

September 15, 2025

Via Email

Board of Directors  
Women's Health Clinic  
419 Graham Ave.  
Wpg, MB R3C 0M3

Dear Members of the Women's Health Clinic (WHC) Board of Directors:

I am writing on behalf of the more than 30 valued members of the Manitoba Association of Health Care Professionals (MAHCP) who work at WHC as counsellors, health educators, social workers, dietitians, program coordinators, and more, in order to echo and escalate the concerns they have been raising for years.

Their concerns include serious threats to the physical and psychological safety of staff and clients, but WHC management has too often downplayed or dismissed those concerns. The limited actions the employer has taken were often only implemented due to pressure from MAHCP and other unions.

The vital work our members do is at risk of being disrupted by management dysfunction and an increasingly toxic workplace environment. I sincerely hope that the current situation can be a catalyst for positive change. As a first step, **MAHCP urges the Board to take immediate action by undertaking a comprehensive third-party environmental assessment, as we proposed to WHC management in writing in February 2025.** This assessment is a necessary step to rebuilding trust and credibility with employees.

Across Manitoba's vital community health agencies, our members are experiencing firsthand the pressures of intensifying social challenges. Employees who do this difficult work, day in and day out, need to feel safe and supported. Their voices must be heard, they must be valued, and they must be protected from retaliation.

I trust you will recognize the gravity of the situation and act with appropriate urgency to conduct an environmental assessment without further delay. Thank you for your attention to this important matter and I look forward to your prompt reply

Respectfully,



Jason Linklater  
President, MAHCP