





Manitoba Association of  
Health Care Professionals

Policy Name <b>Travel Expenses</b>	
Category <b>Membership</b>	Policy Number <b>18MEM17</b>

**Policy:**

Executive Council members, Member Advocates and Members traveling on approved union business shall have all their personal meals, transportation and accommodation expenses paid by the union.

MAHCP reserves the right to pre-approve modes of transportation and requires the submission of an Expense Claim Form with paid receipts for all reimbursement requests.

**Procedure:**

Members to contact MAHCP Office to make arrangements. In extenuating situations, payment will be reimbursed for additional expenses with receipts.

A Travel Advance may be requested; this must be done at least two (2) weeks prior to the date of departure.

**Transportation**

- **Air:** The MAHCP office will book and arrange payment for all authorized air travel. In extenuating situations, payment will be reimbursed to persons who have paid for their own ticket.
- **Ground:** Taxi fares/rideshare fees and/or bus fares will be reimbursed.
- **Mileage:** Personal vehicle use, for authorized union business, will be reimbursed as per current provincial rates plus 2 cents. When traveling between regions, the higher rate will be paid.

**Hotel Accommodations**

The MAHCP office will make hotel/accommodation arrangements for individuals traveling on authorized **union** business. In extenuating circumstances, individuals may need to book their own accommodations, but are expected to stay at approved unionized hotels, when possible. All accommodation charges should be billed to the MAHCP office, but may be charged to a MAHCP credit card, if available.

**Meal Allowance**

Meals shall be claimed with an Expense Claim form. If any meals are provided at the meeting/event, then those meals are not eligible to be claimed. Exceptions will be made if a meal is unavailable or not suitable given dietary requirements.

Current Manitoba Provincial rates shall apply if no receipts are submitted.

***Within Manitoba and Out of Province maximum meal reimbursement amounts with receipts are below.***

Breakfast		Lunch		Supper		Daily Total	
Within MB	Out of Province	Within MB	Out of Province	Within MB	Out of Province	Within MB	Out of Province
\$15.00	\$20.00	\$20.00	\$25.00	\$25.00	\$40.00	\$60.00	\$85.00

Expenses **not** eligible to be claimed:

- Alcoholic beverages.
- Travel changes due to personal reasons
- Entertainment expenses
- Traffic or parking fines, photo radar
- In-room movies

Expenses incurred by persons that are **not** MAHCP such as a partner, relation or companion.

Approved By: <b>Executive Council</b>	Date Adopted: <b>March 9, 2005</b>	Date Amended: <b>September 13, 2024</b>	Date Rescinded:
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