

“MAHCP understands allied health members’ issues. They listen, advocate and promote our professions. I trust and I am proud to be a part of this union.”

Karin, Physiotherapist
Flin Flon

Complete our brief Member Registration form now.
Become a MAHCP member in good standing, and stand with allied health for competitive wages, strong benefits and an equitable workplace.



MAHCP.
Our focus is you

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MAHCP.
Our focus is you

More allied health professionals means better care for Manitobans.

MAHCP is Manitoba’s ONLY union solely dedicated to allied health. Our members are:

- specialized in 50+ unique professional/technical & paramedical disciplines.
- essential to patient, client, and resident care across the health-care system.
- integral to prevention, emergency response, diagnostics, assessment, treatment, rehabilitation & recovery.
- relied upon in hospitals, labs, clinics, long-term care and community.



www.mahcp.ca

MAHCP is allied health.

MAHCP is proud to represent almost 90% of 8,000 allied health professionals working throughout Manitoba's health-care system. We advocate for critical retention and recruitment strategies, commitment to workplace health & safety, and for increases to health-care investment.

We understand your value. Manitobans rely on allied health to deliver specialized health care and social services. MAHCP's work is driven by the knowledge that the system can't function without you, whether you're working in ambulances, hospitals, ICUs, clinics, labs, long-term care or community settings.

We negotiate strong contracts. You deserve competitive wages and safe, respectful workplaces. Our health-care system is much more than nurses and doctors, and we know how to champion your expertise at the bargaining table.

We advocate for you with all levels of government. We propose actionable solutions to address our province's critical allied health vacancies and systemic challenges.



About MAHCP

- Expertise: 50+ years of labour union history representing health-care professionals
- Strong representation: Executive Council elected from within health care only, which means they understand the sector's needs.
- Democratic structure: Any member can attend the AGM and have a voice.
- Direct service model: Members can connect directly with Labour Relations Officers for expert guidance.
- In-house legal counsel: Extensive experience in policy and individual grievance filing and arbitration.
- Many firsts:
 - First union to secure maternity leave top-up benefit for members.
 - First union to invite bargaining proposals from membership so we can bargain contract terms that address member needs.
 - Largest market adjustment and wage standardization fund ever negotiated in Manitoba (\$32 million).

MAHCP has among the lowest dues of all Manitoba's labour unions at 1.25%. Dues are deducted automatically from your pay and always used in a fiscally responsible way to defray costs associated with representation and arbitration, legal research, collective bargaining, and more.

MAHCP's 7,000+ members work in more than 200 classifications across 50 unique professional disciplines, including:

Addictions Treatment & Counselling	Music Therapy
Audiology	Nuclear Medicine/PET
Biomedical Technology	Occupational Therapy
Cardiac Technology	Orthopaedics/Orthoptics
Child Life	Paramedicine/ Emergency Medical Response
Community Health	Patient Transport
Critical Equipment Specialization	Perfusion
Dental	Pharmacy
Dietetics	Physiotherapy
Echocardiography (Echo)	Polysomnography
Electroencephalography (EEG)	Psychology
Electrocardiography (Cardiac Sonography)	Public Health
Electromyography (EMG)	Radiation Protection & Therapy
Genetics	Radiology (CT/X-ray)
Home Care	Radiopharmacy
Hospice & Palliative Care	Recreation Therapy
Infection Control	Research
Kinesiology	Respiratory Therapy
Magnetic Resonance Imaging (MRI)	Social Work
Mammography	Sonography - Ultrasound
Medical Laboratory Sciences	Speech-Language Pathology
Medical Physics	Spiritual Care
Mental Health	Tissue Recovery/Transplant
Midwifery	

"As a rural EMS member, I've always felt valued and heard with MAHCP. They understand EMS and allied health because that's MAHCP's sole focus - they don't represent any other sectors. They have exceeded my expectations in communication, and my Labour Relations Officer always gets back to me quickly."

**Chelsea, Paramedic
The Pas**

"As a member of MAHCP, you have access to expert guidance on workplace concerns, as well as to special benefits and a community of professional colleagues. Most importantly, MAHCP bargains with employers on your behalf, and we'll always champion your foundational value to the health-care system. We're here for you, and we look forward to serving your needs."

**Jason Linklater
MAHCP President**

