

the VOICE

Your Allied Health News from MAHCP

December 2022



**ONE
STRONG
VOICE** *together*



Christina Strome | Paramedic, Souris

OUR FOCUS IS YOU

MAHCP's new digital campaign featuring our members focuses on the patient-centred work that our health care professionals train and prepare for every day. Visit www.mahcp.ca/ourfocusisyou to view all of our videos.

**CENTRAL
TABLE
BARGAINING
UPDATE
& HOW YOU
CAN HELP**

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HIGHLIGHT:
PERFUSIONIST
KYLE PENNER**

**PRESIDENT
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PRESIDENT**

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PRESIDENT'S REPORT

by Jason Linklater,
MAHCP President



As the holidays approach, I know many of you may not get holidays of your own. Many MAHCP members continue to work short-staffed. Maybe you're working overtime that you'd rather not, but you know there's no other option.

It may not feel fair, but that's our reality.

Allied health members are constantly being put in a position where we have to choose the health and well-being of Manitobans over our own mental well-being or spending time with our families.

We are promised government or employer initiatives that end up making little difference to us, or to the very real staffing crisis so many of us are facing.

The fact is the majority of Manitoba's allied health professionals are approaching five years without a contract.

If that's you, be sure to read the bargaining update on pages 8-11.

Our union and our membership have continued to grow and change in 2022, but what hasn't changed has been the amazing work done by each and every one of you.

Nearly three years into a global pandemic, with continued waves of COVID, flu and RSV, through understaffing and burnout, our members are still here caring for Manitobans.

As 2022 ends, many of us are thinking about New Year's Resolutions, which has me thinking about what my own resolutions will look like for the coming year. I won't share my whole list but here are two that haven't changed and that I would like to share with you:

Get a new collective agreement for our 6,500 central table members.

A contract that recognizes the importance of what we do, and one that helps retain and recruit specialized professionals so we can save – and begin rebuilding – health care for all Manitobans.

Continue giving my all for members every day.

Whether it's at the bargaining table, in the media, pressuring employers and government, meeting with members, or answering your phone calls and emails, I came to work for you and that's my only focus.

MAHCP remains an independent union, but we are now connected to the labour movement like we have never been before, and have meaningful and real national backing. I have met with leaders from a number of different

unions and labour organizations in the past two months, in Manitoba and across Canada. What I have learned from these meetings is that we have tremendous support from our friends, support that we can rely on when we need it.

What I have learned from my many meetings and interactions with members, in the past two months as president, is your incredible strength. I am heartened and inspired by that. It's exactly what we need heading into another difficult year, facing a provincial government that has shown us they aren't willing to give allied health anything without a fight.

Our members, our union, are up to the challenge. I know we will stand together in 2023 and come out stronger.

I wish everyone a joyous holiday and look forward to seeing you in the New Year as we ramp up our member outreach and meeting schedule. Until then, I'll be here working for you so please feel free to reach out at president@mahcp.ca.

In solidarity,
Jason

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vice-president's REPORT

by Tanya Burnside, Vice-President, MAHCP

As another term starts for the Executive Council, I would like to welcome both new and returning Directors. With another AGM in the books I would like to thank all those members who attended either in person or virtually. Also, a big thank you to the MAHCP staff who worked to make the AGM the success it was.

The Governance and Oversight committees began their work this term by reviewing their terms of reference and setting goals for the upcoming term. Governance committee is comprised of **Margrét Thomas, Shayleen Goretzki** and **Jana-Leigh Povey**.

Oversight committee has a member from each of the standing committees (Finance, Governance and Member Engagement) and I would like to thank the following directors for putting their names forward for this committee; **Arlene Boychuk, Jana-Leigh Povey** and **Shelagh Parken**.

Central Table Bargaining is moving along as the committee continues to work through our non-monetary proposals, and we requested - and received - an additional day of dates to move the process forward faster.

The committee's goal remains to get the best possible agreements for our members. With that

said, I want to thank every member of our Bargaining Committee for the incredibly hard work they are doing and the time they are giving up.

It is not just time at the bargaining table that members of the committee are sacrificing. It weighs heavily on the minds of our bargaining committee members how long many of you have been waiting for a new contract, and how important this round of bargaining is.

Please join in thanking the bargaining committee for this meticulous and emotionally draining work.

With our strength in numbers and your support, we will achieve our bargaining priorities together. In the bargaining update located in this issue, it outlines steps each of us can take as the pressure around bargaining ramps up.

The time is coming where we will ask all members for a show of strength.

Our strength as a union comes from our solidarity and commitment to each other. No matter what changes, or challenges we face in the future, I truly believe we are one strong voice that can accomplish anything.

In solidarity,

Tanya

Health HR Action Plan - Update

As we have previously reported, the Manitoba Government announced a \$200 million "Health Human Resource Action Plan" on November 10. The "plan" will supposedly train, recruit and retain health care professionals including doctors, nurses and allied health professionals, adding "2,000 health care professionals" to the public system over an undefined period of time.

That's the government's claim, although most of the specific investments and tactics are yet to be disclosed. Until we see something more concrete, MAHCP's impression is that this announcement is lacking any substance, at least when it comes to allied health.

Continued on next page



member engagement COMMITTEE

by Wayne Chacun, Secretary, MAHCP

Members: **Wayne Chacun - Chair**
Lesa Nordick
Karen Roth

Kevin Chalus
Leann Oakley
Shelagh Parken

As MAHCP's Executive Council Secretary for 2022-23, I'm very excited to chair our Member Engagement Committee (MEC).

We know the year ahead will be full of challenges for our members and our union. After nearly five years without a central table collective agreement, the need for MAHCP members to be engaged and active has never been greater.

With central table bargaining ramping up, every initiative we as a committee undertake must be aligned with our broader union efforts to achieve a new agreement and to help all members understand their rights and benefits.

As a union, we strive to build internal solidarity among our members from diverse professions and backgrounds, as well as external solidarity by strengthening partnerships, alliances, and support for our cause across Manitoba.

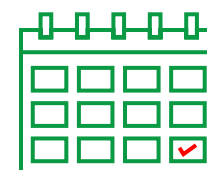
In solidarity,

Wayne

"Solidarity does not assume that our struggles are the same struggles, or that our pain is the same pain, or that our hope is for the same future."

Solidarity involves commitment, and work, as well as the recognition that even if we do not have the same feelings, or the same lives, or the same bodies, we do live on common ground."

-Sarah Ahmed



Planning for 2023 is underway

Please watch for emails from MEC with exciting initiatives and engaging information. If you have ideas to share, please feel free to email Wayne at secretary@mahcp.ca.

Health HR Action Plan - Update cont.

At the time it was announced, the plan included a number of new or enhanced incentives for nurses such as a two-year (2023-24) licensure reimbursement, a wellness incentive, and other retention incentives that went beyond those contained in the nurses' collective agreements ratified last year.

The Manitoba premier and health minister indicated during the announcement that the plan would also include allied health professionals. MAHCP is currently in active discussions with the employer to determine what this will look like for our members in public health care. We will be meeting with Provincial Health Labour Relations Services (PHLRS) again in January to continue those discussions. Although we don't have any details to share at this time, we will update members on any future developments.



Member SPOTLIGHT

Kyle Penner, Perfusionist

Written by Kate Doer,
MAHCP Intern & RRC Polytech Student



You see people on some of the worst days of their life and you can help pull them through that as one part of a team.

There's a lot of instant gratification because you can see the outcomes of what you're doing – moment to moment.

While working as a nurse in the ICU, Kyle Penner came across a group of allied health care professionals called perfusionists who piqued his interest in this highly specialized field.

"It's their level of autonomy," said Penner when asked why he wanted to change careers. "You have to function fairly independently but still have a lot of support around you."

Perfusionist is not a health care profession you may hear of often, but they are essential to cardiac surgery and play vital roles in other areas. While perfusionists are called to mostly cardiac cases - probably 80-90 per cent of their workload - they also deal with a variety of diverse situations.

Car accidents, spinal surgeries, cases where people are losing a lot of blood, and some maternity and cancer cases are among the situations where they can facilitate support and assistance. They have a wide scope that comes into play in a lot of different situations.

Most cardiac surgeries require a stopped heart in order to operate. Replacing a valve, working on the aorta, and coronary artery bypass grafting isn't feasible without stopping the heart.

Over 1000 Manitobans will need perfusionist services this year.

They are a small team, currently made smaller with a lack of staffing.

Even with only eight in Manitoba, they have a huge impact.

Once the heart is stopped, the perfusionist's job is to operate the circulation equipment, such as the heart-lung machine, that artificially oxygenates and pumps into the heart. Perfusionists are necessary to provide artificial support to temporarily replace a patient's circulatory or respiratory system during surgery.

Perfusionists buy time for sick hearts and lungs to recover and heal outside of the operating room. "It is reasonable to say these are some of the sickest patients in the entire province," said Penner.

Penner recalls a time when he had to suddenly assist in transferring a heart transplant patient to Ontario in a blizzard. All air traffic was closed, making an exception for their urgent situation.

"Once someone is on the devices we use, it's essentially like having continuous CPR because the device is pumping force for both the right and left sides of the heart," said Penner.

Penner and his team successfully assisted the patient throughout the whole transfer. Penner said the whole experience was an adrenaline rush.

"You see people on some of the worst days of their life and you can help pull them through that as one part of a team," said Penner. "There's a lot of instant gratification because you can see the outcomes of what you're doing – moment to moment."

Kate Doer was on a work placement program through RRC Polytech for three weeks with MAHCP. She will graduate in June 2023 from Creative Communications, with a major in Public Relations. Kate currently holds a BA from the University of Winnipeg, with a major in English Literature.

STRUGGLING THIS HOLIDAY SEASON?

We know that many of our members are experiencing heavy workload issues and understaffing, and may be feeling overwhelmed and burnt out. These stresses seem to hit harder during the holiday season and can take a serious toll. Here are important resources that can help, if and when you need it.

EAP/HEB Manitoba

HEB Manitoba provides an Employee Assistance Plan (EAP) through Blue Cross Manitoba to help you through difficult times.

If you're not familiar with EAP, you can learn more at www.hebmanitoba.ca/employee_assistance.

Klinic Community Health Crisis Line

204-786-8686
1-888-322-3019 (toll-free)

Manitoba Farm, Rural and Northern Support Services
1-866-367-3276 (toll-free)

Manitoba Suicide Prevention & Support
1-877-435-7170 (toll-free)

Mental Health & Wellness Resource Finder

The Mental Health and Wellness Resource Finder also provides a number of mental health, wellness and addictions supports and resources for individuals.

For more information, visit: www.sharedhealthmb.ca/services/mental-health/mental-health-and-wellness-resource-finder/.

Wishing you a peaceful and gentle holiday season.



Update on Bargaining

By Jason Linklater, MAHCP President

By the end of this calendar year, the vast majority of our members will have been without a new contract for 1,735 days and counting, almost five years. As far as I know, this situation is unprecedented in Canadian health care.

It is not only highly disrespectful to our members, it is actively damaging to our health care system, especially as more and more professionals leave for other provinces or other jobs. The personal and professional impacts of this continued delay are more apparent with each passing week, and MAHCP members are increasingly at wit's end.

I know how frustrating it is to keep waiting, especially as everything - from milk to mortgages - gets more expensive.

Our Shared Goal

Our members need a contract that reflects the extensive and profound impact we have on the health of Manitobans. In short, it's about finally getting the respect we deserve.

Our province needs a contract that can compete with other jurisdictions. A new, fair contract is the only way to keep existing health care professionals on the job, and to recruit and fill the growing number of vacancies.

Our Progress

It has been a few months since our last significant update. As bargaining ramps up in the new year, you can expect more regular updates.

As you know, our bargaining committee has been in negotiations with the employer since March 2022. I am pleased to report that we are making good progress through non-monetary negotiations and are gearing up for the important monetary discussions that we have all been waiting for.

Monetary is always the most contentious part of bargaining, and it's where we will need your help. There is more detail on what you can do to help below.

The employer has agreed to add another day each week to our bargaining schedule starting in January, which should increase the pace and help us get to monetary that much quicker.

Upcoming bargaining dates are January 11-12, 18-19, 25-26, and February 1-2. The bargaining committee has been meeting an additional day each week since May 2022 to ensure they are prepared for every engagement with the employer, meaning three days per week will be devoted to bargaining starting in January.

As a member of the bargaining committee, I have seen first-hand the hard work committee members are putting in. I want to recognize and thank all committee members for their continued efforts on our members' behalf.

Committee Update

Lead Negotiator

Cheryl Beal is MAHCP's new Lead Negotiator for central table bargaining. Cheryl has been acting in the Lead Negotiator role since November.

She is MAHCP's Lead Labour Relations Officer and has almost a decade of labour relations experience with MAHCP. Cheryl has been involved with central table bargaining from the very beginning, and has spent hundreds of hours poring over all contracts and proposals.

Bargaining Committee Chair

Wayne Chacun is the new Chair of the Bargaining Committee. A strong union activist, Wayne is a paramedic with many years of experience as a board member and bargaining committee member at his former union, MGEU. He now serves as MAHCP Secretary and Executive Council Director for District 4, Prairie Mountain Health South, in addition to his role as Bargaining Chair.

Bargaining Committee

Tanya Burnside, Vice President
Thompson Community Health, Primary Care Connector

Suzanne Garbutt
Access Fort Garry, Community Mental Health

Shayleen Goretzki, Executive Council Director
Grace Hospital, Sonographer

Tanis Hares
HSC, Respiratory Therapist

Jason Linklater, President
HSC, Orthopedic Technologist

Shona Litke
Beausejour/Pine Falls, Medical Laboratory/Radiation Technologist

Lori Marlow
The Pas Community Health, Restorative Care Coordinator

Janelle Morissette
HSC, Cytotechnologist

Conrad Padilla
Klinic Community Health, Counsellor

Andrea Pollock
Access River East, Home Care Case Coordinator

Jana-Leigh Povey, Executive Council Director
HSC, Nuclear Medicine Technologist

Christine Taitley
Victoria General Hospital, Pharmacy Assistant

MAHCP staff:

Cory Szczepanski, Labour Relations Officer
Rebecca Clifton, Labour Relations Officer
Cathy Langit, Administrative Assistant
Candice Keam, Administrative Assistant

Non-monetary vs Monetary?

As you may know, bargaining is typically divided into non-monetary and monetary negotiations, with non-monetary coming first. "Non-monetary" means all provisions that don't have a financial cost to the employer, such as those dealing with working conditions, definitions, management rights, seniority, etc.

In this round of negotiations, non-monetary is taking much longer than usual due to the government's amalgamation of bargaining units, the same amalgamation that forced representation votes back in 2019 and put all bargaining on hold for several years.

As mentioned we are making good progress on non-monetary, working through collective agreements article by article. The employer wants to simplify and standardize language in each of those articles, but MAHCP is trying to maintain as much hard-fought language as possible from the 46 different collective agreements that are being amalgamated into just three.

That work is painstaking, essentially the same as bargaining an entirely new collective agreement, but we are making progress.

I encourage you to check out our bargaining flow chart for a quick visual overview of the entire process at www.mahcp.ca/bargaining.

Retro Cheques From Other Unions

Many of you have talked to me about how upsetting it is to wait for a new contract, especially when we see our co-workers in other sectors receiving retro pay and raises from their new contracts. Other unions' members in the support sectors are the latest to receive retro cheques after ratifying several months ago. One support union had been at the bargaining table for 21 months before finally reaching a deal.

We can never make guarantees about retroactivity, as it must be negotiated at the table. That said, our bargaining committee is well aware that other unions have successfully negotiated retroactivity for increases.

NOTE: If we achieve retroactivity, it will be governed by the new MAHCP agreements once they are ratified. Other unions' agreements do not apply even if you were formerly a member of one of those unions, with the exception of some members at Cadham Provincial Laboratory.

Bargaining Update cont.

WE NEED CONTACT INFO

KNOW SOMEONE WHO ISN'T RECEIVING OUR EMAIL UPDATES?

Ask them to email us at info@mahcp.ca or visit:

www.mahcp.ca/membership-application

You can also scan the QR code on the right.



MAHCP RECRUITMENT STARTS NOW READY TO LEAD?

Help us organize and execute info pickets and/or job action if needed. Visit:

www.mahcp.ca/bargaining

You can also scan the QR code on the right.



What's Next?

I've heard from many members who are more than ready to take action. As we gear up for the monetary part of bargaining, the time for action is fast approaching. We are preparing to turn up the pressure substantially, so we can give the bargaining committee extra leverage at the table.

This is where we need you.

#1 HELP US GET CONTACT INFO

As bargaining ramps up, it's more important than ever that we can reach all MAHCP members with critical bargaining information or other calls to action. Ask your co-workers if they received this newsletter. If not, ask them to email us* directly at info@mahcp.ca with their personal contact information or sign a Membership Application Form.

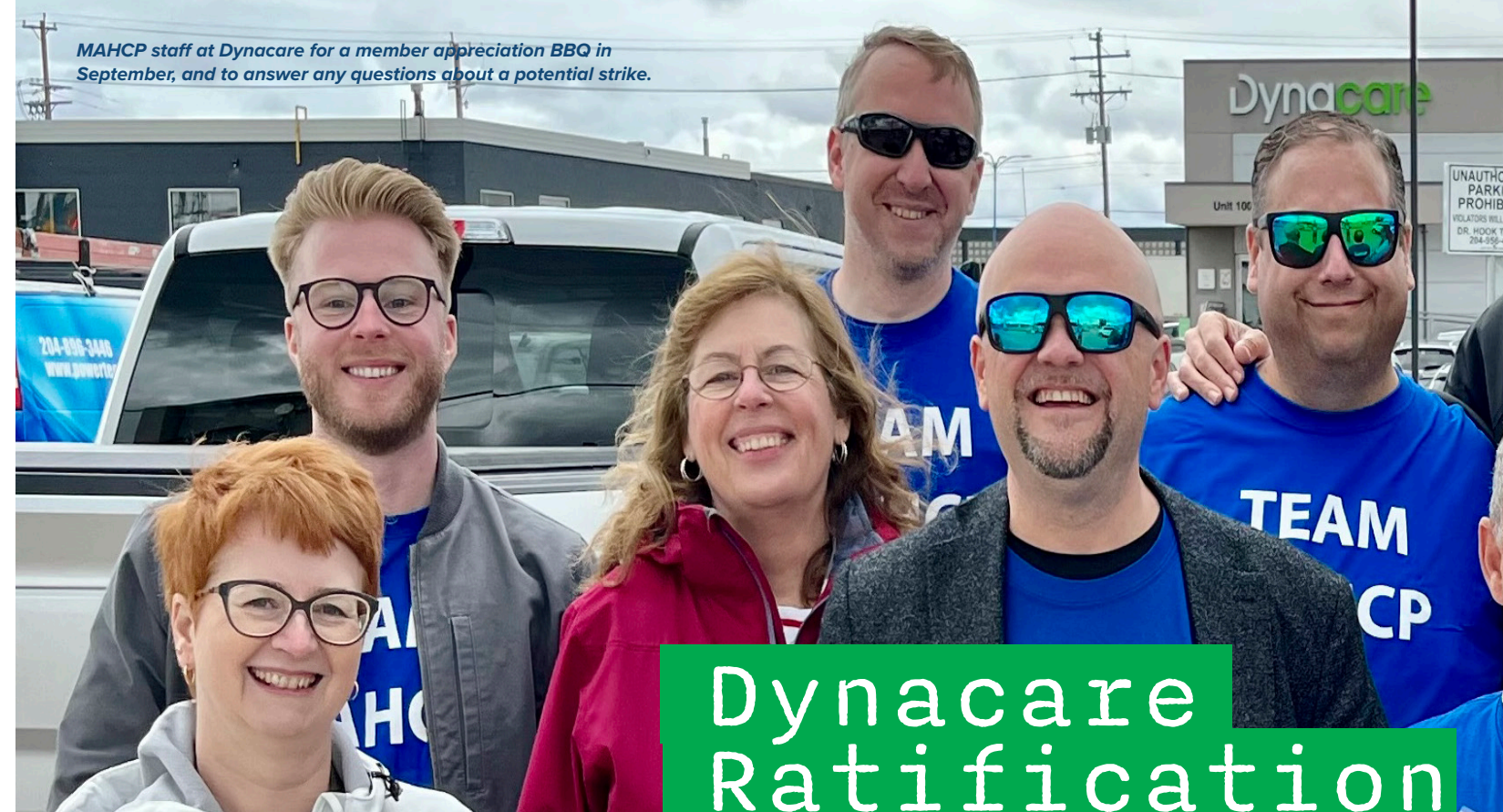
**Please remind them not to email us from their employer email – personal emails only.*

#2 SIGN UP TO BE A PICKET CAPTAIN

Picket Captains will help us prepare and execute any actions necessary to ramp up pressure, up to and including job action in the event of a strike.

If you like organizing people, if you're a born communicator, if you're the go-to at your workplace, or if you're just mad as hell and ready to lead, you should sign up today by emailing info@mahcp.ca or scan the QR code to your left. All picket captains will receive training and ongoing support.

MAHCP staff at Dynacare for a member appreciation BBQ in September, and to answer any questions about a potential strike.



Dynacare Ratification

In November, over 300 laboratory professionals represented by MAHCP ratified a new collective agreement with Dynacare.

Negotiations between Dynacare and the union began in February 2022, ahead of their last contract expiring in April 2022. The members had given the bargaining committee a strong strike mandate (99%) in late September and agreed to mediation after intense media pressure by MAHCP and as a last-ditch attempt to avert a strike after negotiations broke down in October.

The new deal, approved by a majority of members, includes a 9.6% per cent wage increase over four years: 2.8%, 2.8%, 2% and 2%, beginning April 1 of each year 2022-25.

Dynacare members' wages had been frozen in their last contract (0%, 0%, 0.75% and 1% for 2018-2022) due to the Pallister government's Bill 28 that has since been repealed. As a result, Dynacare members had fallen far behind in wages.

"Our members needed Dynacare to prioritize wages, especially after working through a pandemic and frozen wages over the past few years," said Jason Linklater, MAHCP President. "

While we believe this is the best deal they could get from the employer, it still doesn't come anywhere near keeping up with the rate of inflation or wages in other jurisdictions. They deserve better."



Thank you to bargaining committee members:

Lisa James
Kelly Curtis
Donna Corrigan
Jay Jay Aguinaldo

MAHCP Staff

Garrett Finck, LRO & Lead Negotiator
Gill Gagne, LRO

Advocate for allied health!
Connect with us on social media.



FROM DRUM SOLOS TO

SOLIDARITY

Getting to know new MAHCP President Jason Linklater

Written by Kate Doer, MAHCP Intern & RRC Polytech Student

Jason Linklater's former office at Health Science Centre is in the same building, and on the same floor, as his mother's nursing dorm 60 years ago. You could say he's from a healthcare family; Linklater's mother was a nurse, his father did pre-med, his wife is a NICU nurse, and two out of their four children are pursuing a career in health care.

But health care wasn't originally on Linklater's radar or career path, instead he had wanted to be an English teacher.

After moving back to Winnipeg from Alberta to be closer to his now wife of 27 years, Linklater was completing his studies at the University of Winnipeg and needed a science requisite. His lab partner was an

Orthopedic Technologist at HSC, and Linklater asked if he could do a ride-along one night because his job sounded 'cool'.

"I spent a whole night in emergency with him and I was hooked," said Linklater.

That night altered his career path and he's been an Orthopedic Technologist for over 28 years and has administered over 50,000 casts. "I often recognize people but don't know from where and think it has to be the hospital," said Linklater.

Linklater has also had a long history with MAHCP. In 2001, the 12 Orthopedic Technologists decided MAHCP was the best fit to represent their profession.

I realized very quickly that the avenue for improving my workplace, contract, wages, and everything like that was to become involved with the union."



Jason Linklater with his wife, Rhonda, an ICU nurse. They are proud parents to four (mostly grown) children.

"I realized very quickly that the avenue for improving my workplace, contract, wages, and everything like that was to become involved with the union," said Linklater.

Like healthcare, union presidency wasn't something Linklater originally intended to pursue. As he became more involved by sitting on the board, participating in negotiations as an occupational expert and then as treasurer, he realized he could make positive changes as president.

Linklater credits a particularly difficult but gratifying day on the job to how he approaches situations at work and in life.

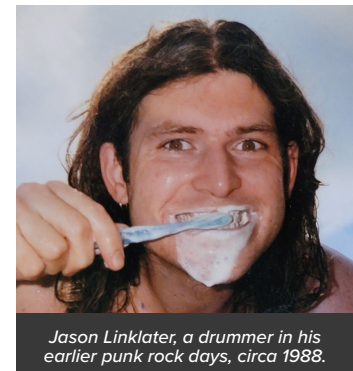
It was a Friday, and he was well past the time he wanted to leave for the day. Linklater was with an outpatient whose surgery had made them unable to return home without care. Linklater called around for hours and eventually figured out a safe situation for the patient.

"I hadn't left work feeling that good before," said Linklater. "I was able to accomplish something that

had an impact on someone's life, and it was what I consider to be going above and beyond."

Going forward, Linklater applied that experience to all aspects of his life and continued to look for opportunities where he could surpass expectations and have tangible, positive impacts.

In his spare time, Linklater works on his Jeep. A love of mechanics sprung from necessity as a young, struggling university student. In a time of need, Linklater replaced his broken 1979 Honda Civic ignition with one from a riding lawnmower.



Jason Linklater, a drummer in his earlier punk rock days, circa 1988.

Linklater laughs showing me a picture from the 80s when he was in a punk rock band – hair long and brown, with toothpaste falling down his chin as he brushes his teeth.

He still plays guitar and drums and says music is the one thing

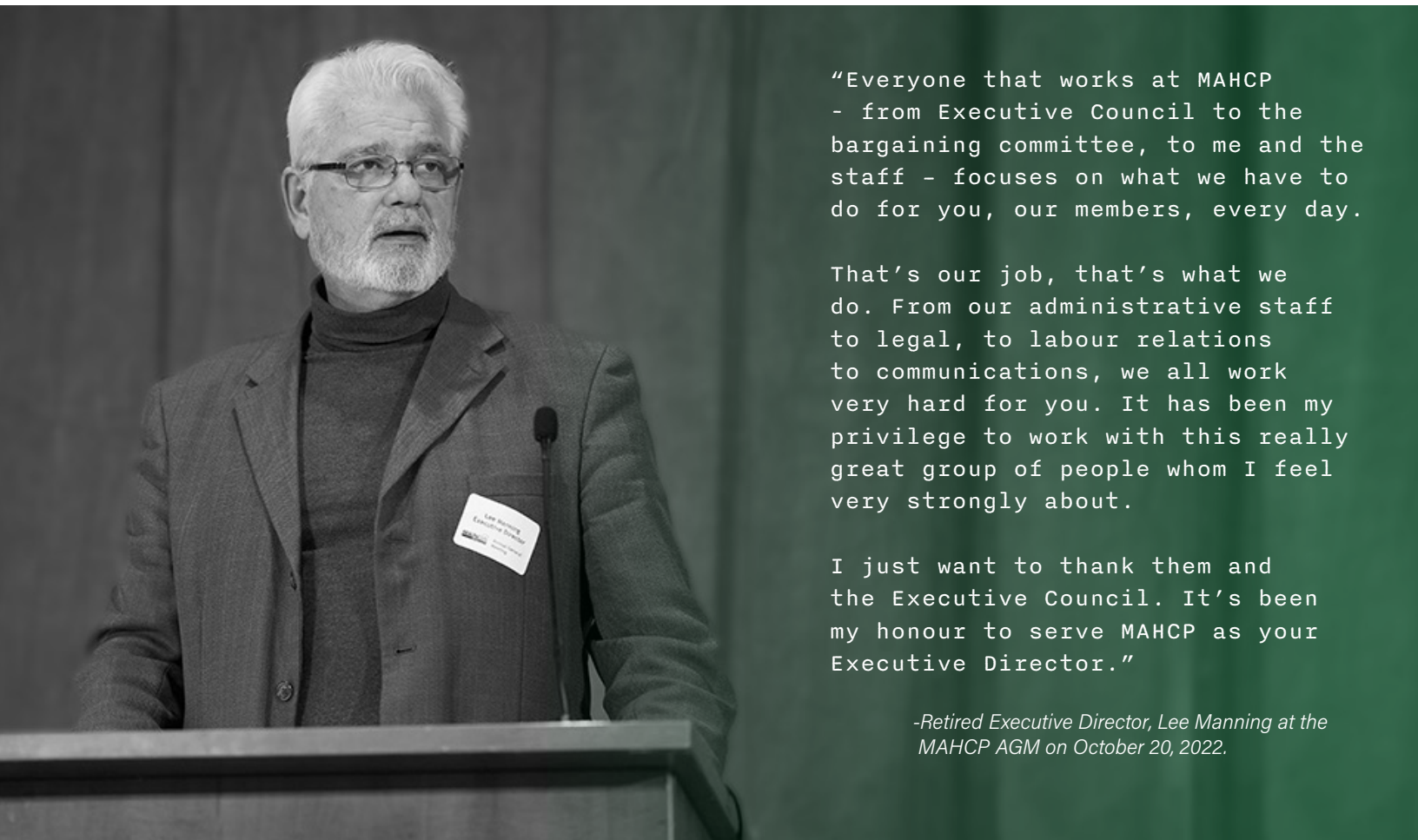
he couldn't give up. Among his favourite artists are The Smiths and Tame Impala.

But what Linklater is most proud of is his family. Prior to committing to his new position at MAHCP, they had discussions at home about what this change might look like for their family.

"We went in together eyes wide open knowing I wouldn't be available to them as I normally was," said Linklater. "I was only able to take on this position because of the confidence and support my partner and kids provide me."

From all of us at MAHCP

HAVE A SAFE & WARM HOLIDAY SEASON!



Lee Manning, Executive Director retires after 17 years of service with MAHCP

Lee served as MAHCP's Executive Director and has led union operations through many challenges, changes, and growth.

From several rounds of bargaining to representation votes, MAHCP members have benefited from his considerable expertise, leadership, and system knowledge.

"Lee has built a strong and lasting legacy at MAHCP," said President Jason Linklater.

"On behalf of Executive Council, I want to thank him for his many years of service and dedication to our union."

From all of us - thank you, Lee.



**Changed
your address,
email or phone
number? Let us
know!**

**Don't miss out
on important
updates and
information.**

Retiring soon?

Don't miss out - your associate membership is \$10/year for retirees and former members. It ensures you stay in contact with MAHCP, and also allows you to attend our AGM as a non-voting member.

Contact us at info@mahcp.ca for more information or to sign up.

Congratulations RETIREES

- | | | |
|--|--|--|
| Melinda Barr
<i>Pharmacist,
Health Sciences Centre</i> | Laurel Lloyd
<i>Sonographer, Boundary Trails</i> | Martin Rakar
<i>Perfusionist, St. Boniface Hospital</i> |
| Marianne Broome
<i>MRI Technologist, Boundary Trails</i> | Barbara Lyons
<i>Lab Technologist,
Flin Flon General Hospital</i> | Russel Rosmus
<i>Pharmacist,
Health Sciences Centre</i> |
| Marla Buchholz
<i>Social Worker, Deer Lodge Centre</i> | Carrie Maharajh
<i>Dietitian,
Misericordia Health Centre</i> | Linda Scerbo
<i>Dietitian,
Seven Oaks General Hospital</i> |
| Joanne Cariou
<i>Lab Technologist,
St. Boniface Hospital</i> | Wendy McComb
<i>Medical Radiation Technologist,
Brandon Regional Health Centre</i> | Debbie Shaw
<i>Lab Technologist,
Health Sciences Centre</i> |
| Carolyn Coulson-Clark
<i>Lab Technologist, Dauphin
Regional Health Centre</i> | Kathy Misurka-Feal
<i>Case Coordinator, Access St. Vital</i> | Eugeni Sinev
<i>Lab Technologist,
Health Sciences Centre</i> |
| Lavina Eyer
<i>Social Worker, Concordia Hospital</i> | Maura Myers
<i>Lab Technologist, Westman Regional
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<i>Lab Assistant,
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| Maureen Fenwick
<i>Lab Technologist,
Health Sciences Centre</i> | Carol Neale
<i>Pharmacy Assistant,
Victoria Hospital</i> | Alice Studney
<i>Pharmacist, Health Sciences Centre</i> |
| Margie Forbes
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<i>Lab Technologist,
Health Sciences Centre</i> | Robin Thorvaldson
<i>Medical Radiation Technologist,
Seven Oaks General Hospital</i> |
| Michelle Gooding
<i>Lab Technologist, Grace Hospital</i> | Teresa Peterson
<i>Occupational Therapist,
Misericordia Health Centre</i> | Hali Weiss
<i>Physiotherapist,
Health Sciences Centre</i> |
| Debra Horrocks
<i>Medical Radiation Technologist,
Selkirk General Hospital</i> | Donald Plett
<i>Spiritual Health Practitioner,
Misericordia Health Centre</i> | |
| Laela Janzen
<i>Dietitian, Health Sciences Centre</i> | | |



MAHCP staff ASSIGNMENTS

Jacob Giesbrecht
Legal Counsel

Tim Smith
Manager of
Communications
& Outreach

**Amy Tuckett-
McGimpsey**
Communications
Officer

Teresa Bowerman
Executive Liaison

Janet Beaudry
Administrative
Supervisor

Joan Ewonchuk
Administrative
Assistant

Candice Keam
Administrative
Assistant

Rachiel Langit
Administrative
Assistant

Cathy Langit
Administrative
Assistant

Jenny Malubag
Administrative
Assistant

Karen Finlay
Receptionist

executive
council
2022-23

Table Officers

President
Jason Linklater

Vice President
Tanya Burnside

Treasurer
Matt Hollingshead

Secretary
Wayne Chacun

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For a complete list of portfolios visit:
www.mahcp.ca/findmylro

Executive Council Directors by District

District 1 | Northern - East
Kevin Chalus

District 2 | Northern - West
Lesa Nordick

District 3 | Prairie Mountain
Health North
Leann Oakley

District 4 | Prairie Mountain
Health South
Wayne Chacun

District 5 | Southern
Kirk Seniuk

District 6 | Interlake Eastern
Matthew Hollingshead

District 8 | Winnipeg North
Karen Roth

District 9 | Winnipeg
Notre Dame
Margrét Thomas

District 10 | Winnipeg
West
Shayleen Goretzki

District 12 | Winnipeg
South
Shelagh Parken

District 13 | Winnipeg
Central 1
Jasmine Masse

District 14 | Winnipeg
Central 2
Arlene Boychuk

District 15 | Winnipeg
Central 3
Jana-Leigh Povey

District 16 | Winnipeg
Central 4
Shelley Kowalchuk

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