

JOB DESCRIPTION

Date: February, 2022

1. IDENTIFYING INFORMATION

DEPARTMENT: COMMUNITY ONCOLOGY PROGRAM (COP) Branch: MacCharles EFT No.: Full-time, Permanent Present Classification: In Scope MAHCP S229 Supportive Care Coordinator	Job Title: Clinical Lead, Psychosocial Oncology Incumbent: CHERYL DIZON-REYNANTE Supervisors: Lorena Gerl Ruth Loewen Supervisor's EFT:1.0 Supervisors Title: Program Leader, Patient & Family Support Services/Psychosocial Oncology Director, Community Oncology Program
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2. JOB SUMMARY

Summarize the overall purpose of the job. (This should be a one or two sentence capsule of the primary purpose of the job or reason for being).

This position reports to the Manager, Psychosocial Oncology Program, working in close collaboration with the Director, Community Oncology Program (COP), to enhance the provision of psychosocial oncology and supportive cancer care services in Regional Health Authorities in Manitoba. Through collaboration with rural Regional and Community Oncology Programs, Navigation Services, health regions, palliative care, Primary Care, Underserved Populations, other provincial and national stakeholders and networks, the Clinical Lead, Psychosocial Oncology will help create programs of excellence for the provision of integrated, inter professional, comprehensive, person-centered, high quality cancer care. Building professional and clinical capacity so that Manitobans are able to have their emotional and practical needs met closer to home, especially in remote and isolated communities is in keeping with the goals of CCMB, the provincial cancer agency.

3. JOB DUTIES AND RESPONSIBILITIES

List in order of importance the major responsibilities of the job. (For each responsibility, describe what is, why it is done, and how it is done. Attach an additional sheet if required.)

Leads to ensure that Regional and Community Cancer Programs are inclusive and ready in providing integrated, inter professional, comprehensive, person-centered, high quality Psychosocial Oncology (PSO).

- Helps ensure Community Oncology Program PSO activities are aligned with national standards, CCMB's Cancer Road Map strategies and address PSO needs identified in the Community Health Assessment and Systems Performance Report.
- Aligns work with the current Cancer Roadmap to ensure the current strategies are met.
- Works with health regions to help create communities of practice made up of rural health care providers to build regional capacity to provide PSO services across Manitoba.
- In addition to the Lead role responsibilities provides psychosocial assessment and clinical counselling for patients and families. This will enhance the ability of the Lead to remain connected to the diverse needs of patients and families and improve the ability to debrief and develop ongoing training and skill development for PSO Clinicians.
- Provides mandatory regular and as needed clinical mentorship to each PSO working in Winnipeg and each health region, to promote good practice, decrease the feeling of isolation, support professional growth, and encourage growth and new ideas. Time commitment to this can be up to 20 hours /month.
- Leads development of new supportive care services in the Regional Oncology Programs (including Winnipeg Region) in collaboration with CCMB Patient & Family Support Services, Community Engagement & Patient Engagement programming to ensure that patients offer feedback on needs related to services in the Regions.
- Develops curriculum, orientation and ongoing education requirements for newly hired RHA staff to fill roles of PSO Clinicians.
- Is engaged with all COP education/orientation/ training development for all disciplines to ensure that the dimension of Psychosocial Oncology care is included.
- Fosters equitable access to PSO services, ensuring issues addressed include, but are not limited to, culture and language.
- Through provincial and national networking looks for partnering and funding opportunities that promote growth, new ideas, and connects these to the overall Cancer Roadmap strategies.

- Recognizing the emotional impact of providing cancer care, the COP Clinical Lead, PSO promotes, and may develop and implement, strategies to support Regional Cancer Program/Community Cancer Program staffs' compassion satisfaction and emotional resilience.
- Actively strengthens psychosocial oncology linkage between PSO, CCMB, the Community Cancer Programs, Health Regions and rural PSO
- Contributes to COP research and evaluation, participates in PSO research, and will lead, on occasion, rural and RHA PSO research activity
- Fosters coordination and development of PSO services in rural Manitoba in consultation with the Director, Community Oncology Program, Manager PSO, Program Leader, PFSS, health regions, Underserved Populations, community organizations and other stakeholders
- Prepares and disseminates statistical and fiscal reports/communications to internal and outside stakeholders, partners and CCMB.
- Participates on CCMB Committees and Working Groups.
- Promotes participation in the Canadian Association of Psychosocial Oncology (CAPO)
- Increases the use of Manitoba Tele-health and virtual videoconference platforms (MS Teams, Zoom, etc.)
- Together with Manager, PSO participates in evaluation of Winnipeg and Rural Psychosocial Oncology Clinicians.

4. EDUCATION

Provide educational requirements and the formal training necessary to perform position responsibilities.

- Master Degree in Social Work, Educational Psychology, Nursing or PH.D. in Psychology
- An equivalent combination of training and/or experience which minimally includes an entry level (independent practitioner) professional degree appropriate to their discipline, Plus documentary evidence of five years of supervised clinical practice
- Other acceptable combinations of academic preparation, education and experience may be considered
- Minimum five years clinical experience in psychosocial oncology or related field

5. CERTIFICATIONS

Possess a license in the appropriate provincial licensing body

6. OTHER COMMENTS

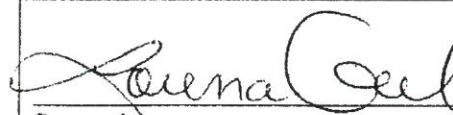
Provide any additional information which would be useful in obtaining a proper appreciation of the scope and complexity of the job.

- Participates as member of interview panel for rural PSO Clinician positions. May participate in other Regional Cancer Program/Community Cancer Program (CCP) interview panels.
- Rural PSO Clinical Practice Lead responsibilities include:
 - clinical mentorship and clinical performance evaluation of PSO Clinicians
- Leads rural practice change and service implementation and evaluation activities related to PSO, coordinating work with the COP, PFSS and Underserved Populations.

I have read the foregoing and understand it is a description of the duties assigned to my position.


Employee

April 11, 2022
Date


Supervisor

APRIL 11/2022
Date


Supervisor

April 12, 2022
Date