

# the VOICE

Your Allied Health News from MAHCP

May 2023



**ONE STRONG VOICE** *together*



## INFORMATION PICKETS GOING STRONG

After a 99% strike mandate in April, MAHCP members are taking to the streets in record numbers for our information pickets. A number of info pickets are still to come - don't miss your chance to attend!

**RALLY FOR ALLIED HEALTH**  
JOIN US ON MAY 16<sup>TH</sup>  
AS WE DEMAND ACTION  
ON THE ALLIED HEALTH  
STAFFING CRISIS

**GET INVOLVED!**  
EXECUTIVE COUNCIL  
AND MEMBER ADVOCATE  
NOMINATIONS OPEN NOW

**ALLIED HEALTH PROFESSIONALS WEEK | MAY 14-20**  
JOIN US FOR A PRE-RALLY  
BBQ AND SIGN-MAKING  
PARTY

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EDITORS: Tim Smith & Amy Tuckett-McGimpsey

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**ONE  
STRONG  
VOICE** *together*

Manitoba Association of  
**HEALTHCARE**  
*Professionals*





Information Picket at Thompson General Hospital, Tuesday April 25, 2023

# PRESIDENT'S MESSAGE

by Jason Linklater, MAHCP

**W**hen I took over as MAHCP president in October 2022, I had one main goal in mind: get a fair, competitive deal for 6,500 health care professionals who are overworked, undervalued and without a contract for more than five years.

That's still my goal. It directly impacts our members working for publicly-funded employers, but it has ramifications for all allied health care professionals no matter where you work.

Allied Health is standing up and demanding respect like never before, with a 99% strike mandate and hundreds of members showing up and getting loud at informational pickets across the province.

Thanks to your actions, allied health is getting more attention in the media and the political arena than at any other point in MAHCP's 50-year history.

Manitobans are beginning to understand that health care is more than doctors and nurses, and that they rely just as much on the work you do. Manitobans are on our side. Please continue to talk to your friends and family and help spread our message, that health care professionals can't wait any longer for a fair, competitive contract.

When we raised concerns about the critical staffing shortage at Thompson lab, and when the NDP questioned the Premier in the Legislature about it, Premier Stefanson dismissed the issue as "fear-mongering".

It's no wonder, this government wants to pretend we don't matter. On several recent occasions, when talking about backlogs, both the Premier and Health Minister thanked the doctors who are serving on the Diagnostic and Surgical Recovery Task Force but made no mention of the frontline health care professionals who actually run the tests.

Government still isn't listening, but allied health professionals are rising up and forcing them to see us. The anger and frustration you are feeling after being ignored for so long is fueling a renewed sense of activism in our membership.

What we are trying to achieve – recognition for all members and a fair, competitive deal at central table that will set a new bar for all other deals – is only possible if all of us work together.

I have one more ask. If you helped convince your co-workers to vote YES in the recent strike vote... if you dragged them out to walk in an info picket, that's the kind of leadership our union needs.

This is a movement, and it's not just about this round of negotiations. The capacity we are building now will benefit our union and our members for years to come.

If you want to be a part of that, please consider signing up to be a Member Advocate and/or to serve on Executive Council. The deadline for nominations is May 26. You can find more info on page 8 or check out the website.

*(cont. on next page)*



## What's going on at Shared Health and the WRHA?

### *Why is everyone leaving?*

We know all health-care regions are struggling to retain allied health professionals after more than five years without a contract, and working conditions that are becoming increasingly challenging.

A few weeks ago, a confidential Shared Health report was leaked that showed two-thirds of health-care staff are experiencing burnout, while more than half of them have seriously thought about looking for a new job in the past year.

But lately, we are starting to see another alarming trend. In addition to their problems keeping frontline staff, Shared Health and the WRHA have been losing senior management at a rapid pace.

Shared Health's CEO Adam Topp resigned abruptly following the release of the leaked report. At least six more members of upper management other than Topp have also left Shared Health and the WRHA in recent months, including the Shared Health Chief Administrative Officer.

What's happening? We don't know, but it doesn't inspire a lot of confidence.

With a health minister who can't even be bothered to read the recent leaked report about how bad the staffing crisis has become and how low morale is, perhaps it's no wonder people are leaving.

I am extremely proud of what I'm seeing. Everyone from the Central Table Bargaining Committee to Executive Council, from Member Advocates to MAHCP staff, and members from every site and every department. You are all stepping up like never before. It's what we were all counting on, and you are delivering.

Our fight for recognition isn't over, let's keep it up.

In solidarity,

Jason Linklater



## **JOIN US AT THE LEGISLATIVE BUILDING TUESDAY, MAY 16<sup>TH</sup> | 11:45 A.M.**

Allied Healthcare Professionals Recognition Week is fast approaching. With over 40+ different occupations in Manitoba, allied health professionals are a critical part of our health care system.

**Allied Health Care Professionals Recognition week is May 14 – 20, 2023 and we are showing up in a big way.**

Join us in demanding that the government take action to fix the staffing crisis in allied health. We need your help to make our voices heard. By coming together, we can send a strong message to the government that they need to take action now.

We will be highlighting the crucial role that allied health professionals play in our health care system, the impact that the staffing crisis is having on the ability to provide quality care, and that recruitment and retention can't happen without a new, competitive contract.

We need as many people as possible to attend and show their support. Please feel free to invite your co-workers, friends, and family members. Let's make some noise!



# vice-president's REPORT

by Tanya Burnside, Vice-President

***What a busy 2023!! Since the new year I have been alongside the Central Table Bargaining Committee three days a week. As indicated in recent communications there have been many peaks and valleys at the table.***

As a member of the Bargaining Committee, I want to thank all the members who attended the recent town halls and even moreso those who voted and gave us a very strong strike mandate of over 99% just a few short weeks ago. This is no small feat and the attention in the media and at the Legislature has shown there can be no healthcare without allied health!

For far too long allied health's value to the system has been ignored and overshadowed by other sectors. Our strong strike mandate has shown allied health is done waiting and we will no longer stand by and be quiet, our work matters! Allied health professionals touch every facet of life and our value is enormous.

Our Premier and Health Minister have been peppered in this current session by the opposition parties to address and highlight the many issues facing healthcare.

The current government do not seem to have any answers. Nor do they seem concerned with understanding allied health; MAHCP President Jason Linklater has made multiple attempts to meet with the "Minister of the Art of the Possible" aka our Health Minister, but she has so far refused to meet.

We have heard and read the many announcements being made where millions of dollars are being allocated for bricks and mortar (buildings) but we all know a building can't deliver healthcare.

As bargaining picks up speed, please continue to support the Bargaining Committee by showing up to the informational pickets wherever and when you can.

Please mark your calendars – Tuesday, May 16 at noon during Allied Healthcare Professionals Recognition Week – join us at the Legislature for the Rally for Allied Health so the Premier and Health Minister can hear and see us!

A few reminders from the Governance Committee; Executive Council and Member Advocate nominations, as well as Constitutional resolutions, are due Friday, May 26. I want to thank Shayleen Goretzki for taking over as Chair of Nominations. Please see her report in the newsletter for more details on the nominations process.

In solidarity,

Tanya Burnside  
MAHCP Vice-President



**Advocate for allied health!**  
**Connect with us on social media.**





# member engagement COMMITTEE

*By Wayne Chacun, Secretary & MEC Chair*

## Recognizing our members for IWD 2023

International Women's Day was March 8th, 2023. MAHCP honoured two incredible MRTs from northern Manitoba on our social media channels.

### **Kayla C.**

*An MRT in Thompson, Kayla has been a contributor to education for Indigenous community leaders on the importance of Women's Health and breast screening for early cancer detection. Kayla facilitated a webinar for RAD AID International on Mammography Positioning, viewed by technologists around the world affiliated with RAD AID. Kayla is passionate about breast health and dedicated to the patients in the North.*

### **Dayna M.**

*An MRT from The Pas, Dayna volunteered for several years at the national and provincial levels of her professional associations. She is viewed as a pillar and leader in the province of Manitoba in the Medical Radiation Technologists (MRT) community. Dayna is a passionate and dedicated MRT professional, who continues to work hard advocating for the important role MRTs hold in healthcare. Dayna's commitment to patient care is demonstrated in all that she does as a MRT professional and person. Her compassion goes above and beyond!*



**Members: Kevin Chalus, Lesa Nordick, Leann Oakley, Karen Roth, Shelagh Parken**

**Allied Health Care Professionals Recognition Week** is right around the corner (Sunday, March 14th - Saturday, March 20th), but without a new, competitive contract, we didn't feel much like celebrating. MEC is helping with **Rally for Allied Health** taking place on Tuesday, March 16<sup>th</sup> on the steps of the Legislative Building, from 11:45 a.m. - 1 p.m.

The night before, MEC will be hosting a **Sign-making Party and Member Appreciation BBQ** in the parking lot of MAHCP's office at 1500 Notre Dame Ave. Swing by from 4 - 6:30 p.m. and grab a complimentary hot dog, chips and a drink. Sign-making supplies will be available, and all MAHCP members who attend will be entered to win a door prize. We hope to see you all there!

Member advocates from across Manitoba have received some MAHCP items to pass out during Allied Health Week. The "Winnipeg" sign at The Forks will be lit up MAHCP green on Monday to celebrate Allied Health Week! Go take a selfie if you can!

**We are now accepting applications for upcoming scholarships.** Like past years we have the Monique Wally Scholarship, for students entering an allied health profession, the MAHCP scholarships for students entering their first year of post-secondary school, and our member Continuing Education scholarships. All scholarship information is on the next page, on our website and the MAHCP portal.

**We are accepting Honour Roll nominations for this year's upcoming AGM.** The Honour Roll award is to publicly acknowledge the contributions of an MAHCP member who has enabled the union to grow and prosper. They must be a member/former member in good standing who has served or contributed to the union in one (1) or more of the following:

- *Who has served in an elected position on the Executive Council for at least two terms.*
- *Who has served as a Member Advocate.*
- *Who has served as a representative of the union on Committees.*
- *Who has in a major way assisted in organizing new units for the union.*
- *Who has actively promoted the union to others.*
- *A member who is generally recognized as a positive influence on behalf of the union by their peers.*

Do you know someone who fits this criteria? **Send all honour roll nominations to [secretary@mahcp.ca](mailto:secretary@mahcp.ca) no later than June 30th.**



# MAHCP

## SCHOLARSHIPS

*If you have a child planning to attend university or college in the fall, or if you are planning on continuing your education, scholarships are available through MAHCP.*

### Continuing Education for Members

3 x \$1500

Scholarships are open to full MAHCP members that wish to enhance or upgrade their education by taking advanced courses, certificates, or programs.

**Applications open - June 1, 2023**  
**Deadline - August 30, 2023**

### Monique Wally Memorial Scholarship Fund

3 x \$500

Scholarships are open to all residents of Manitoba who are entering their first year of an Allied Health Profession.

**Deadline for Monique Wally Memorial Scholarship Fund and MAHCP Scholarships: July 28, 2023**

### MAHCP Scholarship

12 x \$500

Scholarships are open to children of MAHCP members entering their first year of full-time post-secondary education (University or College) in any field of study.

#### Continuing Education Scholarship application form:

<https://mahcp.ca/wp-content/uploads/2023/04/MAHCP-Continuing-Education-Application-2023.pdf>

#### Monique Wally Memorial Scholarship Fund application form:

<https://mahcp.ca/wp-content/uploads/2023/04/MAHCP-Monique-Wally-Scholarship-2023.pdf>

#### MAHCP Scholarship application form:

<https://mahcp.ca/wp-content/uploads/2023/04/MAHCP-Scholarship-Application-2023.pdf>

*NUPGE also has nine \$2500 scholarships available - visit [www.nupge.ca](http://www.nupge.ca) for more information.*

**Not sure about running for Executive Council but still want to be involved? Be a Member Advocate!**

You can represent MAHCP within the workplace and support other members while advancing, advocating and protecting the rights of MAHCP's

diverse membership. For more information on both Executive Council and Member Advocate nominations visit:

[www.mahcp.ca/get-involved](http://www.mahcp.ca/get-involved)



*The deadline for 2023 Member Advocate and Executive Council Nominations is:*

**Friday, May 26th @ 4 p.m.**

***The following directors have one year left of a two-year term:***

**President**

Jason Linklater

**District 1 - Northern East**

Kevin Chalus

**District 3 - Prairie Mountain Health North**

Leann Oakley

**District 6 - Interlake Eastern**

Matthew Hollingshead

**District 9 - Winnipeg Notre Dame**

Margrét Thomas

**District 10 - Winnipeg West**

Shayleen Goretzki

**District 12 - Winnipeg South**

Shelagh Parken

**District 15 - Winnipeg Central 3**

Jana-Leigh Povey

*Send in your nomination form today!  
Additional info is found on the website:*

**[mahcp.ca/get-involved](http://mahcp.ca/get-involved)**

# call for NOMINATIONS

*By Shayleen Goretzki, Nominations Chair*

As a member of Executive Council you would make decisions on the direction of our union while providing broad oversight on union business.

Committee work includes member engagement, finance, and more.

Executive Council and Member Advocate nominations must be received 4 p.m. Friday, May 26. New terms will begin at AGM 2023 in October.

***Districts that are VACANT and their terms are available:***

**District 7 - Winnipeg Northeast**  
1 Year (2023-24)

**District 11 - Winnipeg Southeast**  
2 Year (2023-25)

***The following directors are concluding their current this year and these positions are open for nominations:***

**Vice President**

Tanya Burnside

**District 2 - Northern West**

Lesa Nordick

**District 4 - Prairie Mountain Health South**

Wayne Chacun

**District 5 - Southern**

Kirk Seniuk

**District 8 - Winnipeg North**

Karen Roth

**District 13 - Winnipeg Central 1**

Jasmine Masse

**District 14 - Winnipeg Central 2**

Arlene Boychuk

**District 16 - Winnipeg Central 4**

Shelley Kowalchuk

NOMINATION  
FORMS

**Member Advocate Nomination form:**

<https://mahcp.ca/wp-content/uploads/2021/04/Member-Advocate-Nominations-Form-2021.pdf>

**Executive Council Member Nomination form:**

<https://mahcp.ca/wp-content/uploads/2022/12/Nomination-Form-EC-2023.pdf>

**President/Vice-President Nomination form:**

<https://mahcp.ca/wp-content/uploads/2018/07/President-or-Vice-President-Nominations-Form.pdf>



# CONGRATULATIONS to our retirees

**Karen Bassett**

Radiology Technologist,  
Seven Oaks Hospital

**Rosemin Brown**

Radiology Technologist,  
Concordia Hospital

**Heather Campbell**

Senior Radiology Technologist,  
Grace Hospital

**Monique Clarke**

Charge Radiology Technologist,  
Brandon Regional Health Centre

**Bernard Cox**

Sonographer,  
Brandon Regional Health Centre

**Robert Diamond Burchuk**

Mental Health Clinician, Manitoba  
Adolescent Treatment Centre

**Eleonore Dyck**

Physiotherapist,  
St Boniface Hospital

**Robert Gallos**

Sonographer,  
Health Sciences Centre

**Gertrude Graham**

Senior Radiology Technologist,  
Bethesda Regional Health Centre

**Maureen Grauman**

Radiology Technologist,  
Swan Valley Health Centre

**Talia Hassan**

Dietitian, Deer Lodge Centre

**Donald Hole**

Paramedic,  
Boissevain EMS

**Gordon Johnson**

Spiritual Health Practitioner,  
Health Sciences Centre

**Diane Jolly**

Lab Technologist,  
Health Sciences Centre

**Darlene Lane**

Primary Care Paramedic,  
Birtle EMS

**Mariafe Lazaro**

EKG Technician,  
Health Sciences Centre

**Jane Litchfield**

Mental Health Clinician, Manitoba  
Adolescent Treatment Centre

**Carla Litke**

Physiotherapist,  
St Boniface Hospital

**Joyce Loftson**

Dietitian,  
St. Boniface Hospital

**Sarah Niyo**

Lab Technologist,  
Health Sciences Centre

**Treena Nystedt**

Sonographer,  
Brandon Regional Health Centre

**Harshila Patel**

Medical Laboratory Assistant,  
Health Sciences Centre

## REtIRING?

Sign up for your  
Associate Membership!

Don't miss out - your  
associate membership is  
\$10/year for retirees and  
former members.

It ensures you stay in contact  
with MAHCP, and also allows  
you to attend our AGM as a  
non-voting member.

Contact us at [info@mahcp.ca](mailto:info@mahcp.ca)  
for more info or to sign up.

**Gina Santos**

Sonographer,  
Seven Oaks Hospital

**Linda Scerbo**

Dietitian, Seven Oaks Hospital

**Arlene Sinclair**

Lab Technologist,  
Cadham Provincial Lab

**Millie Storry**

Lab Technologist,  
Selkirk Regional Health Centre

**Wayne Thompson**

Sleep Lab Coordinator,  
Misericordia Health Centre

**Joanne Vandale**

Pharmacy Assistant,  
Deer Lodge Centre

**Mario Viray**

Senior Lab Technologist,  
Health Sciences Centre

**Kevin MacFarlane**

Director of Finance and Administration

Kevin comes to MAHCP with more than 18 years of progressive senior financial management, administrative, and accounting experience in healthcare and the private sector. Kevin most recently served as the Workforce Planning Lead for Shared Health.

**Marissa Morgan**

Administrative Assistant

Marissa joined the team in February with over 21 years experience in health care as an administrative assistant. In her spare time, Marissa enjoys spending time with her husband and two kids, Ethan and Maliya.

welcome  
to  
MAHCP







St Boniface  
General Hospital



Thompson General  
Hospital



Health Sciences  
Centre



Selkirk Regional  
Health Centre



Ode'min

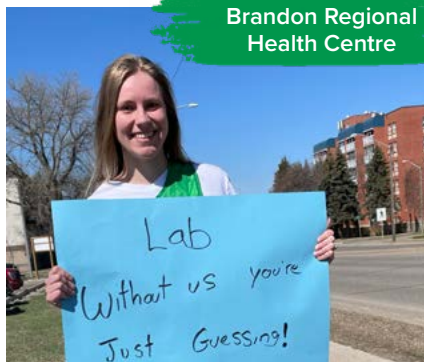
# Information Pickets

## PAST PICKETS

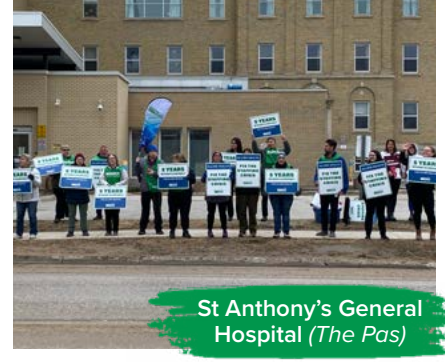
Grace General Hospital | April 17  
Selkirk Regional Health Centre | April 18  
Health Sciences Centre | April 20  
Thompson General Hospital | April 25  
Flin Flon General Hospital | April 26  
St. Anthony's General Hospital | April 27  
St. Boniface General Hospital | May 2  
Ode'min - Formerly the Birth Centre | May 4  
Brandon Regional Health Centre | May 5  
Concordia Hospital | May 8  
Dauphin Regional Health Centre | May 9  
Bethesda Regional Health Centre | May 11  
Portage District General Hospital | May 12



Bethesda Regional  
Health Centre



Brandon Regional  
Health Centre



St Anthony's General  
Hospital (The Pas)



Concordia  
Hospital



Flin Flon  
General Hospital



Grace General  
Hospital



Dauphin Regional  
Health Centre



# Information Pickets

## THROUGHOUT MANITOBA

*by Matt Hollingshead,  
MAHCP Treasurer and  
Chair, Strike Readiness*

A huge thank you goes out to everyone who has attended our information pickets. The turnout has been incredible! From all corners of the province, MAHCP members have come together in an overwhelming display of unity and solidarity. We are beyond proud to represent you all! This is the show of support that the bargaining committee needs - we hope to see many more of you at upcoming info pickets and at the upcoming rally on Tuesday, May 16th!

## UPCOMING PICKETS & RALLY

**Rally for Allied Health - Legislative Building** | May 16  
**Misericordia Health Ctr.** | May 18  
**Seven Oaks Hospital** | May 23  
**Victoria Hospital** | May 24  
**Deer Lodge Ctr.** | May 26  
**Manitoba Adolescent Treatment Centre** | May 30  
**ACCESS Transcona** | May 31  
**Boundary Trails Health Centre** | June 2

For a full list of info pickets visit:  
[www.mahcp.ca/infopickets](http://www.mahcp.ca/infopickets)



# MAHCP staff ASSIGNMENTS

**Keely Richmond** - Executive Director

**Jacob Giesbrecht**  
Legal Counsel

**Tim Smith**  
Manager of  
Communications  
& Outreach

**Amy Tuckett-  
McGimpsey**  
Communications  
Officer

**Teresa Bowerman**  
Executive Liaison

**Janet Beaudry**  
Administrative  
Supervisor

**Candice Keam**  
Administrative  
Assistant

**Rachiel Langit**  
Administrative  
Assistant

**Cathy Langit**  
Administrative  
Assistant

**Jenny Malubag**  
Administrative  
Assistant

**Karen Finlay**  
Administrative  
Assistant

**Marissa Morgan**  
Administrative  
Assistant

## labour relations OFFICERS

**Cheryl Beal** - Lead Labour  
Relations Officer  
cherylb@mahcp.ca

**Angie Boehm**  
angie@mahcp.ca

**Rebecca Clifton**  
rebecca@mahcp.ca

**Dustin Czmola**  
dustin@mahcp.ca

**Garrett Finck**  
garrett@mahcp.ca

**Chelsea Kaufmann**  
(on leave)

**Gill Gagné**  
gill@mahcp.ca

**Birgit Molinski**  
birgit@mahcp.ca

**Poonam Randhawa**  
poonam@mahcp.ca

**Leanne Roberts**  
leanne@mahcp.ca

**Roger Quenelle**  
roger@mahcp.ca

**Cory Szczepanski**  
cory@mahcp.ca

**Tania Wiebe**  
tania@mahcp.ca

## executive council 2022-23

**President** - Jason Linklater

**Vice President** - Tanya Burnside

**Treasurer** - Matt Hollingshead

**Secretary** - Wayne Chacun

**District 1 - Northern East**  
Kevin Chalus

**District 2- Northern West**  
Lesla Nordick

**District 3 - Prairie Mountain  
Health North**  
Leann Oakley

**District 4 - Prairie Mountain  
Health South**  
Wayne Chacun

**District 5 - Southern**  
Kirk Seniuk

**District 6 - Interlake-Eastern**  
Matt Hollingshead

**District 8 - Winnipeg North**  
Karen Roth

**District 9 - Winnipeg Notre Dame**  
Margrét Thomas

**District 10 - Winnipeg West**  
Shayleen Goretzki

**District 12 - Winnipeg South**  
Shelagh Parken

**District 13 Winnipeg Central 1**  
Jasmine Masse

**District 14 - Winnipeg Central 2**  
Arlene Boychuk

**District 15 - Winnipeg Central 3**  
Jana-Leigh Povey

**District 16 - Winnipeg Central 4**  
Shelley Kowalchuk

[www.mahcp.ca](http://www.mahcp.ca)

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ONE  
STRONG  
VOICE *together*

Manitoba Association of  
**HEALTHCARE**  
*Professionals*