

NEWS

Manitoba Association of

HEALTHCARE

Professionals

June 2018

Court hears arguments for, against Bill 28 injunction

Bernice Pontanilla,
Communications Officer

Lawyers for the Pallister government and the Partnership to Defend Public Services, of which MAHCP is a member, squared off recently over an injunction request regarding Bill 28.

As a quick recap, the Pallister government introduced the Public Services Sustainability Act, also known as Bill 28, which would impose a four-year wage cap for all unionized public-sector workers. This cap is zero increase in years one and two, 0.75% in year three and 1% in year four.

Unions affected by this cap joined forces in the summer of 2017 to create the Partnership to Defend Public Services and filed an injunction and a statement of claim on Bill 28.

It took several months, but hearings for the injunction were held on May 29 and 30 before Justice James Edmond.

Mere minutes into the hearing, Justice Edmond ruled that the request for the injunction on Bill 28 is not frivolous or vexatious, and allowed the hearing to continue.

Garth Smorang of Myers LLP, lawyer for the Partnership, argued that this case is about working people and the importance of the collective bargaining process. He also added that Bill 28 amounted to substantial interference.



MAHCP Executive Council members Shelley Kowalchuk, Margrét Thomas and President Bob Moroz at the MFL's Rally for Public Services on Sunday, May 27, 2018. Photo by Bernice Pontanilla

That term also came up on Wednesday when Pallister government lawyer Heather Leonoff argued before the judge that governments have the right to set their own policy and can legislate "up to the point of substantial interference."

"It is a high bar that my friends must meet," she added. "We are talking about a handful of cases in Canadian history."

Leonoff did state that the Pallister government would not proclaim Bill 28 until Justice Edmond delivered his decision on the injunction, which is expected in July.

Jake Giesbrecht, MAHCP Legal Counsel, said the

government is trying to interfere with the affairs of employers and workers in Manitoba by imposing legislative restrictions on collective bargaining.

"The Court will evaluate this legislation in the context of the Canadian Charter of Rights and Freedoms that provides Canadian workers, through their unions, the freedom to engage in collective bargaining," he added.

"If the government has gone too far in its restriction of that freedom, the Court will hopefully do what it is empowered to do and impose an injunction against the implementation of the legislation."

Inside This Issue

President's Message	3
New evaluation tools: VP	5
Congratulations Corner	6
Allied Health Professional Recognition Week	7
Dawn Kidder, Child Life Specialist	8
Events Update	10
Scholarships	13
Member Retirees	14
MAHCP Executive Council	15
MAHCP Staff Assignments	15

Editor: Bernice Pontanilla

Layout & Design:
Bernice Pontanilla
Joan Ewonchuk

Production:
Joan Ewonchuk



Meeting Calendar

Visit the MAHCP Website Calendar for more meeting information:
www.mahcp.ca/forum/calendar.asp

June 3, 2018

- Winnipeg Pride Parade
Memorial Blvd at York
1100 hrs

June 12, 2018

- Member Advocate Mtg
101-1500 Notre Dame
1700 hrs

June 13, 2018

- Executive Council Mtg
101-1500 Notre Dame
0900 to 1700 hrs

July 1, 2018

- Canada Day

July 2, 2018

- Canada Day
MAHCP Office Closed

July 13, 2016

- Executive Council Mtg
101-1500 Notre Dame
0900 to 1700 hrs

August 6, 2018

- Civic Holiday
MAHCP Office Closed

August 8, 2018

- Executive Council Mtg
101-1500 Notre Dame
0900 to 1700 hrs

September 3, 2018

- Labour Day
MAHCP Office Closed

September 11, 2018

- Member Advocate Mtg
101-1500 Notre Dame
1700 hours

September 12, 2018

- Executive Council Mtg
101-1500 Notre Dame
0900 to 1700 hrs

October 8, 2018

- Thanksgiving Day
MAHCP Office Closed

October 11, 2018

- Annual General Meeting
1700 hrs

October 12, 2018

- Executive Council Mtg
101-1500 Notre Dame
0900 to 1700 hrs

MAHCP News is published quarterly in March, June, September and December. Advertising will be entertained. For more information, please contact the Editor at (204) 772-0425.

Revenues from advertising will be used to supplement the MAHCP Professional Development Fund.

We're now on Twitter:



@MAHCP_MB

Moving? Stay in the loop!

In order to keep our database current, **please keep us informed of any information changes** including home and email addresses and your name. Don't forget to update your address with your employer too!

If you know of a retiree, please let us know. Call 204-772-0425 or email info@mahcp.ca



Solidarity is silver lining during trying times in health care

It looks like summer may have arrived in Manitoba and I hope you will have a chance to enjoy many of the festivals, activities and all that our province has to offer over the coming few months.

I have written and spoken many times about the challenging times we are finding ourselves in as Allied Health Professionals.

We have finally heard about some dates for the implementation of Phase 2 of the WRHA's re-organization plan. The WRHA and the Pallister government like to talk about all the success of Phase 1. I contend that it is easy to consider a plan a success if you ignore the chaos that these changes are producing.

I hear almost daily about workplaces and workloads that have become nearly unbearable and the disrespect our members are facing is significant. We continue to push the Employer(s) to stop the madness of treating our members as if we are the enemy and responsible for the shortcomings in our system. I will continue to convey the stories I hear from you to those in senior leadership of Shared Health and the WRHA.

Robert Pruden has been appointed Commissioner to manage the Bill 29 representation legislation. As of writing of this article, MAHCP has not yet met with Mr. Pruden. There is a meeting scheduled for the first week of June, and I will likely be able to update members shortly after that if we learn anything from that meeting.

Our Bill 28 challenge has made its way into court last week when a judge heard our case for



MAHCP President Bob Moroz and Manitoba Nurses Union President Sandi Mowat, who retires now in June, at the Lace Up for Diabetes event on April 29, 2018.

an injunction against this wage restraint legislation. We argued that even though Bill 28 is not officially law in the province, its existence on the Premier's desk is having the same effect as if it were the law already. A decision on the injunction is expected to be delivered by early July.

Times like these are definitely trying.

It is also at times like these that we build and expand our relationships. Thanks to the combined efforts of more than 25 public sector unions, solidarity and co-operation is as strong as I have ever seen in my time with MAHCP.

We are also building new relationships. I am very proud to sit on the Board of Directors of the Manitoba Health Coalition. This Coalition will be an advocacy body for publicly

funded, publicly delivered health care in Manitoba. We are hoping for a late June launch of this new organization made up of community, research, labour and indigenous groups, right around the time the Provincial Health Ministers will be meeting in Winnipeg.

Again, I wish that each of us has a chance to get out and experience all that this province has to offer during our short, short, summer. I'd like to thank all those members who have come out with your Union at the many events we have attended so far this spring.

In Solidarity,
Bob Moroz
MAHCP President

DON'T FORGET!



**MANITOBA ASSOCIATION OF
HEALTH CARE PROFESSIONALS**

**AS A MEMBER YOU CAN
SAVE MONEY ON THE FOLLOWING:**

INSURANCE

Home
Accident
Critical Illness
Life
Health & Dental
Travel

CREDIT CARDS

MORTGAGES

MOVERS

REAL ESTATE

RETAILS



Electronics
Home & Kitchen
Fashion & Jewellery
& More

TRAVEL

Insurance
Hotels
Car Rentals
Attractions

+ AND MUCH MORE!

Register at unionsavings.ca to take advantage of exclusive discounts from Canada's only not-for profit, union run, members' benefit program, or call **1-800-418-2990**.

 UnionSavingsCanada
 @UnionSavings



UNION SAVINGS

New evaluation tools to be presented to Executive Council in June: VP

Tanya Burnside, MAHCP Vice President



MAHCP's Executive Council, including Vice President Tanya Burnside, and staff participated in a two-day Strategic Planning session with facilitator Richard Lannon on April 11 and 12, 2018. Photo by Bernice Pontanilla

As your Vice President, my committee duties are: Governance, Nominations, and Oversight. I'd like to give a summary of each committee since our last newsletter in March.

Governance Committee

I'd like to introduce the members of the Governance Committee: Jason Linklater, Margret Thomas and Arlene Boychuk.

There are still a few outstanding policies to bring forward to Executive Council to complete our review of all MAHCP policies, which should be concluded before the AGM. The committee has been focusing on these few outstanding policies now that our work on the Discipline Article has been completed and will be presented at this fall's AGM.

Nominations Committee

At the time of my report, the nominations deadline for Executive Council and the Call for Resolutions was May 31. Once all nominations have been reviewed and determined if any election(s) are required; an announcement will be made to notify the membership.

Should any member have any questions/comments, please email me at tanyab@mahcp.ca

Oversight Committee

This year's committee is comprised of the following members: Michael Kleiman, Jason Linklater and Cheryl Francisco.

The mission statement for this committee is:

"The Oversight Committee under the general direction of the Executive Council reviews, considers, and reports to the Executive Council on the effectiveness of the governance of MAHCP."

The committee has completed a new evaluation tool for each of the standing committees, President, Vice President, Treasurer, Secretary and Executive Council Member. The committee will be presenting these lists to council for review at the June Executive Council meeting.

Unless directed to meet by Executive Council; this committee has not scheduled any further meetings this term.



• DARE TO •
BE MORE



Chelsea Kaufmann
Human Resource Management, 2016
Manitoba Association of Health Care Professionals, Labour Relations Officer

PAGE.UWINNIPEG.CA

Congratulations Corner

You've likely seen our wonderful Labour Relations Officer Chelsea Kaufmann gracing billboards across the city, but if you haven't, we've proudly included it here in our newsletter! Chelsea was chosen by the University of Winnipeg as one of the faces of their PACE (Professional, Applied and Continuing Education) campaign for 2018, and wrote in an email that her "compelling personal story paired with your professional success embodies graduates of PACE, we want to share that and inspire others."

In April of 2017, MAHCP Communications Officer Bernice Pontanilla was returning late at night from Portage la Prairie with her childhood friend Christine Holowich and Holowich's daughter Annie when they came upon a car on its side in a knee-deep water-filled ditch. They immediately called 911 to let first responders know about the accident. From the dark embankment emerged two women with two children, then

one of the women said that a little boy was trapped in his child seat inside of the vehicle. This information was relayed to 911 as Annie and Christine provided aid to the women and children, and while Bernice got as close to the vehicle as she could, RCMP officers arrived and immediately rescued the boy. For their quick-thinking actions, Christine, Annie and Bernice each received a Rescue Commendation from the Lifesaving Society on April 24, 2018. Congratulations!



Plans underway for 1919 Strike centennial

Earlier this year, MAHCP joined many other unions in pledging support for the Manitoba Federation of Labour's centennial commemoration of the 1919 Winnipeg General Strike.



The MFL has a host of events and activities planned for May and June of 2019, including the unveiling of a sculpture of the famously photographed tilted streetcar, and this sculpture will be made in bronze and glass that will be illuminated.

In addition to the sculpture, there are concerts, rallies and a conference planned, as well as the world premiere of a movie version of Danny Schur's musical Strike!

There will be plenty of opportunities to participate or volunteer at different events, so we'll continue to inform our members as the plans firm up.

Week now devoted to health care professionals in Manitoba

Bernice Pontanilla, Communications Officer



MAHCP President Bob Moroz with NDP MLA Andrew Swan at the Manitoba Legislature on March 8, 2018.

It's a recognition that many Manitobans would say is long overdue.

On May 24, a bill brought forward by NDP MLA Andrew Swan (Minto) passed third reading and will soon become law.

Swan, who is the NDP's health critic, introduced Bill 213: The Allied Healthcare Professionals Recognition Week Act back in March, and referred to MAHCP by name, stating that our 3,900 members "do such amazing work to keep our health-care system working."

"We know that Manitoba has thousands of allied health-care professionals who are committed to delivering front-line, quality care to Manitobans each and every day," Swan said in the Chamber.

"We know, Madam Speaker, that Manitoba's allied health-care professionals support the entire workings of our health-care system. They increase the accessibility of care for Manitoba patients, they help patients to heal faster and more completely and our allied health-care

professionals also do their best to promote mental wellness and healthy lifestyles, something perhaps we need to work on in this building, but something all Manitobans can benefit from."

This bill recognizes the Allied Healthcare Professionals Week annually during the week of May 14.

MAHCP President Bob Moroz, who was in the Chamber gallery when the bill was introduced on March 8, said he knows his staff and membership are thrilled to receive this recognition.

"This has been a goal of mine for several years and now with the immense help from Andrew and the Opposition caucus, it has become reality," said Moroz, adding MAHCP is already planning a celebration of this week for 2019.

"I know how deeply our members care about the services they provide to all Manitobans."

The bill can be viewed at <https://web2.gov.mb.ca/bills/41-3/b213e.php#Explanatory%20Note>



New face at MAHCP

We at MAHCP would like to welcome our newest Labour Relations Officer, Nathan Laser, who joined us just after the Victoria Day long weekend in May.

Nathan graduated from the University of Winnipeg with a degree in Political Science and recently worked as a campaign co-ordinator for a local environmental organization fighting against climate change.

Nathan also has experience at the provincial government for over a decade, including having served as Director of Issues Management at the Manitoba Legislature and a Senior Policy Analyst in Aboriginal and Northern Health. He has also been active in many electoral campaigns, including as campaign manager and volunteer coordinator, communications and rapid response, and policy and platform development.

In his free time, he enjoys hiking and camping in the great outdoors, cycling around the city and debating with friends over a pint of beer.



Dawn Kidder, a Child Life Specialist and MAHCP member, is retiring after more than three decades in health care.

(Supplied photo)

Child Life specialist retires after 30-plus years in health care

Editor's Note: We'd like to give a big thanks to MAHCP member Sherry Treichel for approaching MAHCP News with the idea of interviewing retiring Child Life Specialist Dawn Kidder (also an MAHCP member) for this Q&A! Sherry says Dawn "will be so missed by her colleagues, staff, families and patients."

What is the role of a child life specialist?

Certified Child Life Specialists provide evidence-based, developmentally appropriate behavioural interventions to help lessen fears and anxiety and promote effective coping, mastery and resilience in the hospital milieu.

When did you first begin your career?

In 1979, working as a trained early childhood educator, I learned that there was an opening for a sole Play Therapist at the Misericordia Hospital on their pediatric 42 bed medical/surgical unit. As the successful candidate I was eager to learn and feel connected to this relatively new health care profession. I quickly formed a relationship with Ruth Kettner, the director of child life department at the

continued on page 9

New Rotary location, strong Lace Up participation deliver success

Bernice Pontanilla, Communications Officer

Two of the major events that MAHCP participates in took place in April: the Rotary Career Symposium and the Lace up for Diabetes fundraiser for Diabetes Canada, both of which took off without a hitch!

This year's Rotary, which took place from April 16 to 18 at the Convention Centre, saw us in a better location. In previous years, we were placed near the southeast corner of the large room.

For 2018, we were in the north part and in the centre, so we had a huge turnout, especially on the second day: Tuesday, April 17.

For our yearly jelly bean contest, we implemented a new idea by former board member James Stevenson of having single entry forms as opposed to the sheet we used before. This proved to be a huge success in this year's contest as the new ballots brought in 587 entries! Up from just over 360 entries in 2017.

This year's winner is Shikha Shah, who was only four numbers away from 693 jelly beans total and therefore had the closest guess. Congrats Shikha!
The 2018 edition of Diabetes Canada's Lace Up for Diabetes run/walk fundraiser saw the event's

return to the month of April from its June date in 2017.

MAHCP board and staff were very pleased that all 15 of the sponsored spots were snatched up quickly by members, and we saw a wonderful turnout that Sunday at Assiniboine Park, despite blustery, windy conditions. And once again, MAHCP members and their friends and family volunteered at the food tent.

The Manitoba Branch of Diabetes Canada stated that they had over 500 people registered for Lace Up, so we thank everyone who participated, especially our MAHCP members and volunteers!



Students stop by the MAHCP booth at the Rotary Career Symposium in April.



MAHCP Secretary Karen Sklavenitis chats with students at the Rotary Career Symposium.



This year, MAHCP introduced single entry forms for our jelly bean contest and a redesigned 'Careers in Health Care' list.

(right) Shikha Shah - winner of the jelly bean contest.





We had a team of 15 people entered in Lace Up, and we thank each and every one!

MAHCP Secretary Karen Sklavenitis and President Bob Moroz in the Lace Up for Diabetes food tent with our wonderful volunteers!



Andrea Kwasnicki, Manitoba-Nunavut Regional Director for Diabetes Canada, stands with MAHCP President Bob Moroz at Lace Up for Diabetes.



One of our Team MAHCP members crosses the finish line at Lace Up for Diabetes on April 29.



Corporate Program for Manitoba Association of Health Care Professionals



Now available to all employees – take advantage of these great savings. Park'N Fly's "Best Value" in Airport Parking can be used for business or personal travel. To access the discounted rates¹ you have two options:

1. Sign up to Park'N Fly Rewards Upon completing the enrolment form, you'll receive a rewards card that you can use to access the automatic discounts plus earn FREE parking and Aeroplan Miles on every stay!

Link:

<https://www.parknfly.ca/Member/Registration.aspx?referralid=16074&coupon=984760>

2. Use the Discount Code: No reservation required! Simply mention your discount code at time of check out (returning to pick up vehicle) to automatically receive the discount rates.



Discount Code:

984760

Rate Comparison		DAILY		WEEKLY	
		Corporate Rate	Reg. Rate	Corporate Rate	Reg. Rate
Winnipeg	Valet	\$15.95	\$22.95	\$78.95	\$119.95

** Winnipeg Peak Period Pricing: \$95.96/week; \$18.36/day.
Winnipeg peak period pricing in effect from December 21 to January 7, 2018 & February 19 to March 30, 2018.

Valet Indoor Parking

Just 2 minutes from the Winnipeg International Airport, Park'N Fly Valet Indoor Parking offers your employees the convenience of coming home to a warm vehicle. Plus, Valet's Drop'N Go service takes parking out of the equation. Your employees simply drop their vehicle, register inside the Valet facility and go. **We Park, You Fly. It's that simple.**

- Secure Indoor Facility Safety and protection from the weather all year round
- 24/7 Complimentary Shuttle Enjoy the speed and comfort of the 24/7 shuttle bus service
- Self Service Kiosk Easy-to-use automated self-service kiosk makes check-in & out quick and easy
- Our team of friendly customer service representatives will be happy to assist
- Luggage Assistance Kind and courteous bus drivers will assist with luggage
- Park'N Fly Rewards Earn Park'N Fly Rewards points redeemable for free parking on every stay
- Earn even more with Aeroplan Miles

YOUR PARK'N FLY REPRESENTATIVE:

Luis Neves – Business Development Manager
Office: 204-808-7883 ext. 222
Cell: 416-560-3920
Email: lneves@parknfly.ca



Taxes and car care services excluded from corporate pricing. Corporate Rates are discounted off regular rates. Rates are subject to change. ¹Various conditions apply. Check www.parknfly.ca for complete details. Aeroplan not available at Montréal location. Aeroplan and the Aeroplan logo are registered trademarks of Air Canada Inc.

It's Scholarship Application Time!

There are a few months left before the end of the school year, so we are inviting MAHCP members to view the criteria for union scholarships. There are two scholarships open to the children of members: the MAHCP and the Monique Wally scholarships.

The MAHCP SCHOLARSHIP applies to students who are entering their first year of full-time post-secondary education, whether it is University of Community College in any field of study.

The MONIQUE WALLY MEMORIAL SCHOLARSHIP is open to those who are intending to enter their first year of an allied health profession.

There are eight \$400 MAHCP scholarships and three \$400 Monique Wally Memorial scholarships available. Students can apply for both scholarships if they are going straight into an allied health profession in their first year of post-secondary study.

Please check our Scholarships page at our website www.mahcp.ca under 'Member Services' for the explanation of criteria for both scholarships. On this page, you will also find further links to application forms, and a list of past recipients. If you cannot download the application form, please contact the MAHCP office at 204-772-0425.

The deadline for both scholarships is 4 pm on July 15, 2018. When July 15 falls on a Saturday or Sunday, which it does this year, the deadline shifts to the immediate Monday at 4 pm.

There are three ways to submit applications:

By fax 204-775-6829

By mail Communications Committee Chair
MAHCP Scholarship Fund
101-1500 Notre Dame Ave.
Winnipeg, MB R3E 0P9

Or dropped off at the MAHCP office, 101-1500 Notre Dame Avenue, between 9 am and 4 pm.

Successful candidates will be notified by the end of August.

MAHCP Member Advocate Program

UPCOMING MEETINGS

Dates: June 12, 2018

September 11, 2018

Place: MAHCP Office

101-1500 Notre Dame Ave
Winnipeg

Time: 5PM to 9PM

Teleconferencing available for Rural Member Advocates.

Please remember to bring your padfolio and any new signed membership cards.

Pizza, salad and refreshments

*MAHCP members, please be advised that you can submit questions and/or concerns to Member Advocates for discussion at these meetings.

We believe in Professional Development!

Would you like to gain new skills? If the answer is yes, apply today to our

Professional Development Fund.

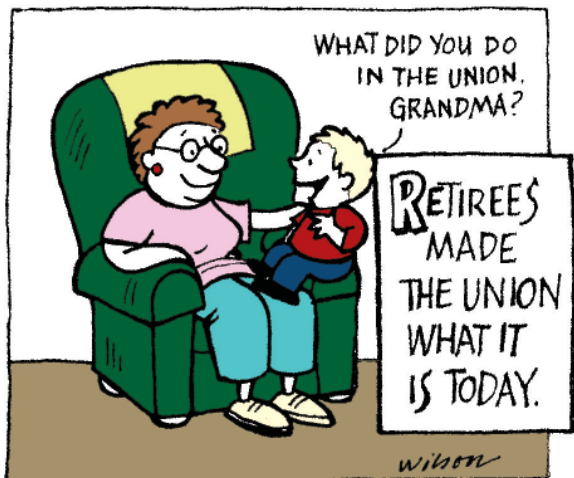
Forms are available on our website at www.mahcp.ca



NEW SCHOLARSHIPS DEADLINE

Reminder for members: the deadline for 2018 MAHCP and Monique Wally Memorial scholarships is July 15. More info at mahcp.ca/member-services/scholarships/

MAHCP Member Retirees



If you are retiring or know of someone who is retiring, we would like to hear from you. Neither the Employers nor HEPP provide us with that information so we are counting on you to let us know. You may contact us through email, phone, fax, through your staff representative, board member, on the web site or 1-800-315-3331.

MAHCP would like to congratulate all members who have recently retired. We wish each and every one of you all the best on your retirement.

- **Grace Davis**, Lab Technologist, SH SBH
- **Lisa Schattner**, Lab Technologist, SH SBH
- **Helen Chan**, Pharmacist, Riverview Health Centre
- **Diane Boyd**, Radiology Technologist, Misericordia Health Centre

- **Cathy Atkinson**, Recreation Worker, Deer Lodge Centre
- **Ed Hordienko**, Radiation Protection Officer, CancerCare Manitoba
- **Richard Buist**, MR Research Systems Manager, Health Sciences Centre
- **Monique Lambert**, Pharmacy Assistant, St Boniface Hospital
- **Vincent Choy**, Orthopedic Technologist, Health Sciences Centre
- **Alix Graham**, Pharmacist, Deer Lodge Centre
- **Jana Repan**, Food Services Supervisor, St Boniface Hospital
- **Kelly Cade**, Radiology Technologist, St Boniface Hospital
- **Kathleen O'Neill**, Radiology Technologist, Deer Lodge Centre
- **Ingo Schroedter**, Lab Technologist, SH HSC
- **Jo-Anne Peltz**, Physiotherapist, St Boniface Hospital
- **Michael Wilson**, Radiology Technologist, St Boniface Hospital
- **Shannon Skogstead**, Social Worker, Victoria General Hospital
- **Violet Stoesz**, Recreation Coordinator, Victoria General Hospital
- **Kathy Ladd**, Dietitian, Health Sciences Centre
- **Dawn Kidder**, Child Life Specialist, Health Sciences Centre

Our sincere apologies for anyone that has not been included in this list. We know that there are many more retirees out there.

Help us reach 1,000 likes on Facebook



We have a new goal! Help us reach 1,000 likes on Facebook - you have to **LIKE** the actual page - and your name will get in a draw for a **\$100 gift card** at the place of your choice. Please share this page with your colleagues, friends in other unions and your loved ones. You do not have to be an MAHCP member to win the prize, we do a random selection, so don't be shy... share, share, share!

Associate Membership Status Available for Retirees

Article 5 of our MACHP Constitution provides for our retired members to hold an associate membership and to continue to be part of MAHCP. A nominal annual fee of \$10.00 has been established by the Executive Council.

Please be aware that this option is available to you or your co-workers who have already retired. This will keep you on the mailing list for the newsletter as well as affording you opportunity to participate in programs.

Staff Assignments

2017-18 Executive Council

Officers

President	Robert Moroz CCMB, Radiation Therapist
Vice President	Tanya Burnside Northern Region - East, Pharmacy Assistant
Treasurer	Chad Harris CCMB, Medical Physics
Secretary	Karen Sklavenitis SBH, Cardiology

Directors

Aboriginal Health & Wellness	Cheryl Francisco Activity Worker
Clinic	Sherry Lussier, Dynacare Laboratory Technologist
Community Therapy Services	Margrét Thomas, Physiotherapist
Orthopedic Technology	Jason Linklater, Health Sciences Centre
Physiotherapy	Shelley Kowalchuk, HSC
Radiology	Michael Kleiman, HSC
Respiratory	Victoria Fabris, WRHA - Corporate Program

Regional Directors

Northern RHA - West	Lesla Nordick, Community Health Developer
Winnipeg Region	Arlene Boychuk, DSM HSC

Lee Manning
Executive Director
lee@mahcp.ca

Bernice Pontanilla
Communications Officer
bernice@mahcp.ca

Joan Ewonchuk
Administrative Assistant
joan@mahcp.ca

Rachiel Langit
Administrative Assistant
rachiel@mahcp.ca

Jacob Giesbrecht
Legal Counsel

Janet Beaudry
Administrative Supervisor
janet@mahcp.ca

Cathy Langit
Administrative Assistant
cathy@mahcp.ca

Jenny Malubag
Secretary
jenny@mahcp.ca

Labour Relations Officers:

Michele Eger, LRO: (michele@mahcp.ca)
Concordia Hospital & Pharmacy, Rehabilitation Centre for Children, St. Boniface Hospital, Misericordia Health Centre

Walter McDowell, LRO: (walter@mahcp.ca)
Aboriginal Health & Wellness Centre, Brandon Clinic, Canadian Blood Services, CancerCare Manitoba, Dynacare – *Winnipeg and Brandon*, Seven Oaks General Hospital & Pharmacy

Marcy Ervick, LRO: (marcy@mahcp.ca)
Actionmarguerite (Saint Boniface), Jocelyn House, Manitoba Clinic, Northern Regional Health Authority, Society for Manitobans with Disabilities (SMD), Victoria General Hospital & Pharmacy, Winnipeg Clinic

Birgit Molinski, LRO: (birgit@mahcp.ca)
Shared Health Diagnostic Services - Winnipeg

Cheryl Beal, LRO: (cheryl@mahcp.ca)
Health Sciences Centre

Angie Boehm, LRO: (angie@mahcp.ca)
Deer Lodge Centre & Pharmacy, Health Sciences Centre Pharmacy, Riverview Health Centre Pharmacy

Chelsea Kaufmann, LRO: Breast Health Centre, Community Therapy Services, , WRHA Corporate Program - *Access Downtown, Critical Care Transport Team, Clinical Engineering, Home Care, Nutrition/FS/Family Med, Occupational Environmental Safety & Health, Tissue Bank, Breast Health Centre*, Shared Health Diagnostic Services - Rural

Nathan Laser, LRO: In training, portfolio to be determined.

To speak with an LRO:
Phone: 204-772-0425 or 1-800-315-3331 (toll free)

UNION BULLETIN BOARD

WORD SEARCH

BEACH	RELAX
CAMPING	SANDALS
FISHING	SHORTS
GARDENS	SUNSCREEN
GOLF COURSE	SWIMMING
ICE CREAM	VACATION
MOSQUITO	YARD SALE



*Enjoy
Your
Summer!*

A P C H A M O S Q U I T O O N
 J H D Y K D C G H R K B F E B
 S I G A M A E R C E C I E J Y
 N X X R E L A X R H S N S S N
 E G B D C R U N C H Y N R W E
 D S O S I A N O I N O Y U I E
 R H N A A G M N M I V C O M R
 A O O L Y N G P T E T L C M C
 G R D E R S D A I F U Y F I S
 D T K X J D C A Q N O O L N N
 U S S B E A C H L V G K O G U
 A N Q O V Q N S G S J C G V S

Door Prize
Draws

**Pre-Register now for the
48th MAHCP AGM!**

Pre-
Registration
Prize Draw

Join us October 11 at the
Victoria Inn, Winnipeg

Pre-register before October 4 to be eligible
for the CALM Air round trip for two prize.

Registration starts at 4:30 pm, Meeting at 6:00 pm with refreshments at 8:00 pm

Call the MAHCP office at (204) 772-0425 or email info@mahcp.ca
for more information and to pre-register.

Please bring your AGM booklet to the meeting.



101-1500 Notre Dame Avenue, Winnipeg, MB R3E 0P9
 Phone: 1-204-772-0425; 1-800-315-3331; Fax: 1-204-775-6829
 Email: info@mahcp.ca; Website: www.mahcp.ca