

JOB DESCRIPTION**POSITION TITLE:** FAMILY THERAPY RESOURCE CLINICIAN**AREA:** CLINICAL**CLASSIFICATION CODE:** M220 30004302
Union: MAHCP**SUPERVISOR:** CHIEF EXECUTIVE OFFICER**DATE OF DESCRIPTION:** February 4, 2011
Date Revised: January 15, 2015

EDUCATION: Qualified as a Psychiatric Nurse, Occupational Therapist, Clinical Social Worker (MSW), Family Therapist (MFT) or equivalent.

Specialized post-graduate training in Marriage and Family Therapy (AAMFT Clinical Membership or Approved Supervisor status preferred).

EXPERIENCE: Extensive experience providing family therapy to children with a range of psychological, behavioral, and emotional issues, and their families.

At least five (5) years providing supervision, training and consultation to professionals and or students who are providing Family Therapy.

POSITION DESCRIPTION SUMMARY

Reporting to the Chief Executive Officer, the incumbent will provide leadership in promoting, enhancing, and providing Family Therapy services across the WRHA Child and Adolescent Mental Health Program. Activities may involve: direct treatment; working collaboratively with other staff providing family therapy; providing training, education and support to students and staff; recommending initiatives to further enhance family therapy across the Program. These functions are undertaken consistent with the Manitoba Adolescent Treatment Centre's established philosophy, objectives, policies and procedures and applicable standard of professional practice as outlined by the incumbent's applicable professional body.

DUTIES AND RESPONSIBILITIES

CLIENT TREATMENT PLANNING AND DELIVERY

- 1.1 Provides direct family therapy services to families and documents interventions.
- 1.2 Monitors response to treatment and documents
- 1.3 Works collaboratively with other treatment providers
- 1.4 Identifies other treatment needs as appropriate and seeks appropriate alternative treatment
- 1.5 Seeks consultation as appropriate

FAMILY THERAPY CONSULTATION TRAINING AND EDUCATION

- 2.1 Provides clinical leadership in the area of family therapy
- 2.2 Provides consultation to staff regarding family therapy
- 2.3 Coordinates forums, seminars, and in-service opportunities in the area of family therapy across the Program
- 2.4 Identifies staff training needs related to family therapy and advises Directors and Managers
- 2.5 Works collaboratively with staff to develop and implement peer support models of family therapy treatment (eg. team work, one-way mirror observation and consultation, use of video-taping)
- 2.6 Promotes and provides education, training, and professional development in the area of Family Therapy to staff and students

PARTICIPATION WITH MULTIDISCIPLINARY TEAMS

- 3.1 Participates with treatment team members in problem solving regarding clinical issues
- 3.2 Provides information/consultation to teams in areas of expertise, skill and knowledge upon request
- 3.3 Participates in team meetings, staff planning days when requested

FAMILY THERAPY PLANNING

- 4.1 Works with Program staff and management in identifying needs and directions
- 4.2 Participates in establishing the focus and goals of family therapy services across the Program
- 4.3 Facilitates and provides leadership in the ongoing development and enhancement of family therapy services across the Program
- 4.4 Recommends, develops and implements processes, and structures for the training of students of varying disciplines in the area of family therapy
- 4.5 Participates in the development and implementation of Outcome Measurement of Family Therapy interventions for the Program.

PROFESSIONAL DEVELOPMENT

- 5.1 Maintains own clinical competence through participation in professional development opportunities
- 5.2 Attends required staff training as assigned

ADMINISTRATIVE DUTIES

- 6.1 Collects and records pertinent statistical data of a personal nature eg. time sheets.

Performs other related duties as assigned, not exceeding skills and capabilities.

