

NEWS

Manitoba Association of
HEALTHCARE
Professionals

March 2020



MAHCP President Bob Moroz (second from left) and, from left, VP Tanya Burside, members Dee Harvey, Russell Thorne, Louise Spence, and Regional Director Lesa Nordick get ready for the Torchlight Parade at the Northern Manitoba Trappers' Festival on Feb. 12, 2020. Photo courtesy of Lesa Nordick

Bargaining prep top of mind at MAHCP

I am very pleased to begin this article by welcoming each one of you to the new MAHCP.

MAHCP became the bargaining agent for over 6,500 Allied Health Professionals as of December 13, 2019.

It has been a whirlwind of activity since then. We have collected many new bargaining proposals, our bargaining committee is in the process of being finalized and we have already held many member meetings across the Province.

We continue to tour all MAHCP sites, so if you haven't seen us at your worksite yet, we will see you soon!

It is deeply rewarding to be on the road meeting with MAHCP members. I've heard from many of you about how Allied Health

Professionals have a stronger voice when we're together.

I know there is a lot of concern regarding what our next Central Table collective agreements may look like following this round of bargaining. Many members are asking which collective agreement will form the starting point for negotiations.

The Commissioner has determined that the NRHA agreement will be used for the NRHA. For Shared Health, the MAHCP HSC agreement will be used and for the WRHA, it will be the MAHCP St. Boniface agreement.

It's tough out there. Across the board, our members are facing unprecedented challenges due to ongoing cuts, consolidations, changes and upheaval in our health care system.

We want to deliver the best possible care to our patients and this government continues to make that more and more difficult. MAHCP continues to fight to protect and advance your interests and those of your patients.

I want to thank all members who have taken the time to submit a bargaining proposal or come out to one of our meetings, or even just sent me an email question.

Please continue to stay engaged. We, as Allied Health Professionals, are in a period of transition and I look forward to continuing to work on your behalf to show Manitobans just how critical we are.

In Solidarity,
Bob Moroz
MAHCP President

Inside This Issue

Ask the President	3
New LRO joins MAHCP	3
Vice President's Report	4
Discounts Program Expansion	6
Scholarships	6
MAHCP member's Rad-Aid trip	7
Allied Health Week Update	9
Member Retirees	9
Nominations' Deadlines	10
MAHCP Executive Council	10
MAHCP Staff Assignments	11
Facebook Contest	12

Layout & Design:

Joan Ewonchuk
Bernice Pontanilla

Editor & Production:

Bernice Pontanilla



MAHCP News is published quarterly in March, June, September and December. Advertising will be entertained. For more information, please contact the Editor at (204) 772-0425.

Revenues from advertising will be used to supplement the MAHCP Professional Development Fund.

Find us on social media:



facebook.com/MAHCP.MB



twitter.com/MAHCP_MB



instagram.com/mahcp_mb



Photo by Joan Ewonchuk

Meetings and Events Calendar

Our MAHCP Website Calendar is updated frequently, so please visit our calendar at: www.mahcp.ca/calendar-2/

March 3, 2020

- Riverview Health Centre MAHCP Members' Meeting Education Dept. (Day Hospital) Classroom E/F 1130 to 1330 hrs

March 4, 2020

- Member Advocates meeting/training 101-1500 Notre Dame 1700 to 2000 hrs

March 6, 2020

- Victoria Hospital MAHCP Members' Meeting Classroom 2 & 3 1130 to 1330 hrs

March 11, 2020

- Executive Council Mtg 101-1500 Notre Dame 0900 to 1700 hrs

April 8, 2020

- Executive Council Mtg 101-1500 Notre Dame 0900 to 1700 hrs

April 10, 2020

- Good Friday MAHCP Office Closed

April 13, 2020

- Easter Monday MAHCP Office Closed

April 26, 2020

- Lace Up for Diabetes Assiniboine Park

May 4-5, 2020

- Member Advocates training session 101-1500 Notre Dame

May 10-16, 2020

- Allied Health Care Professionals Recognition Week in Manitoba

May 13, 2020

- Executive Council Mtg 101-1500 Notre Dame 0845 to 1700 hrs

May 14, 2020

- HSC Member Advocates Meeting Meeting Room GC306 1130 to 1300 hrs

May 18, 2020

- Victoria Day MAHCP Office Closed

May 31, 2020

- Pride Winnipeg Parade

June 3, 2020

- Member Advocates meeting/training 101-1500 Notre Dame 1700 to 2000 hrs

June 13-14, 2020

- MB Filipino Street Fest

Help us keep you informed!

In order to keep our database current, **please let us know of any information changes**, including home and email addresses and your name. Don't forget to update your address with your employer too!



If you know of a retiree, please let us know.
Call 204-772-0425 or email info@mahcp.ca

Ask the President

Our newsletter's 'Ask the President' column with President Bob Moroz is meant to provide members with answers to any questions they may want to ask. If you'd like a question answered, please fill out the 'Ask the President' form on the mahcp.ca website under Member Services and Forms. Thanks!



Question: Can you provide members with an update on Bill 28?

The Court of Queen's Bench trial wrapped up on February 21, 2020.

MAHCP is part of an alliance of nearly 30 public-sector unions created to launch a Charter challenge of Bill 28, the Public Sector Sustainability Act (PSSA) that mandates a wage freeze before we even get to the bargaining table.

We now await the judge's decision, which may take several months. Rest assured that MAHCP members will be informed of that decision as soon as it is available.

What we know already, and what we've known all along, is that Bill 28 fundamentally undermines our right to free and fair collective bargaining.

The Pallister Government likes to brag about their progress on balancing the provincial budget, but we know they're doing that on our backs.

Not only have they delayed bargaining by more than two years, but they're unwilling to even discuss any monetary increases, despite the fact that our cost of living, and in many cases the cost of practicing, goes up every year.

Regardless of the outcome of this trial, we want to get back to the bargaining table as soon as possible and fight for what our members deserve.

New addition to MAHCP's labour team

MAHCP is proud to welcome our newest Labour Relations Officer Katrina Zado.

Katrina graduated from the University of Winnipeg in 2014, with a Human Resources Management diploma.

Her most recent role had her working in the finance sector, as a People & Culture Specialist, for four years.

Katrina has worked in many facets of Human Resources, spending most of her career in the following areas: Employee Relations, Recruitment and Selection, and Learning and Development.

She enjoys spending time with her family and watching football. Her favorite NFL team is the Chicago Bears.

Katrina says she's definitely a cat person. She has two cats, one of which is the size of a small- to medium-sized dog, about 30 lbs.!



Katrina Zado

Become an MAHCP Member Advocate!

- Want to become more involved with MAHCP and be a resource for your colleagues?
- Are you an activist in your former union and want to continue being a leader?

Please apply to become a Member Advocate! Nomination deadlines:

March 20, 2020 for Spring Intake/Training (new MAHCP sites only)

May 31, 2020 for regular Fall Intake/Training (all members)

Download the nomination form at mahcp.ca under Member Services>Forms, or contact info@mahcp.ca or your LRO to learn more.



Get to know your VP, Tanya B.

Hi, I'd like to introduce myself to all MAHCP members, newly acquired and longtime alike. My name is Tanya and I'm the MAHCP Vice President.

I work as the Primary Care Connector at the Thompson Clinic for the Northern Health Region. This is a new role for me. For 18 years previous, I worked as a Pharmacy Assistant (former Pharmacy Technician) at the Thompson General Hospital.

Born and raised in Thompson, I love northern living. I enjoy the long summer nights and brace for our Northern Manitoba winters. In winter I usually try to get a quick 4km in after work on my cross-country skis. The northern lights are often a backdrop while on my deck. I'm a homeowner and enjoy tackling new projects and enjoy learning new things. My trusted companion, Tucker, is usually by my side and even made a few appearances during bargaining in 2010.

To obtain my Bachelor of Science degree from the University of Manitoba, I left Thompson and returned home with a new adventure in mind; I love to golf and was granted many opportunities to represent Manitoba in countless tournaments across Canada. I took that love and passion to the next level and continued my education to become a member of Golf PGA of Canada as a golf professional. My summers are spent teaching the next generations of golfers. I also obtained my Business Administration degree from University College of the North while I was in the process of becoming a golf pro.

I have served on MAHCP's Executive Council for 15 years and have had the honour of being selected to the Bargaining Committee for the past two rounds of bargaining. I hope to serve on the upcoming Bargaining



MAHCP President Bob Moroz and Vice President Tanya Burnside participate in the Torchlight Parade during the Northern Manitoba Trappers' Festival on Feb. 12, 2020. Photo courtesy of Tanya Burnside

Committee as well. I've been on the Governance Committee for the past nine years and have learned a great deal about how important our policies and Constitution are to MAHCP. We review them on a regular basis to ensure they reflect the needs and goals of the membership.

My involvement in the union began by simply going out to meetings, asking questions and listening to others. After a year, I was asked by some members if I would consider sitting on council as a representative from the north. I accepted the challenge and started my journey in MAHCP governance. When I renewed my term, I also signed up to become a Staff Representative (now Member Advocate) as I felt I we needed more representatives at my worksite.

As a Member Advocate (MA), I've learned a lot in my many years of dealing with members' issues

and getting a better understanding and appreciation for all the jobs our members provide throughout the health care system. I find the MA meetings I attend, either in person or by phone, to be insightful. We discuss each of our workplace challenges and how as an MA we could deal with each unique issue. I want to thank each of our MAs for all that they do for the members. We can always use more, so please consider signing up!

In 2016, the role of Vice President was vacated, so I decided to run. I've enjoyed attending meetings and getting to know more of you. As your VP, I am involved in the following committees: Chair of Governance, Chair of Nominations, Chair of Oversight, Co-Chair of Ad-hoc Executive Council Review committee, and as a member of Management committee.

continued on page 5

Continued from page 4

Amidst the changes being implemented by government and the Employer – and the resulting chaos, your dedication and commitment to your patients, clients and/or residents has not waived. Thank you for all your efforts! I know that many members work through breaks and either coming in early or staying late to finish your work.

As we approach the upcoming Allied Healthcare Professionals Recognition Week (May 10-16), I encourage you to talk to colleagues, family members and friends.

I'm often asked, "what is professional/technical/paramedical (or Allied Health) and who are you?" This is where I have them, as I ask them if they have ever been or known someone who has accessed health care and their response is, "yes, they have." I ask the following:

- ✓ did they come by ambulance?
- ✓ did they have bloodwork?
- ✓ did they need diagnostic imaging of some sort?
- ✓ talk to a social worker?
- ✓ need rehab services?
- ✓ did they receive any medications? Etc.

I then ask, "what if none of those services were available?" and they truly start to ponder what that would look like. We all know the answer: our roles are vital within the health care setting; whether in an acute care, community health, primary health, public health or long-term setting. Each of our 160 different, specialized professions are needed to ensure the best possible outcomes for all those we provide care for. During our recent Northern Tour (Feb 10-14), I saw a slogan that I liked, and it has a profession, but I will substitute that with "allied health care professionals."

Here it is:

"Allied Health Care Professionals -- because doctors and nurses need heroes too!"

It's time for us as Allied Health Professionals to be recognized and acknowledged for the work we do and be compensated accordingly.

Bill 28 and the wage freezes being demanded by this government, all the while underspending their health care budget by a few hundred million dollars – yes, millions! – shows there is money, as was made evident by the agreement this government reached with Doctors Manitoba. From the CBC article "Manitoba reaches new tentative contract with 3,000 doctors" (July 16, 2019):

"In the new tentative agreement, the province's physicians will be permitted rate increases in the third and fourth year of their contract, as specified in the legislation, for their alternate funded agreements, the memo states."

According to the memo, the doctors received:

- a general fee-for-service increase of 1.75 per cent over the final two years of the collective agreement.
- an extra \$2 million for maternity and paternal benefits annually,
- an additional \$1 million per year for a rebate program for continuing medical education
- and the extension of a \$10-million annual fund for the physician retention program

From the article: *"Money will*

also be set aside to develop a locum program. A locum fills in for a doctor while they are absent."

It appears that their four-year agreement is at a cost of \$22 million, plus the wage increases in the third and fourth years, in addition to an increase for fee-for-service and an undisclosed amount for a locum program. I don't include these numbers to make us dislike a group, but to illustrate that there is money to be bargained with this government.

I'd like to encourage all members to get involved with MAHCP in whatever capacity they're comfortable with. It can start by getting out to meetings, checking our website or following the MAHCP Facebook page.

Also, make sure we have your personal email address, so you receive up-to-date information. Find out who the Member Advocate is at your site and if you don't have one maybe consider becoming one, but most of all – get involved!

I look forward to continuing to serve as your Vice President and meeting as many of you as I can. If any member wishes to contact me, please do so at TanyaB@mahcp.ca

In solidarity,

Tanya Burnside
MAHCP Vice President



VP Tanya Burnside (left) with President Bob Moroz and MAHCP members in The Pas on Feb. 13, 2020.

MAHCP Discounts Program to be expanded

The **MAHCP Discount Program** is undergoing an expansion thanks to the efforts of the members of your Communications Committee, Member Advocates and staff.

The new additions to the program will cover a wide range of services, including fitness, automotive, retail, and events. These discounts will be open to all members in a variety of locations province wide.

"As we welcome our new members to MAHCP we would like to ensure they maintain the amazing discounts they previously had as well as open up these discounts to all of our current members," said Victoria Fabris, MAHCP Secretary and chair of the Communications Committee.

"Our Committee has been working hard to implement this program for our members," added Arlene Boychuk, Winnipeg Regional Director on MAHCP's Executive

Council and a member of the Communications Committee.

Currently, MAHCP's Discount Program has about a dozen vendors and the goal is to multiply the vendors many times over. The list can be found on our website www.mahcp.ca under 'Member Services' -> 'Discount Programs.'

This project will be ongoing over the next few

months, and new vendors will be added on a continual basis, so please check the web page often.

New MAHCP member cards will

be necessary to access these discounts, so we'll be sending out the new cards to all members soon. An announcement will be made when this happens.

The Communications Committee welcomes suggestions for the MAHCP Discount Program, so if you know of a vendor who would like to participate, please send an email to communications@mahcp.ca



It's Scholarship application time

As the end of the high school year approaches, we're inviting MAHCP members to view the criteria for union scholarships.

There are two scholarships open to the children of members: the MAHCP and the Monique Wally scholarships.

The **MAHCP SCHOLARSHIP** applies to students who are entering their first year of full-time post-secondary education, whether it is University or Community College in any field of study.

The **MONIQUE WALLY MEMORIAL SCHOLARSHIP** is open to those who are intending to enter their first year of an allied health profession.

There are eight \$400 MAHCP scholarships and three \$400 Monique Wally Memorial scholarships available. Students can apply for both scholarships if they are going straight into an allied health profession in their first year of post-secondary study.

Please check our Scholarships page at our website www.mahcp.ca under 'Member Services' for the explanation of criteria for both scholarships. On this page, you will also find further links to application forms, and a list of past recipients. If you cannot download the application form, please contact the MAHCP office at 204-772-0425.

The deadline for both scholarships is 4 p.m. on July 15, 2020. Successful candidates will be notified by the end of August.

There are three ways to submit applications:

By fax: 204-775-6829

By mail: Communications Committee Chair
MAHCP Scholarship Fund
101-1500 Notre Dame Ave.
Winnipeg, MB R3E 0P9

Drop off: At the MAHCP office, 101-1500 Notre Dame Avenue, between 9 a.m. & 4 p.m.



Discount Programs

MAHCP has established discount programs with:

Rad-Aid trip to Tanzania 'amazing' for member

MAHCP member Jenna MacLaine, who is a Senior Radiation Technologist and works in Xray and CT at Thompson General Hospital, returned in February from a three-week trip to the African nation of Tanzania where she volunteered with an organization called Rad-Aid. In this Q&A, she tells us about her experience!

What was the purpose of your Rad-Aid trip?

I went to work and collaborate with the technologists working in the CT department. Muhimbili National Hospital has had a CT department for a few years and it was recently identified that Rad-Aid could provide assistance with protocols and processes within the department.

Was this your first one?

Yes, this was my first time volunteering with Rad-Aid.

How different is Tanzania from Thompson?

The CT scanner at Muhimbili is newer and faster, it was a nice experience to work with their equipment, but a little frustrating when I returned home. There were differences with regards to workflow and resources, however, I found at times I could relate to their challenges with patients having to come a far distance for scans. In northern Manitoba, it's not always easy for patients in outlying communities to get to Thompson Hospital for their appointments. Remoteness and travel were things we had in common.

What was the highlight of your trip?

It was overall an amazing experience. The opportunity to sit along-side technologists in another part of the world, learn about their department and collaborate was an experience



TOP: Jenna is with (left to right) Dr. Flora, head of Radiology, and technologist Consalva.

BELOW: Jenna is pictured with technologist Msemu.

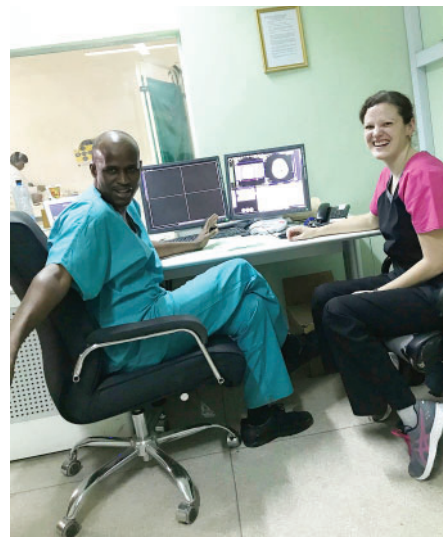
Photos courtesy of Jenna MacLaine

of a lifetime. The people were very welcoming and the radiologists are excited to have Rad-Aid volunteers coming to Muhimbili Hospital.

How does it feel to be able to contribute in such a positive way?

It's humbling. It was an opportunity I never thought would happen when I applied and I was in shock when I was contacted. I went with an open-mind and wanted to focus on establishing a relationship which would allow for collaboration, not just during my visit but with future Rad-Aid volunteers. We learned from each other, I did come home with a couple new ideas and their acceptance of me in their department is a sign they are willing to make the changes I was suggesting.

Would you recommend Rad-Aid to your colleagues?



I would, yes. Rad-Aid works with hospitals and clinics all over the world, in a variety of areas. If this is something that is of interest, I would suggest going to their website to learn more: www.rad-aid.org



REGISTER AT
www.unionsavings.ca

HOW IT WORKS

1. Find MAHCP on the list
2. Create your free account
3. Start saving!

NEED HELP?

✉ info@unionsavings.ca

☎ 1-800-418-2990



MEMBER DISCOUNTS



Auto



Entertainment



Fashion



Financial



Home



Insurance



Travel



Wellness



30th
Anniversary
SWEEPSTAKES

JANUARY 6 - JUNE 30 2020

\$10,000 GRAND PRIZE

+ Trip for 2 to Las Vegas
Monthly \$1000 prizes
And much more!

ENTER TO WIN
www.unionsavings.ca

MAHCP Member Retirees

If you are retiring or know of someone who is retiring, we would like to hear from you. You may contact us through email, phone, fax, through your Member Advocate, board member, info@mahcp.ca or 1-800-315-3331.

MAHCP congratulates all members who have recently retired. We wish each and every one of you all the best on your retirement.

- **Lisa Gretsinger**
Senior Lab Technologist,
Desalaberry District Health Centre
- **Nancy Keith**
Respiratory Therapist, Health
Sciences Centre
- **Solange Puchalski**
Senior Lab Technologist, St.
Boniface Hospital
- **Marlene Owen**
Lab Technologist, Victoria General
Hospital

Our sincere apologies for anyone that has not been included in this list. We know that there are many more retirees out there.

MAHCP MEMBER ADVOCATE PROGRAM

UPCOMING MEETINGS

Dates: March 4, 2020
June 3, 2020
Sept. 2, 2020
Dec. 2, 2020

Place: MAHCP Office, 101-1500 Notre
Dame Ave, Winnipeg

Time: 5PM to 8PM

Teleconferencing available for Rural Member Advocates. Please remember to bring your padfolio and any new signed membership cards. Dinner and refreshments to be provided.

Allied Health Care Professionals Recognition Week



Call for Submissions

Our second annual Allied Health Care Professionals Recognition Week takes place this coming May and this year we'd like to include members' submissions in our events planned for this week!

The submissions that we're looking for are in two categories:

1- Trivia questions: please send us questions (and the answers) about your profession or worksite.

2- Caption This: we're looking for photo submissions that can be used in a "Caption This" contest. Please remember to keep privacy in mind when sending photos in. If you have other people in the pics, make sure you have their approval before sending in the photo(s).

All trivia questions and photographs can be sent to communications@mahcp.ca by **April 10, 2020**.



Photo of our MAHCP members in Thompson taken during the 2019 Allied Health Care Week.

Council nominations deadline is in May of 2020

Nominations for the 2020-2021 Executive Council are due at the MAHCP office, 101-1500 Notre Dame Avenue, Winnipeg, Manitoba, R3E 0P9 on or before 1600 hours on the last working Friday in May, which will be May 29, 2020.

In order to be valid, a nomination must be signed by MAHCP members in good standing, who are members of the same geographical region, occupational and/or special interest group that the position represents. The nomination must also include the signature of acceptance of the eligible nominee. All nominations must have a biography submitted with their nomination forms.

The following board members are finishing the first year of a 2-year term as of the 2019 Annual General Meeting and will continue to sit on the Executive Council.

Vice President - Tanya Burnside
Northern Health (W) Director - Lesa Nordick
Orthopaedic Technology Director - Jason Linklater
Community Therapy Services

Director - Margrét Thomas
Physiotherapy Director - Shelley Kowalchuk
Clinic Director - Sherry Lussier

The following Executive Council Directors are finishing the second year of a 2-year term as of the 2019 Annual General Meeting and the positions are up for nomination:

President – Bob Moroz
Radiology Director – Michael Kleiman
Winnipeg Region Director – Arlene Boychuk
Aboriginal Health & Wellness Director – Cheryl Francisco
Respiratory Therapist Director – Victoria Fabris

Any inquiries regarding the nomination/election process can be directed to the MAHCP office via mail, phone (1-204-772-0425), e-mail (info@mahcp.ca), fax (1-204-775-6829), or by our toll-free number (1-800-315-3331).

A nomination form can be obtained by calling the MAHCP office or downloading from our website, www.mahcp.ca

We believe in Professional Development

Would you like to gain new skills? If the answer is yes, apply today to our **Professional Development Fund**.

Forms are available on our website at www.mahcp.ca

Important dates:

Member Advocates

Member Advocates nomination period starts March 1 and runs until 4 pm on May 31, 2020, for all members. For new MAHCP sites, the deadline is 4 pm on March 20, 2020. (See pg. 3)

Executive Council

Nominations deadline is May 29, 2020. Please note that all Executive Council nominations must be accompanied by a biography.

Constitutional Resolutions

Deadline is the last working Friday in May, which for 2020 is May 29.

Executive Council 2019-2020

Officers

President	Robert Moroz CancerCare Manitoba, Radiation Therapist
Vice President	Tanya Burnside Northern Region, Primary Care Connector
Treasurer	Jason Linklater Health Sciences Centre, Orthopedic Technology
Secretary	Victoria Fabris Shared Health - Patient Transport Program, Advanced Practice Respiratory Therapist

Directors

Aboriginal Health & Wellness	Cheryl Francisco Activity Worker
Community Therapy Services	Margrét Thomas Physiotherapist
Clinic	Sherry Lussier Dynacare Laboratory Technologist
Physiotherapy	Shelley Kowalchuk Health Sciences Centre
Radiology	Michael Kleiman Health Sciences Centre

Regional Directors

Northern RHA - West	Lesa Nordick Community Health Developer
Winnipeg Region	Arlene Boychuk Shared Health - Health Sciences Centre Medical Lab Assistant

MAHCP staff Assignments

Lee Manning
Executive Director
lee@mahcp.ca

Bernice Pontanilla
Communications Officer
bernice@mahcp.ca

Janet Beaudry
Administrative Supervisor
janet@mahcp.ca

Cathy Langit
Administrative Assistant
cathy@mahcp.ca

Jenny Malubag
Secretary
jenny@mahcp.ca

Jacob Giesbrecht
Legal Counsel

Tim Smith
Executive Liaison
tim@mahcp.ca

Joan Ewonchuk
Administrative Assistant
joan@mahcp.ca

Rachiel Langit
Administrative Assistant
rachiel@mahcp.ca

Karen Finlay
Receptionist
karen@mahcp.ca

Labour Relations Officers

Birgit Molinski, LRO
birgit@mahcp.ca
Shared Health (DSM) - Concordia Hospital Lab, HSC Lab, Misericordia Health Centre Lab, Seven Oaks General Hospital Lab, Victoria General Hospital Lab, Grace Hospital Lab, Scientists

Angie Boehm, LRO
angie@mahcp.ca
Aboriginal Health & Wellness Centre, Deer Lodge Centre & Pharmacy, HSC Pharmacy, Misericordia Health Centre, Mount Carmel Clinic, Nor'West Co-op, Seven Oaks General Hospital & Pharmacy

Chelsea Kaufmann, LRO
chelsea@mahcp.ca
CancerCare Manitoba, Grace Hospital, Access Winnipeg West, Klinik, Riverview, SERC, WRHA Corporate, Nine Circles

Nathan Laser, LRO
nathan@mahcp.ca
Concordia Hospital & Pharmacy, St. Boniface Hospital & Pharmacy, Bethania Place, Centre de Sante, Access St. Boniface

Garrett Finck, LRO
garrett@mahcp.ca
Shared Health (DSM) - St. Boniface Hospital, Northern RHA and Shared Health, Actionmarguerite, Canadian Blood Services, Rehabilitation Centre for Children, Society for Manitobans with Disabilities

Cheryl Beal, LRO
cherylb@mahcp.ca
Health Sciences Centre, Manitoba Clinic

Cory Szczepanski, LRO
cory@mahcp.ca
Brandon, Brandon Clinic, MTCC, Prairie Mountain Region-Shared Health, Westman

Gill Gagné, LRO
gill@mahcp.ca
Jocelyn House, Dynacare Medical Labs, Interlake Eastern Regional Health Authority-Shared Health

Dustin Czmola, LRO
dustin@mahcp.ca
Southern Health Region-Shared Health, Victoria General Hospital and Pharmacy, Eden Mental Health, Churchill Health Centre

Katrina Zado, LRO
katrina@mahcp.ca
Access Downtown, Access Fort Garry, Access Point Douglas, CODI, Community Health and Social Services Centre, Community Living disABILITY Services (CLDS), Crisis Response Centre (CRC), CTS, Health Services on Elgin Downtown Community Centre, Inkster Community Office, LTC Access Center, MATC, Midwives – Birth Centre, Northern Connections Medical Centre, PACT, Seven Oaks Community Office, SMILE Plus Dental, St. James-Assiniboia Health and Social Service Centre, Women's Health Clinic, WRHA – Community Centralized Services

To speak with an LRO, phone 204-772-0425 or (toll free) 1-800-315-3331

UNION BULLETIN BOARD

Spring Break!

Airplane	No School
April Fool's Day	Passover
Bunny	Shopping
Easter	Sightseeing
Eggs	Travel
Holidays	Vacation
Movies	Waterslides

H O G N O I T A C A V M B L
Y R K L H Y T R A P U D A S
N A M O V I E S T R O C O H
N S I G H T S E E I N G N O
U O R R S A A T R L V Z Y P
B G S A P C N E S F X N L P
P K E C D L V V O O G S E I
C F H B H O A O L O H G V N
Q A Y E S O G N E L G G A G
M F S S M G O L E S A E R J
G W A T E R S L I D E S T B
H P E N A L P R I A K W E H
Q M B V R D X B U Y T H Q R
V M Z H O L I D A Y S V V E

Help us reach 2,000 likes on Facebook



We have a new goal!

Help us reach 2,000 likes on Facebook – you have to LIKE the actual page – and your name will get in a draw for a **\$200 gift card** at the place of your choice.

Please share this page with your colleagues, friends in other unions and your loved ones. You do not have to be an MAHCP member to win the prize, we do a random selection, so don't be shy... share, share, share!



101-1500 Notre Dame Avenue, Winnipeg, MB R3E 0P9
Phone: 1-204-772-0425; 1-800-315-3331; Fax: 1-204-775-6829
Email: info@mahcp.ca; Website: www.mahcp.ca