

# BARGAINING UPDATE #5

September 16, 2022



## CENTRAL TABLE BARGAINING

*Delays are hurting healthcare*

Your Bargaining Committee has solidified bargaining dates with the employer once a week through to the end of November.

We continue to push for larger blocks in order to move the process along more quickly. It is taking too long and moving too slowly.

As dedicated as you are to the Manitobans you serve, we know many of you are carefully weighing your options. By delaying, the employer and government are not only impacting you, but they are also hurting Manitoban patients and families, and they are hurting themselves.

Health care is in crisis, they need to make it a priority. One step towards prioritizing allied health, and health care as a whole, is a fair deal. Your bargaining committee is putting in long hours to ensure timely responses in the bargaining process.

## COMPETITION FOR ALLIED HEALTH PROFESSIONALS MOUNTS

*Manitoba is falling further behind*

Other jurisdictions are actively recruiting a range of health professions, including Allied Health. Maybe you have already been approached by recruiters in provinces like B.C., Saskatchewan or Alberta. If so, please let us know the details at [info@mahcp.ca](mailto:info@mahcp.ca) today.

We know Manitoba is falling further and further behind. By delaying bargaining so long, the government and the employer have done deep and lasting damage to our health care system and have hampered their own ability to address the mounting staffing crisis.

## DYNACARE 99% STRIKE MANDATE

*But what about Central Table?*

You may have seen media coverage around Dynacare's strike mandate and we know one of the first questions you may have is why aren't we voting to strike?

Dynacare members are at a very different stage in their bargaining. They already rejected a tentative agreement in May 2022. The employer came back with a final offer that was no better than the tentative agreement members had already rejected, and so the membership took a strike vote to send an even stronger message to the employer.

Your central table bargaining committee will call a strike vote when a similar need arises, but we are not there yet.

As for Dynacare, they had accepted zeros in their last agreement, consistent with the government's unconstitutional wage-freeze legislation. Now they are standing up to demand a fair deal.

If negotiations with Dynacare fail and our 300+ members there go on strike, we will ask all MAHCP members to stand with them and show up for them.

We know that the government and all employers will be watching to see our strength.

Let's stand in solidarity and raise our voices together. We will show them what they can expect from MAHCP if over 6500 of our central table members go on strike.

ONE  
STRONG  
VOICE *together*

Manitoba Association of  
**HEALTHCARE**  
*Professionals*