each and every member of our bargaining committee, and they will all come into play.

Allied health negotiations are incredibly complex. We understand the frustration many members have been expressing, but we need to get this right and it has to be done thoroughly. The nurses were at the negotiating table for over a year before they got a new contract, and the support sectors are going on a year and half at the table and are still without a deal.

Our bargaining committee continues to ask for your patience and your steadfast support. We all want a fair deal, but it will take time.

### Strike Readiness

Our strike readiness committee has been meeting to make sure we are prepared for any scenario. You can expect to hear more about that committee's activities in a future bargaining update.

### Public Presence

You will also see our public presence increase and our tone sharpen as bargaining ramps up. So far, we have been focused primarily on awareness-raising, letting Manitobans know how important you are.

As we reach a more critical stage in bargaining, you can expect to see us use a more aggressive tone publicly.

## BARGAINING VIRTUAL TOWN HALLS

**Tuesday, June 21 - 6:30 p.m. | Wednesday, June 22 - 12 p.m.**

Our last town halls in February were well attended and we wanted to give members another opportunity to get the latest updates and ask questions.

Join Bob Moroz, MAHCP President, and Lee Manning, MAHCP Executive Director and Lead Negotiator, on Zoom and get the latest updates.

**Please RSVP by Monday, June 20th:**

**Email** [info@mahcp.ca](mailto:info@mahcp.ca) | **Phone** 204-772-0425 or 1-800-315-3111