



## POSITION DESCRIPTION

<b><u>POSITION TITLE:</u></b> Social Worker - Family Therapist (MSW)	<b><u>JOB CODE:</u></b> 30004657
<b><u>COST CENTRE NAME:</u></b> Social Work	<b><u>COST CENTRE #:</u></b> 10500292
<b><u>SUPERVISOR'S TITLE:</u></b> Manager, Social Work	<b><u>DATE OF DESCRIPTION:</u></b> January 1986
<b><u>PORTFOLIO/PROGRAM:</u></b> Emergency/Patient Flow & Transition Support/Hospital Supervisors/Social Work	<b><u>CURRENT REVISION DATE:</u></b> February 14, 2014
<b><u>BARGAINING UNIT:</u></b> MAHCP - Technical/Professional Paramedical Unit	Old LCC F192; CC 6910

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### **POSITION SUMMARY**

Under the direction of the MANAGER, SOCIAL WORK, and while demonstrating a commitment to the Mission, Values and Management Philosophy of St. Boniface Hospital, the SOCIAL WORKER 2 is responsible for: providing professional, skilled psychosocial assessment and intervention to individuals, families and groups; assessing, counselling and making appropriate referrals for patients; participating as part of the health care team, and interpreting social, psychological, emotional and family problems to the health care team; providing consultation to members of hospital staff, community agencies, and other groups; participating in departmental studies, projects and in-services; providing functional supervision to other social work staff as assigned; and performing other related duties as required.

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### **REPORTING RELATIONSHIPS**

There are no employees reporting to the Social Worker 2 – MSW.

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### **DUTIES & RESPONSIBILITIES**

1. Provides direct social work assessment and counselling to individuals, families and groups in relation to: emotional problems arising out of stress precipitated by illness and hospitalization; difficulty in coping with residual physical disability and changes in lifestyle; and any other types of counselling requiring sound working knowledge of family systems, development, and methods of clinical intervention.
2. Provides direction and leadership in Discharge Planning and transition to the next level of care for patients and their families.
3. Provides direct social work services to groups in various ways. This may involve patient discussion groups for those with common chronic diseases, emotional concerns and diagnosis, or with selective patients who have social adjustment problems.
4. Conducts psychosocial assessments as required.
5. Interprets social, psychological, emotional social support systems and family problems to health care team.
6. Provides consultation to members of hospital staff, community agencies and other persons or groups

seeking guidance in efforts to work with specific patients and/or patient problems.

7. Assists patients and families to understand and to mobilize personal and available resources in their environment, to assist them in order to cope with the implications of ill health and hospitalization.
8. Contacts community resources and other appropriate sources, in order to mobilize pertinent services in the patient's environment on his/her behalf.
9. Makes referrals, provides advocacy, and secures resources that are appropriate to meet client needs.
10. Develops and maintains good working relationships with other hospital and medical staff in participation on health care teams.
11. Participates in multi-disciplinary and departmental in-service programs pertaining to social and emotional aspects of illness and their effects on patients and families.
12. Participates in community health and social organizations in planning as related to the interests of patients and the hospital.
13. Provides leadership in departmental studies and projects.
14. Provides supervision and leadership to other social work staff in the development of Evidence Based Practice
15. Participates in planning social work services in selected hospital programs.
16. Performs basic administrative tasks related to the job, such as time planning, reports, workload measurement and other routine administrative functions as required by the Department.
17. Attends and actively participates in staff and departmental meetings.
18. Maintains confidentiality of all information, and adheres to the code of ethics as defined by the CASW and the Department.
19. Adheres to all safety and health policies, regulations and safe work practices.
20. Performs other related duties as required.

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#### **WORKING RELATIONSHIPS**

Physicians, Nursing staff, other Health Care Professionals other Hospital personnel, external agencies and organizations, and patients and their families.

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#### **QUALIFICATIONS**

##### **EDUCATION:**

- Master's Degree from an accredited school of Social Work.
- Post graduate training in specialized clinical/counselling services.

##### **SPECIAL TRAINING/SKILLS:**

- Must be registered with Manitoba Institute of Registered Social Workers (MIRSW).

**EXPERIENCE:**

- Two (2) to four (4) years social work experience (post professional degree), in a health care setting.

**OTHER ATTRIBUTES:**

- Demonstrated clinical competence.
- Strong written and verbal communication skills.
- Excellent interpersonal skills.
- Ability to interact well with other health care professionals.
- Ability to maintain confidentiality.
- Well-developed team skills.
- Ability to function autonomously.

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Departmental Manager (Please print)

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Date

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Departmental Manager (Signature)

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Human Resources (Signature)