

# WELCOME TO MAHCP

New member orientation

**MAHCP.**

Manitoba Association of  
Health Care Professionals



# OUR MEMBERSHIP

85% of all allied health professionals working in Manitoba's health-care system.

- 7,000+ specialized, highly-educated members in 45 distinct professions, 200+ classifications
- Professional, technical and paramedical, delivering care and services in prevention, emergency response, diagnostics, assessment, treatment, recovery & rehabilitation
- Employed throughout Manitoba in virtually all health-care settings including hospitals, labs, clinics, long-term care, community



# WE ARE DIFFERENT.

Only union in Manitoba solely dedicated to professional/technical and paramedical members.

- More than 50 years of experience representing health-care professionals
- Direct service model
  - Labour Relations Officers (LRO) – your first point of contact
  - Onsite, volunteer Member Advocates to assist you
- Governed by an Executive Council made up of health-care professionals elected from 16 districts across Manitoba



# HOW WE SUPPORT YOU

Negotiating for better wages and benefits, improved working conditions

- **Strong collective bargaining:** advocating for competitive wages, enhanced benefits and working conditions
- **Knowledgeable representation:** speaking out on your behalf, championing workplace concerns and issues
- **Saving you \$:** Exclusive discounts for members, professional development fund & scholarships
- **Keeping you informed:** Union news, member features, bargaining updates





# WHY MAHCP

- Lowest member-to-LRO ratio of any competitor union in Manitoba
- In-house legal counsel with extensive experience in policy and individual grievance filing and arbitration
- One Member One Vote – AGMs are not delegated, any member can attend and have a voice
- Council comprised entirely of health-care professionals, who understand the challenges facing our sector
- First union to secure maternity leave top-up for members
- Service mobility agreements between bargaining units and regions





# ADVOCACY

- Member Advocacy - Frontline worksite volunteers you can consult with labour questions and concerns
- Workplace Health & Safety Committees
- Employee Management Advisory Committees to address emerging worksite issues
- Ongoing member mobilization and **government relations** to strengthen allied health professions for the future





# INVESTMENT & BENEFITS

- 1.25% of your gross earnings, automatically deducted from your pay
- Dues support collective bargaining, representation for you and your colleagues, grievance filing & investigation, legal research, arbitration
- Members in Good Standing may:
  - Speak & vote at the AGM
  - Hold elective office
  - Volunteer for committees



# PROFESSIONAL DEVELOPMENT

## Continuing education for members

- Up to three (3) \$1,500 scholarships/yr open to MAHCP Members in Good Standing to upgrade/certify

## Scholarships

- Up to three (3) \$500 scholarships/yr for Manitoba residents entering 1st year training in allied health
- Up to 12 (twelve) \$500 scholarships/yr to children of MAHCP Members in Good Standing, entering 1st year, full-time post-secondary in any field





# MEMBER SAVINGS

- Leisure & fitness
- Sports & arts events
- unionsavings.ca
- Many local businesses across Manitoba (and growing!)



Scan the QR code to complete the New Member Profile form. We'll send you a handy Member ID card to take advantage of rebates.

A flyer for the MAHCP Member Savings Program, tilted at an angle. The flyer features the MAHCP logo at the top left with the tagline "Our focus is you". The main headline reads "Maximize your union membership!" followed by "Take advantage of rebates and discounts through our Member Savings Program." A circular photo of a smiling woman in a white lab coat is on the right. Below the headline are four benefit categories, each with an icon: "LEISURE &amp; FITNESS" (person at a desk), "SPORTS &amp; ARTS" (tickets), "LOCAL BUSINESSES" (map), and "UNIONSAVINGS.CA" (computer screen). A QR code is located at the bottom left of the flyer with a green arrow pointing to it and the text "Scan to go to Member Savings on the Member Portal." The bottom of the flyer contains contact information: "CONTACT US 204.772.0425", "www.mahcp.ca", and "info@mahcp.ca". The MAHCP logo and tagline are repeated at the bottom right of the flyer.





# GET INVOLVED

- Participate in virtual meetings, town halls
- Fill out MAHCP member surveys
- Submit proposals for bargaining
- Volunteer as a Member Advocate
- Represent your peers on MAHCP Executive Council/committees



# STAY CONNECTED

- Explore our site: [www.mahcp.ca](http://www.mahcp.ca)
- Create a Member Portal account to access exclusive member news & updates
- Stay tuned to email for member updates and newsletters
- Follow MAHCP on social media



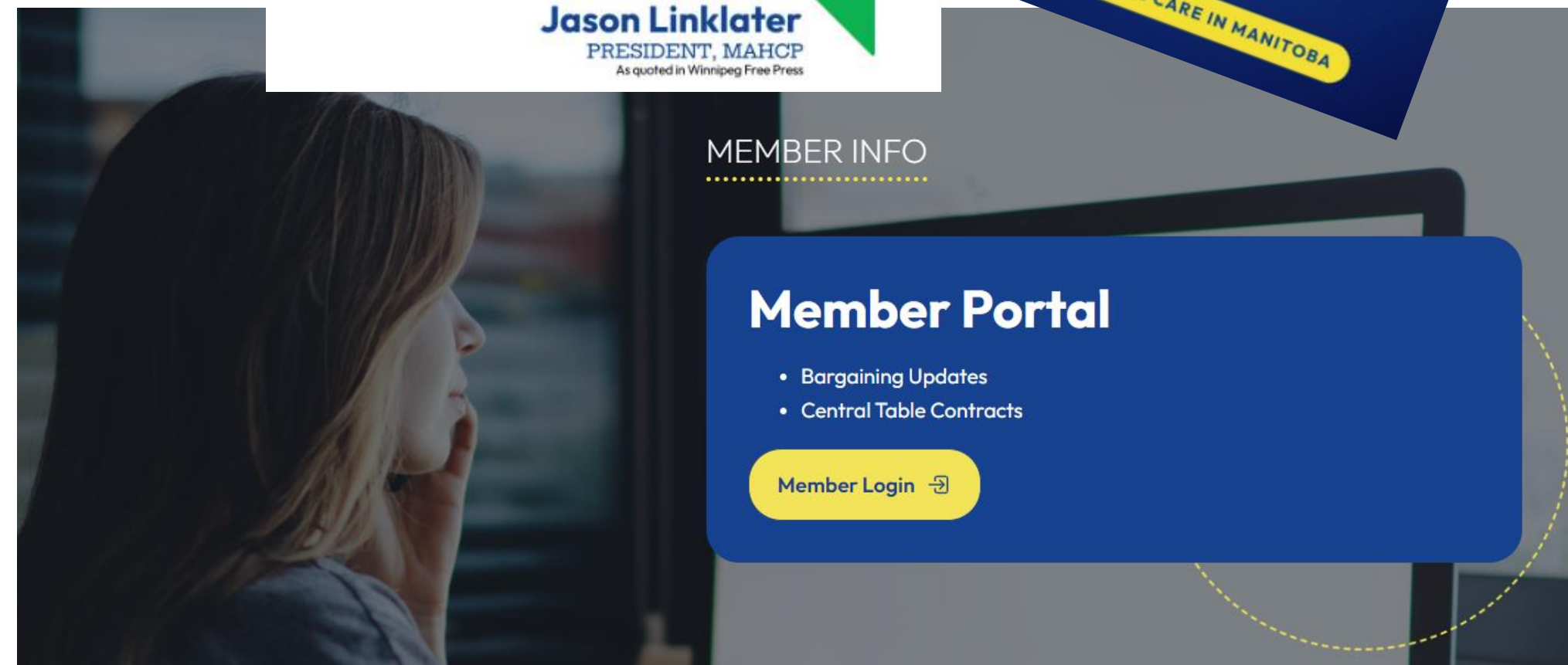
October 10 #MentalIllnessAwarenessWeek



**Allied Health is now the only health-care sector without a new contract.**

Our front line has been told to hang on, help is coming, but it's not happening quickly enough. **Manitoba can't afford to go backwards again.**

**Jason Linklater**  
PRESIDENT, MAHCP  
As quoted in Winnipeg Free Press



MEMBER INFO

## Member Portal

- Bargaining Updates
- Central Table Contracts

Member Login



# MAHCP.

Manitoba Association of  
Health Care Professionals

## CONTACT US:

101-1500 Notre Dame Avenue  
Winnipeg, MB R3E 0P9

T: 204-772-0425

E: [info@mahcp.ca](mailto:info@mahcp.ca)

[www.mahcp.ca/findmylro/](http://www.mahcp.ca/findmylro/)