

# WELCOME TO MAHCP

## New member orientation

# MAHCP.

Manitoba Association of  
Health Care Professionals



# OUR MEMBERSHIP

**85% of all allied health professionals working in Manitoba's health-care system.**

- **7,000+ specialized, highly-educated members** in 45 distinct professions, 200+ classifications
- **Professional, technical and paramedical,** delivering care and services in prevention, emergency response, diagnostics, assessment, treatment, recovery & rehabilitation
- **Employed throughout Manitoba** in virtually all health-care settings including hospitals, labs, clinics, long-term care, community







# WE ARE DIFFERENT.

Only union in Manitoba solely dedicated to professional/technical and paramedical members.

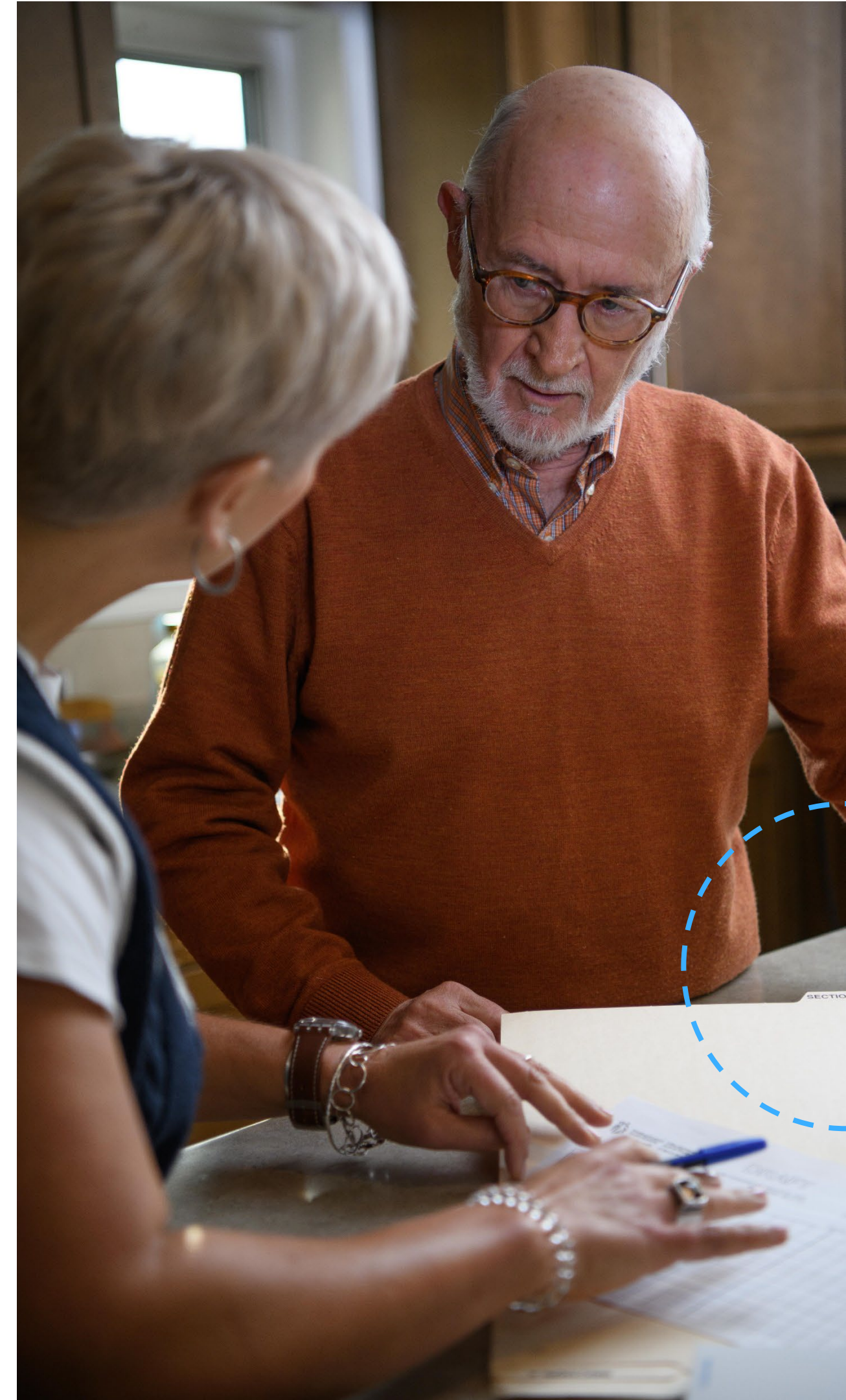
- More than **50 years of experience** representing health-care professionals
- **Direct service model**
  - Labour Relations Officers (LRO) – your first point of contact
  - Onsite, volunteer Member Advocates to assist you
- Governed by an Executive Council **made up of health-care professionals** elected from 16 districts across Manitoba



# HOW WE SUPPORT YOU

## Negotiating for better wages and benefits, improved working conditions

- **Strong collective bargaining:** advocating for competitive wages, enhanced benefits and working conditions
- **Knowledgeable representation:** speaking out on your behalf, championing workplace concerns and issues
- **Saving you \$:** Exclusive discounts for members, professional development fund & scholarships
- **Keeping you informed:** Union news, member features, bargaining updates







# WHY MAHCP

- **Lowest member-to-LRO ratio** of any competitor union in Manitoba
- **In-house legal counsel** with extensive experience in policy and individual grievance filing and arbitration
- **One Member One Vote** – AGMs are not delegated, any member can attend and have a voice
- Council comprised entirely of **health-care professionals**, who understand the challenges facing our sector
- First union to secure **maternity leave top-up** for members
- **Service mobility agreements** between bargaining units and regions



# ADVOCACY

**Member Advocacy** – Frontline worksite volunteers you can consult with labour questions and concerns

- Workplace Health & Safety Committees
- Employee Management Advisory Committees to address emerging worksite issues
- Ongoing member mobilization and **government relations** to strengthen allied health professions for the future







# INVESTMENT & BENEFITS

- **1.25% of your gross earnings**, automatically deducted from your pay
- Dues support **collective bargaining**, representation for you and your colleagues, grievance filing & investigation, legal research, arbitration
- **Members in Good Standing** may:
  - Speak & vote at the AGM
  - Hold elective office
  - Volunteer for committees



# PROFESSIONAL DEVELOPMENT

## Continuing education for members

- **Up to three (3) \$1,500 scholarships/yr** open to MAHCP Members in Good Standing to upgrade/certify

## Scholarships

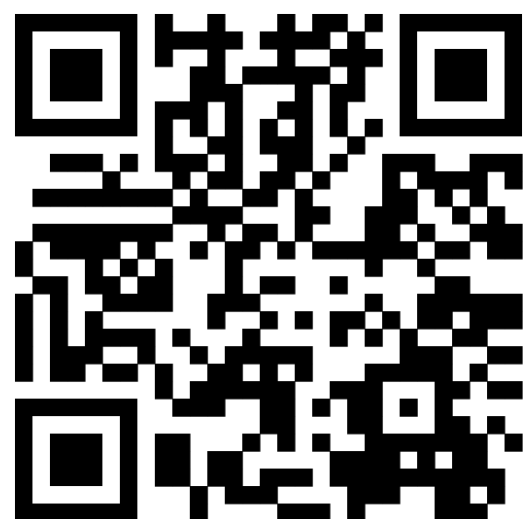
- **Up to three (3) \$500 scholarships/yr** for Manitoba residents entering 1st year training in allied health
- **Up to 12 (twelve) \$500 scholarships/yr** to children of MAHCP Members in Good Standing, entering 1st year, full-time post-secondary in any field





# MEMBER SAVINGS

- Leisure & fitness
- Sports & arts events
- unionsavings.ca
- Many local businesses across Manitoba (and growing!)



Scan the QR code to complete the New Member Profile form. We'll send you a handy Member ID card to take advantage of rebates.



## Maximize your union membership!

Take advantage of rebates and discounts through our **Member Savings Program.**



### LEISURE & FITNESS

City of Winnipeg offers reduced rates for fitness services at designated City-operated facilities.



### SPORTS & ARTS

True North Sports & Entertainment provides discount codes for the whole family on sports, concerts and other events!



### LOCAL BUSINESSES

Shop local and stay local with a list of businesses across Manitoba offering member deals on services, retail and hotel stays.



### UNIONSAVINGS.CA

Sign up for access to a range of discounts on electronics, travel, beauty and more!



Scan to go to Member Savings on the Member Portal.

#### CONTACT US



204.772.0425



[www.mahcp.ca](http://www.mahcp.ca)



[info@mahcp.ca](mailto:info@mahcp.ca)







# GET INVOLVED

- Participate in virtual meetings, town halls
- Fill out MAHCP member surveys
- Submit proposals for bargaining
- Volunteer as a Member Advocate
- Represent your peers on MAHCP Executive Council/committees



# STAY CONNECTED

- Explore our site: [www.mahcp.ca](http://www.mahcp.ca)
- Create a Member Portal account to access exclusive member news & updates
- Stay tuned to email for member updates and newsletters
- Follow MAHCP on social media





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## CONTACT US:

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