



procedures and standards of Professional Practice and Code of Ethics outlined by the incumbent's professional licensing body.

**EDUCATION:**

- BSW, OT, PT, BSc PN, RPN, BN, RN, SLP, RD, or related health/human service degree required.
- Equivalent combinations of education and experience may be considered dependent upon the organization's obligation to meet changing service needs.

**SPECIAL TRAINING:**

**EXPERIENCE:**

- A minimum of four (4) years of experience working with adolescents, adults and families.
- Experience with clinical assessment and treatment with first episode psychosis
- Experience with group therapy theory and practice

**OTHER:**

- Comprehensive knowledge and understanding the bio/psycho/social model of mental illness and recovery
- Excellent organizational, communication and interpersonal skills
- Comprehensive knowledge and advanced level expertise in clinical assessment, multi-modal intervention, service coordination and consultation
- Able to use problem resolution skills to handle sensitive and complex issues
- Subject to criminal records check, adult abuse registry check

**PHYSICAL DEMANDS AND WORKING CONDITIONS:**

- May require evening and weekend work

**LICENCES, REGISTRATIONS:**

- Responsible for maintaining and providing proof of active registration with the appropriate registering body.
- Requires a valid driver's license and a vehicle.
- If successful applicant is a Registered Dietitian, must be a graduate of a recognized dietetic internship program accredited by Dietitians of Canada.

---

**ILLUSTRATIVE EXAMPLES OF ACTIVITIES OF POSITION:**

**DUTIES AND RESPONSIBILITIES**

**ASSESSMENT (SCREENING AND INTAKE)**

- Participation into the intake process
- Identifies priorities, gathers and integrates appropriate collateral information

- Conducts screening assessment with client and family. Uses screening inventories to gather information regarding client's experience.
- Consults with team regarding service plan.
- Clients not meeting criteria are provided with information and/or a referral to other appropriate resources

## **INTERVENTION AND TREATMENT**

- Assessment interview with families in attendance.
- Information gathering of family, school, employment history, presenting problem, identification of goals
- Provide support, education, and/ or relevant treatment to client/family throughout process ensuring family are partners in care
- Ensure informed consent to treatment and arrange for necessary medical investigations
- Ensures informed consent is obtained
- Develops consultative partnerships with primary care to ensure medical needs are addressed.
- Develop a treatment plan with client/family relevant to presenting issues

## **TREATMENT PLAN IMPLEMENTATION AND EVALUATION**

- Develop therapeutic relationship with client/family
- Provide comprehensive care including the involvement in monitoring of psychopathology and medical management
- Develop a treatment plan which aims to normalize client's environment as soon as possible in areas of educational or vocational reintegration and other areas as required
- Empower clients to make informed decisions through opportunities for learning and open discussion about psychosis in individual and group sessions.
- Develop a treatment partnership with client's family
- Provide ongoing evaluation of services maintaining flexibility in work style

## **PARTICIPATION IN MULTIDISCIPLINARY TEAM**

- Participates with other team members in problem solving clinical issues
- Provides information to team in area of expertise, experience and knowledge as well as impact on clinical issues
- Participates in staff meetings/planning days

## **EDUCATION/TRAINING/ADMINISTRATIVE DUTIES**

- Maintains clinical competency through participation in professional development opportunities
- Attends required staff training as available or assigned

- Provides clinical supervision of students as part of practicum placement upon request
- Collects and records pertinent statistical data of a personal nature i.e. time sheets
- Adheres to all safety and health regulations and safe work practices.
- May be required to perform other duties and functions related to this job description not exceeding above stated skills and capabilities.