

## Misericordia Health Centre Position Description

<b>Position: Social Worker Mental Health</b>	<b>Human Resources Only</b>			
	<b>No.</b>	<b>SAP Code</b>	<b>Ann. Hrs.</b>	<b>Union</b>
<b>Portfolio: Chief Medical Officer</b>	UF- S229.1	30004523	2015	MAHCP

### **Role**

Working primarily in Mental Health Services as a member of the interdisciplinary team, the Social Worker will provide direct social work service which will consist primarily of psychosocial assessments and a range of interventions that assist clients and families to deal with personal, family and/or social problems related to mental health.

### **Education**

- Baccalaureate degree from a recognized school of Social Work, Masters degree preferred.
- Must be eligible for registration with the Manitoba College of Social Workers
- Cardiopulmonary Resuscitation (CPR) Training requirements for this position shall be in accordance with the Employer policy.

### **Experience**

Minimum of two (2) years within the last five (5) years related clinical experience required. Demonstrated knowledge of psychotherapeutic group theories. Demonstrated knowledge of the Mental Health system, services and resources.

### **Physical**

### **Other**

Works within the Centre's core values, philosophy, vision, C.Q.I. goals, policies and procedures. Ability to develop and maintain meaningful, therapeutic interpersonal relationships with clients and their families. Must be able to work collaboratively with other disciplines and demonstrate professional judgement and initiative. Capable of working with minimal supervision

### **Growth and Development**

Continually furthers personal and professional knowledge and skills. Remains current with new developments within the profession and within Mental Health.

**Functions**

1. Provides social work services within the framework of the Vision, Core Values of Caring, Respect and Trust, Philosophy, Objectives, Moral Code, policies, procedures and standards of the Hospital and interprets same to clients, families and visitors.
2. Provides direct social work service and counselling to clients and their families in relation to:
  - emotional problems, using adjustment therapy, crisis counselling, support counselling and psychotherapy.
  - social and practical environmental problems including seeking financial aid, collaboration with community agencies and referrals for specialized services not available from internal partners.
  - group services which may include group therapy, support and education groups for clients with chronic conditions, or groups with selected clients with social adjustment problems related to their illnesses.
3. Conducts a psychosocial diagnostic assessment of total patient needs by:
  - determining the client's family and social dynamics, including the requirements of social assessment.
  - evaluating all client information and establishing a plan for intervention.
  - documenting social assessments in the clients Health Record in accordance with the standards of the Hospital and the Department of Social Work.
4. Interprets clients psychosocial problems and consults with other members of the health care team to obtain multiple perspectives on clients issues. Evaluates critically.
5. Participates in relevant inservice education by attendance or presentation.
6. Maintains current information on community social service agencies.
7. Participates in appropriate activities of professional association.
8. Participates in research studies and projects as required.
9. Provides consultation and collegial support to other members of the health care team and peers in the Department of Social Work and in Mental Health Services.
10. Provides clinical supervision to Social Work students and interns.

11. Contributes specific social work expertise to the interdisciplinary team.
12. Performs other related functions as required by the Unit Manager.

*It is understood that the above-mentioned activities are illustrative of those necessary to carry out the main function but do not limit the incumbent from performing other related duties.*

<b>Responsible to:</b> Nursing Unit Manager, Mental Health Services (for programme and operations) <b>Director, Social Work</b> (for professional development)	<b>Date:</b> December, 2010
<b>Responsible for:</b>	<b>Supercedes:</b> June, 1997

Original with signature in Human Resources

Sharon Stanley  
Director, Human Resources

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