

HEALTH SCIENCES CENTRE JOB DESCRIPTION

DATE: November 19, 2012
Revised September 25, 2017

POSITION TITLE: STAT THERAPIST

JOB CODE: 30002281
UNION: MAHCP

DEPARTMENT: ADULT PARTIAL HOSPITALIZATION UNIT - MENTAL HEALTH PROGRAM

SUPERVISOR'S TITLE: Adult Partial Hospitalization Management Team

SUPERVISORY RESPONSIBILITIES:

()	None	Number	Titles of those supervised
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Participates in clinical fieldwork supervision and evaluation of incumbent's discipline specific students.

EDUCATION:

- Professional qualifications with a degree in one of the following disciplines is required:
 - Social Work - Masters in Social Work (MSW) from Canadian Association of Schools of Social Work (CASSW) accredited school/facility of social work.
- Occupational Therapy - Entry-to-practice academic credential in Occupational Therapy from an accredited Canadian university program or the approved equivalent if internationally educated as determined by the College of Occupational Therapists of Manitoba (COTM).

SPECIAL TRAINING:

EXPERIENCE:

- Minimum 5 years experience providing individual and group therapies in a mental health setting.

OTHER:

- Demonstrated ability to provide patient assessments in a recognized psychiatric format including: responding, in writing, to consults and referrals from general practitioners and psychiatrists.
- Demonstrated knowledge of the biological and psychosocial factors related to mental health and illness.

- Demonstrated ability to develop an appropriate treatment plan in collaboration with the physician and health care team which may include therapy, medication, inpatient admission or referral to appropriate resources.
- Extensive knowledge of social systems and networks.
- Excellent interpersonal and verbal and written communication skills.
- Ability to function independently in a day hospital setting as part of an interdisciplinary team.
- For social work, demonstrate a strong commitment to the profession of social work and the Canadian Association of Social Work (CASW) Code of Ethics and the Manitoba College of Social Works Standards of Practice.

PHYSICAL DEMANDS AND WORKING CONDITIONS:

- Good physical and mental health required.
- May encounter aggressive and/or agitated client/visitors/staff.

LICENCES, REGISTRATIONS:

- Current registration or eligibility for registration with the applicable discipline specific licensing body is required.
- For Occupational Therapists, registration is required with the College of Occupational Therapists of Manitoba (COTM) with the incumbent's name entered in the practicing register or in the provisional register as an examination candidate. Where the incumbent is provisionally registered as an examination candidate, he/she must pass the examination required by COTM during the next available exam offering to maintain employment with the Centre.
- For Social Work, must be registered with the Manitoba College of Social Workers.
- Cardiopulmonary Resuscitation (CPR) Training requirements for this position shall be in accordance with WRHA policy.
- Certification in Non-Violent Crisis Intervention required.

MAIN FUNCTION: (In Order of Importance):

Under the general direction of the Adult Partial Hospitalization management team, the incumbent is responsible for:

1. Caseload management for outpatients and day hospital patients.
2. Assessment and treatment of patients who are in crisis or have personality disorders.
3. Leading or co-leading psycho-educational and psychotherapy groups.
4. Participation in educational activities.
5. Ongoing quality monitoring.

ILLUSTRATIVE EXAMPLES OF ACTIVITIES OF POSITION:

Under the general supervision of the manager (or designate), in accordance with discipline specific legislation and discipline specific college requirements and provisions, and in accordance with facility and discipline specific policy and standards:

CLINICAL

- performs a triage function, determining the appropriateness of referrals and providing feedback to referral sources.
- documents, on newly referred patients, psychiatric history in the manner and within the time frame outlined in the STAT manual.
- in collaboration with the team, arrives at an initial working diagnosis and formulates a treatment plan directed towards goals that may be achieved in the context of a brief admission.
- reviews, implements and revises the initial plan, in consultation with the treatment team and supervising physician.
- implements, assesses and revises the ongoing treatment plan for individual, group or family therapy.
- participates, on a rotational basis, in all group therapy activities.
- monitors symptoms and side effects of the pharmacologic aspect of the treatment plan in conjunction with the supervising physician.
- coordinates medical investigations, consultations and referrals as well as discharge planning.
- provides documentation of all clinical activities as outlined in the STAT manual and in keeping with the standards set by the WRHA, HSC and the specific requirements of the incumbent's discipline specific Department, including documentation of assessment, informed consent, treatment plans, client progress and communication.
- participates in the clinical rounds of the STAT program and seeks informal feedback from team members when appropriate.
- provides orientation to patients entering the program regarding all aspects of assessment, treatment and follow-up plans.
- uses crisis intervention skills, assesses for immediate suicidal/homicidal potential/intention.
- provides short and long term therapy using a variety of treatment interventions.
- incorporates best practice standards into the provision of client care.

ADMINISTRATIVE

- participates in administrative meetings of the unit including planning meetings and participates in program assessment, development and evaluation as required.
- attends staff meetings and discipline specific Departmental inservices.
- participates in committee work and activities on behalf of the discipline specific Department.
- completes statistics and maintains the required database of the STAT program.
- maintains clinical records according to standards outlined and reviews performance following an annual audit and informally via chart review by the Clinical Director and/or discipline specific Director.
- maintains current knowledge of discipline specific Department policies and procedures and functions within those guidelines.
- participates in other administrative activities as required.

EDUCATION

- participates in, and at the request of the Clinical Director, presents clinical material at STAT service rounds.
- assists in determining the content, format and schedule of STAT service rounds.
- participates in respective discipline specific educational/professional development programs as well as providing teaching to students of respective disciplines on the STAT program.
- provides supervision, clinical education, and evaluation of discipline specific students on an annual basis.
- participates in the orientation of new staff.
- participates in the development of client and family or service instructional materials.

QUALITY

- adheres to discipline specific standards of practice and Code of Ethics.
- informs Manager and discipline specific Director of political, social and legal sensitive case situations.

- seeks to improve processes within scope of responsibility.
- participates in department/program/team and regional quality improvement activities and maintains quality improvement in all aspects of client care.
- records accurate statistical workload data in a timely manner and according to discipline specific Department and professional standards.
- understands and complies with all relevant regional, facility and departmental policies, procedures and standards, e.g. clinical practice guidelines.
- provides input into performance reviews as requested.
- participates in the development/implementation/evaluation of written procedures, standards, assessment forms, etc..
- reports issues of professional competency to manager and discipline specific Director.

PROFESSIONAL DEVELOPMENT

- maintains and updates professional skills and knowledge base through self examination and the integration of new and existing evidence acquired through continuing education and professional development opportunities.
- attends and participates in professional development inservice programs.
- participates in intra and interdisciplinary rounds, clinics, conferences and lectures appropriate for the implementation and improvement of client care.
- applies new information to practice.
- demonstrates personal growth and development in the areas of clinical reasoning and use of evidence based practice.
- familiarizes self with and maintains knowledge of treatment resources within the treatment environment.

RESEARCH

- supports the generation of new professional knowledge by identifying potential research topics.
- participates in approved service projects, clinical studies, research and program evaluation.

- contributes to the knowledge base in this practice area by sharing expertise, knowledge, and practical experience through presentations and publications.

SAFETY (ONGOING)

- maintains responsibility for personal and client safety at all times.
- contributes to a safe work environment and culture of safety.
- maintains knowledge of emergency procedures and acts upon them when necessary.
- reports any hazardous conditions or equipment and takes action to address when appropriate.
- monitors equipment and supply needs.
- makes recommendations re: new and replacement equipment and supplies.
- adheres to all workplace health and safety regulations, policies and safe work practices.
- completes all mandatory safety education sessions and recertifications, e.g. Workplace Hazardous Materials Information System (WHMIS), Routine Practices.
- reports any untoward incident to the manager.

OTHER

- participates in discipline specific Department, facility and/or regional committees as assigned.
- may be required to perform other duties and functions related to this job description not exceeding above stated skills and capabilities.