Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale: 1. Find your job classification

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Version	Employer Classification	Standardized Scale	Start Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8	Step 9 Step 10 Step 11 Step 12 15 Year 20 Year 25 Year
Current	Audiologist - Masters	Audiologist	49.651 51.730 53.719 55.728 57.839 60.168 62.510	63.760 65.035 66.986
New	Audiologist - Masters	Audiologist	51.730 53.719 55.728 57.839 60.168 62.510	63.760 65.035 66.986
		· · · · · · · · · · · · · · · · · · ·		
Current	Charge Cardiology Technologist	Charge Technologist-NICT	38.741 40.551 42.410 44.352 46.454 48.656 50.962	51.981 53.021 54.612
New	Charge Cardiology Technologist	Charge Technologist-NICT	40.551 42.410 44.352 46.454 48.656 50.962	51.981 53.021 54.612
Current	Charge Cardiovascular Technologist	Charge Technologist-NICT	38.741 40.551 42.410 44.352 46.454 48.656 50.962	51,981 53,021 54,612
New	Charge Cardiovascular Technologist	Charge Technologist-NICT	40.551 42.410 44.352 46.454 48.656 50.962	51.981 53.021 54.612
Current	Charge Technologist - Cardiology	Charge Technologist-NICT	38.741 40.551 42.410 44.352 46.454 48.656 50.962	51.981 53.021 54.612
New	Charge Technologist - Cardiology	Charge Technologist-NICT	40.551 42.410 44.352 46.454 48.656 50.962	51.981 53.021 54.612
0	Ohanna Tarkurdaniak EVO	Observe Testing desired NIOT	38.741 40.551 42.410 44.352 46.454 48.656 50.962	54 004 50 004 54 040
Current New	Charge Technologist - EKG Charge Technologist - EKG	Charge Technologist-NICT Charge Technologist-NICT	38.741 40.551 42.410 44.352 46.454 48.656 50.962 40.551 42.410 44.352 46.454 48.656 50.962	51.981 53.021 54.612 51.981 53.021 54.612
New	Charge Technologist - ENG	Charge Technologist-NICT	40.331 42.410 44.332 46.434 46.636 30.962	51.961 53.021 54.612
Current	EKG Technologist	Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
New	EKG Technologist	Cardiology Technologist	33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
	•			
Current	EKG Technologist I	Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
New	EKG Technologist I	Cardiology Technologist	33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
0 /	le contra con	le · · · · · ·	34 750 36 326 38 004 39 744 41 608 43 550 45 572	1 1 1 10 400 1 47 440 1 40 005
Current New	Exercise Lab Technologist Exercise Lab Technologist	Exercise Lab Technologist Exercise Lab Technologist	34.750 36.326 38.004 39.744 41.608 43.550 45.572 36.326 38.004 39.744 41.608 43.550 45.572	46.483 47.413 48.835 46.483 47.413 48.835
New	Exercise Lab Technologist	Exercise Lab Technologist	36.326 38.004 39.744 41.608 43.550 45.572	46.483 47.413 48.835
Current	General Duty Cardiology Technologist	Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
New	General Duty Cardiology Technologist	Cardiology Technologist	33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
Current	General Duty Cardiology Technologist	Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
New	General Duty Cardiology Technologist	Cardiology Technologist	33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
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Current New	General Duty Cardiology Technologist General Duty Cardiology Technologist	Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657 43.458 44.327 45.657
New	General Duty Cardiology Technologist	Cardiology Technologist	33.937 33.320 37.133 36.696 40.711 42.606	43.436 44.327 43.037
Current	General Duty Cardiology Technologist	Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
New	General Duty Cardiology Technologist	Cardiology Technologist	33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
Current	General Duty Cardiology Technologist	Cardiology Technologist	37.356 39.052 40.855 42.729 44.733 46.818 48.998	49.978 50.978 52.507
New	General Duty Cardiology Technologist	Cardiology Technologist	39.052 40.855 42.729 44.733 46.818 48.998	49.978 50.978 52.507
0 /	To 1840 E. T. L. L. 1880	To 22 7 1 1 1 1	32 483 33 957 35 526 37 155 38 898 40 711 42 606	1 1 10 450 144 007 145 057
Current	General Duty Cardiology Technologist PMH General Duty Cardiology Technologist PMH	Cardiology Technologist Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657 43.458 44.327 45.657
New	General Duty Cardiology Technologist Pivin	Cardiology rechnologist	33.937 35.526 37.155 36.696 40.711 42.606	43.436 44.327 43.637
Current	General Duty Technologist - Cardiology	Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
New	General Duty Technologist - Cardiology	Cardiology Technologist	33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
Current	Pediatric EKG Technologist	Cardiology Technologist	32.483 33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
New	Pediatric EKG Technologist	Cardiology Technologist	33.957 35.526 37.155 38.898 40.711 42.606	43.458 44.327 45.657
O	In the Constitute on Tankon de sist	One in One distance To the standard	04.750 00.000 00.004 00.744 44.000 40.550 45.570	40 400 47 40 40 205
Current New	Senior Cardiology Technologist Senior Cardiology Technologist	Senior Cardiology Technologist Senior Cardiology Technologist	34.750 36.326 38.004 39.744 41.608 43.550 45.572 36.326 38.004 39.744 41.608 43.550 45.572	46.483 47.413 48.835 46.483 47.413 48.835
IVEW	Joennor Cardiology reciliologist	periioi Cardiology reciliologist	00.020 00.004 03.744 41.000 40.000 40.072	40.403 41.413 46.633
Current	Senior Cardiology Technologist	Senior Cardiology Technologist	34.750 36.326 38.004 39.744 41.608 43.550 45.572	46.483 47.413 48.835
New	Senior Cardiology Technologist	Senior Cardiology Technologist	36.326 38.004 39.744 41.608 43.550 45.572	46.483 47.413 48.835

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- 2. Find your current step on the Current scale (top row)
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Version	Employer Classification	Standardized Scale	Start	Step 1 St	tep 2 Step	3 Step 4	1 Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12 1	5 Year 20	Year 25 Year
Current	Child Life Specialist	Child Life Specialist	34.923	36.191 37	7.557 38.98	8 40.467	42.004	43.600	45.255				1	4	6.160 47	7.083 48.495
New	Child Life Specialist	Child Life Specialist	37.557	38.988 40	0.467 42.00	43.600								4		7.083 48.495
Current	Child Life Specialist	Child Life Specialist			7.557 38.98			43.600	45.255							7.083 48.495
New	Child Life Specialist	Child Life Specialist	37.557	38.988 40	0.467 42.00	43.600	45.255			<u> </u>				4	6.160 47	7.083 48.495
Current	Clinical Service Leader – Child Health	Clinical Service Leader - Child Health	36 554	37 874 39	9.307 40.80	1 42.350	43.962	45.629	47 363					4	8.310 49	0.276 50.754
New	Clinical Service Leader – Child Health	Clinical Service Leader - Child Health	39.307	01.011	2.350 43.96			40.020	47.000							0.276 50.754
		•			•					•						
Current	Early Child Development Facilitator	Early Child Development Facilitator	34.923		7.557 38.98			43.600	45.255							7.083 48.495
New	Early Child Development Facilitator	Early Child Development Facilitator	37.557	38.988 40	0.467 42.00	43.600	45.255							4	6.160 47	7.083 48.495
Current	Music Therapist	Music Therapist	34 923	36 191 37	7.557 38.98	8 40.467	42.004	43.600	45.255					1	6.160 47	7.083 48.495
New	Music Therapist	Music Therapist Music Therapist	01.020	00.101	0.467 42.00			43.000	45.255							7.083 48.495
	Imade Therapet	made merapiet	Ooo.	00.000	. 101 12.00	10.000	10.200								0.100	10.100
Current	Music Therapist	Music Therapist	34.923	36.191 37	7.557 38.98	40.467	42.004	43.600	45.255					4	6.160 47	7.083 48.495
New	Music Therapist	Music Therapist	37.557	38.988 40	0.467 42.00	43.600	45.255							4	6.160 47	7.083 48.495
-	Ta	Ta														
Current	Supervisor, Child Development Clinic Supervisor, Child Development Clinic	Supervisor, Child Development Clinic Supervisor, Child Development Clinic	36.479		9.594 41.42 3.295 45.19			46.953	47.380							9.295 50.774 9.295 50.774
New	Supervisor, Child Development Clinic	Supervisor, Child Development Clinic	39.594	41.421 43	0.295 45.18	46.953	47.300	l .		l	l .			4	0.320 49	.295 50.774
Current	Critical Equipment Specialist		39.283	40.863 42	2.488 44.18	8 45.960	47.792	49.707						5	0.701 51	.715 53.266
New	Critical Equipment Specialist		40.863	42.488 44	1.188 45.96	0 47.792	49.707							5	0.701 51	.715 53.266
Current	Vestibular Technician		22.429	23.189 23	3.960 24.77			27.400	28.289							9.432 30.315
New	Vestibular Technician		23.960	24.779 25	5.629 26.45	9 27.400	28.289			<u> </u>				2	8.855 29	9.432 30.315
Current	Clinical Dietitian	Registered Dietitian	39.457	40 807 42	2.325 43.85	9 45.478	47.152	49.016	50.895	52.843	1			5	3.900 54	1.978 56.627
New	Clinical Dietitian	Registered Dietitian		44.323 46	6.415 48.60			10.010	00.000	02.010						1.978 56.627
Current	Diabetes Dietitian Educator	Registered Dietition Diabetes Educator		77.707 70	3.359 48.00			53.543	55.564	57.655						9.984 61.784
New	Diabetes Dietitian Educator	Registered Dietition Diabetes Educator	46.359	48.505 50	0.751 53.10	55.564	57.655							5	8.808 59	9.984 61.784
Current	Dietitian - Breast Health	Registered Dietitian	39,457	40.807 42	2.325 43.85	9 45.478	47.152	49.016	50.895	52.843	1		-	1 5	3.900 54	1.978 56.627
New	Dietitian - Breast Health	Registered Dietitian			6.415 48.60			49.010	30.093	32.043						1.978 56.627
	Broad Front	rtogratorou Brothan	12.020	11.020		00.000	02.010			ı					0.000	.070 00.027
Current	Dietitian - SMHC	Registered Dietitian	39.457	40.807 42				49.016	50.895	52.843				5	3.900 54	1.978 56.627
New	Dietitian - SMHC	Registered Dietitian	42.325	44.323 46	3.415 48.60	6 50.895	52.843							5	3.900 54	1.978 56.627
-	T					_		1		I			-			
Current New	Endocrine Dietitian Educator PIO Endocrine Dietitian Educator PIO	Registered Dietition Diabetes Educator Registered Dietition Diabetes Educator	43.285	11.701	6.359 48.00 0.751 53.10			53.543	55.564	57.655						9.984 61.784 9.984 61.784
ivew	Endocrine Dietitian Educator FIO	Registered Dietition Diabetes Educator	40.339	40.303	0.701 00.10	33.304	37.033	l .		l	l .			3	0.000	.964 01.764
Current	Research & Education Dietician (Masters)	Registered Dietitian-Research & Education	47.035	48.645 50	0.449 52.27	8 54.212	56.206	58.423	60.664	62.985				6	4.245 65	5.530 67.496
New	Research & Education Dietician (Masters)	Registered Dietitian-Research & Education	50.449	52.830 55	5.324 57.93	60.664	62.985							6	4.245 65	5.530 67.496
Current		Charge EEG Technologist	10.700		1.374 52.75			57.151								9.460 61.244
New	Charge EEG Technologist	Charge EEG Technologist	50.033	51.374 52	2.755 54.17	7 55.643	57.151	l .		L	l			5	8.294 59	9.460 61.244
Current	Charge Technologist - EEG	Charge EEG Technologist	48.730	50.033 51	1.374 52.75	5 54.177	55.643	57.151		1			1	1.5	8.294 59	0.460 61.244
New	Charge Technologist - EEG	Charge EEG Technologist			2.755 54.17								1			9.460 61.244
	· · · · · · · · · · · · · · · · · · ·				•											
Current	Charge Technologist - EEG/EMG	Charge EEG Technologist	48.730	50.033 51	1.374 52.75	54.177	55.643	57.151						5	8.294 59	9.460 61.244

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Version	Employer Classification	Standardized Scale	Start	Sten 1	Sten 2	Sten 3	Sten 4	Sten 5	Sten 6	Sten 7	Sten 8	Stan 9	Sten 10	Sten 11	Sten 12	15 Year	20 Year	25 Year
VC131011	Employer olassinoation	Ctanda dized Goale	Oturt	Otop I	Otop 1	Otop 0	Otop 4	Otop 0	Otop 0	Otop i	Otep 0	Otop 5	Otop 10	Otop 11	Otop 12	io icui	Lo rear	20 1001
New	Charge Technologist - EEG/EMG	Charge EEG Technologist	50.033	51.374	52.755	54.177	55.643	57.151								58.294	59.460	61.244
Current	General Duty EEG Technologist	EEG Technologist	38.755	40.270	41.881	43.554	45.348	47.212	49.155							50.138	51.141	52.675
New	General Duty EEG Technologist	EEG Technologist	40.270	41.881	43.554	45.348	47.212	49.155								50.138	51.141	52.675
Current	Neurosurgical Monitoring Technologist (certified)	Surgical Neurophysiologist	43 560	44 882	46.235	47.623	49.061	50.530	52.044	1			l	1	1	53.085	54.147	55.771
New	Neurosurgical Monitoring Technologist (certified)	Surgical Neurophysiologist	44.882	46.235	47.623	49.061		52.044	32.044									55.771
Current	Clinical Service Lead, Genetics & Metabo		52.734		56.625		60.949	63.109	65.270								67.907	
New	Clinical Service Lead, Genetics & Metabo		54.631	56.625	58.574	60.949	63.109	65.270		l .						66.575	67.907	69.944
Current	Genetic Assistant		34.355	35.526	36.726	37.979	39.270	40.607	41.989							42.829	43.686	44.997
New	Genetic Assistant		35.526	36.726	37.979	39.270	40.607	41.989								42.829	43.686	44.997
Current	Genetic Counsellor		46 185	47.844	49.589	51.298	53.375	55.267	57 162	1	1		l	1	1	58.305	59.471	61 255
New	Genetic Counsellor		47.844	49.589				57.162	37.102								59.471	
Current	CD19 - Laboratory Technician - CPL CD19 - Laboratory Technician - CPL	Medical Laboratory Assistant	27.782 28.619	28.619	29.475	30.360	31.247	32.205 33.178	33.178									35.555 35.555
New	CD19 - Laboratory Technician - CPL	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178		l				<u> </u>	<u> </u>	33.842	34.519	35.555
Current	Charge Cytogenetics Technologist	Charge Clinical Genetics Technologist	49.687	51.172	52.706	54.292	55.926	57.597	59.305							60.491	61.701	63.552
New	Charge Cytogenetics Technologist	Charge Clinical Genetics Technologist	51.172	52.706	54.292	55.926	57.597	59.305								60.491	61.701	63.552
Current	Charge Cytotechnologist	Charge Cytotechnologist	43 234	45.219	47.313	49.487	51.798	54.299	56.899	1	1		l	1	1	58.037	59.198	60 974
New	Charge Cytotechnologist	Charge Cytotechnologist	45.219	47.313	49.487	51.798		56.899	30.033									60.974
Current New	Charge Cytotechnologist	Charge Cytotechnologist	43.234	45.219 47.313	47.313	49.487 51.798		54.299 56.899	56.899					1				60.974 60.974
ivew	Charge Cytotechnologist	Charge Cytotechnologist	45.219	47.313	49.407	51.796	54.299	30.099		l	l .		J	1	l .	56.037	39.190	00.974
Current	Charge Immunogenetics Technologist (Certified)	Charge Immunogenetics Technologist	50.338	01.011		55.010		58.355	60.117									64.421
New	Charge Immunogenetics Technologist (Certified)	Charge Immunogenetics Technologist	51.844	53.402	55.010	56.662	58.355	60.117								61.319	62.545	64.421
Current	Charge Lab Technologist	Charge Laboratory Technologist	43 234	45.219	47.313	49.487	51.798	54.299	56 899	1				1	1	58.037	59.198	60 974
New	Charge Lab Technologist	Charge Laboratory Technologist	45.219	47.313	49.487			56.899	00.000									60.974
-	T	T									1				1		[
Current New	Charge Laboratory Technologist Charge Laboratory Technologist	Charge Laboratory Technologist Charge Laboratory Technologist	43.234	45.219 47.313	47.313 49.487	49.487 51.798		54.299 56.899	56.899								59.198 59.198	
INCW	Charge Caboratory reclinologist	Total ge Laboratory Technologist	40.210	47.010	43.407	31.730	34.233	30.033		I	1		l	1	1	30.037	00.100	00.374
Current	Charge Laboratory Technologist	Charge Laboratory Technologist	43.234	10.2.10	47.313	49.487		54.299	56.899								59.198	
New	Charge Laboratory Technologist	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899		l .						58.037	59.198	60.974
Current	Charge Laboratory Technologist	Charge Laboratory Technologist	43,234	45.219	47.313	49.487	51.798	54.299	56.899				1	1		58.037	59.198	60.974
New	Charge Laboratory Technologist	Charge Laboratory Technologist	45.219	47.313	49.487			56.899										60.974
	In the Table	To the state of	40.700	150,000	54.440	50.040	50 507	00.444	05.404		1			1	T	20.740	00 070	70.400
Current New	Charge Laboratory Technologist Charge Laboratory Technologist	Charge Laboratory Technologist Charge Laboratory Technologist	49.720 52.003	52.003 54.410	54.410 56.910	56.910 59.567		62.444 65.434	05.434	1				1	1		68.078 68.078	
11011	periorge constrainty recrimologist	Tomaryo Educationy Troumbiograf	32.000	37.710	30.010	1 00.001	JZ.774	30.404										
Current	Charge Laboratory Technologist	Charge Laboratory Technologist	43.234		47.313	49.487		54.299	56.899								59.198	
New	Charge Laboratory Technologist	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899		l			l	1	<u> </u>	58.037	59.198	60.974
Current	Charge Surgical Pathology Assistant	Charge Pathology Assistant	51.024	53.371	55.320	57.320	59.427	61.587	63.831							65.108	66.410	68.402
New	Charge Surgical Pathology Assistant	Charge Pathology Assistant	53.371	55.320	57.320	59.427		63.831								65.108	66.410	68.402

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Versior	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12 15	Year 20 Ye	ar 25 Year
Current	Charge Technologist (Cellular Therapy & HLA)	Charge Technologist (Cellular Therapy & HLA)	50.338	51.844	53.402	55.010	56.662	58.355	60.117						61	1.319 62.54	15 64.421
New	Charge Technologist (Cellular Therapy & HLA)	Charge Technologist (Cellular Therapy & HLA)	51.844	53.402	55.010	56.662	58.355	60.117							61	1.319 62.54	15 64.421
Current	Chief Tech - Perinatal Chemistry - CPL	Chief Technologist	46 103	48.238	50.480	52.785	55.238	57.911	60 679		1	1			1 61	1.893 63.13	31 65.025
New	Chief Tech - Perinatal Chemistry - CPL	Chief Technologist	48.238	50.480		55.238	57.911	60.679	00.075								31 65.025
-	Taxana and an analysis and an																
Current	Chief Technologist - CPL Chief Technologist - CPL	Chief Technologist	46.103 48.238	48.238 50.480	00.100	52.785	55.238 57.911	57.911 60.679	60.679							1.893 63.13 1.893 63.13	
ivew	Chief Technologist - CPL	Chief Technologist	40.230	50.460	52.765	33.236	57.911	60.679			l .	I				.093 03.13	1 05.025
Current	Genetics Counsellor				49.589	51.298	53.375		57.162							3.305 59.47	
New	Genetics Counsellor		47.844	49.589	51.298	53.375	55.267	57.162							58	3.305 59.47	71 61.255
Current	Lab Scientist 1	Lab Scientist 1	59.967	62 360	64.858	67.458	70.147	72.964	75 872		1	1			77	7.389 78.93	81.305
New	Lab Scientist 1	Lab Scientist 1		64.858				75.872	13.012								37 81.305
Current		Lab Scientist 1		62.360	64.858 67.458		70.147	72.964 75.872	75.872								81.305
New	Lab Scientist PIO	Lab Scientist 1	62.360	64.858	67.458	70.147	72.964	75.872			l .				11	.389 /8.93	81.305
Current	Lab Technician	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178						33	3.842 34.51	19 35.555
New	Lab Technician	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178							33	3.842 34.51	19 35.555
Current	Laboratory Assistant - CPL	Medical Laboratory Assistant	27 782	28 619	29,475	20.260	31,247	32.205	33.178		1	1			1 2	3.842 34.51	19 35.555
New	Laboratory Assistant - CPL	Medical Laboratory Assistant	28.619	29,475		31.247	32.205	33.178	33.176							3.842 34.51	
Current	Laboratory Scientist - CPL	Lab Scientist 1	59.967	62.360	64.858		70.147		75.872							7.389 78.93	
New	Laboratory Scientist - CPL	Lab Scientist 1	62.360	64.858	67.458	70.147	72.964	75.872			l .				11	7.389 78.93	81.305
Current	Laboratory Technician	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178						33	3.842 34.51	19 35.555
New	Laboratory Technician	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178							33	3.842 34.51	19 35.555
Current	Laboratory Technician - Perinatal - CPL	Medical Laboratory Assistant	27.782	28 619	29.475	30.360	31.247	32.205	22 170			ı	1		1 2	3.842 34.51	19 35.555
New	Laboratory Technician - Perinatal - CPL Laboratory Technician - Perinatal - CPL	Medical Laboratory Assistant Medical Laboratory Assistant	28 619	29.475		31.247		33.178	33.176							3.842 34.51	
	Eduboratory Foormouth Formatar Of E	modela Edisordiory / robotant	20.010	20.110	00.000	01.217	02.200	00.170				1			1 100	.012 01.01	0 00.000
Current	Laboratory Technician 2 - CPL	Medical Laboratory Assistant	27.782	28.619		30.360	31.247		33.178							3.842 34.51	
New	Laboratory Technician 2 - CPL	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178							33	34.51	19 35.555
Current	Laboratory Technician WNV - CPL	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178		1				33	3.842 34.51	19 35.555
New	Laboratory Technician WNV - CPL	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178							33	3.842 34.51	19 35.555
	The result of the second	les et al. a.	07 700	28 619	29.475	00.000	04.047	00 005	00.470		1	1	1	1	1 1 1 1 1	2010 10151	0 05 555
Current New	Medical Laboratory Assistant Medical Laboratory Assistant	Medical Laboratory Assistant Medical Laboratory Assistant	27.782 28.619	29.475				32.205 33.178	33.178							3.842 34.51 3.842 34.51	
HOW	Wodour Edbordtory / tosistant	Intedical Edisoratory 7 osistant	20.010	20.410	00.000	01.247	02.200	00.170								.042 04.01	5 00.000
Current	,	Medical Laboratory Assistant	27.782	28.619	20.110			32.205	33.178							3.842 34.51	
New	Medical Laboratory Assistant	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178							33	34.51	19 35.555
Current	Medical Laboratory Assistant	Medical Laboratory Assistant	27.782	28 619	29,475	30.360	31.247	32.205	33 178		1				33	3.842 34.51	19 35.555
New	Medical Laboratory Assistant	Medical Laboratory Assistant	28.619	29.475	_	31.247	32.205	33.178								3.842 34.51	
_	T	1													1 1		
Current	Medical Laboratory Assistant Medical Laboratory Assistant	Medical Laboratory Assistant Medical Laboratory Assistant	27.782	28.619 29.475	29.475 30.360	30.360	31.247	32.205 33.178	33.178		 	-				3.842 34.519 3.842 34.519	
ivew	Interiori Laboratory Assistant	Intedical Laboratory Assistant	20.019	29.4/3	30.300	31.24/	32.205	55.176			l	1			1 30	.042 34.31	a 30.000
Current	Medical Laboratory Assistant	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247		33.178							3.842 34.51	
New	Medical Laboratory Assistant	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178							33	3.842 34.51	19 35.555

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale: 1. Find your job classification

- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Version	Employer Classification	Standardized Scale	Start	Step ·	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year 2	20 Year 25 Yea
0	Medical Laborators Assistant	Medical Laborators Assistant	31,949	32 011	22 207	04.044	05.004	07.005	00.455	ı	ı	1	1			20.040	00 000 L 40 00
Current New	Medical Laboratory Assistant Medical Laboratory Assistant	Medical Laboratory Assistant Medical Laboratory Assistant	32.911		33.897	34.914 35.934		38.155	38.155								39.696 40.887 39.696 40.887
		, , , , , , , , , , , , , , , , , , , ,	1					1 0000				1					
Current	Pathology Assistant	Pathology Assistant	44.000		47.693	49.407			54.961								57.181 58.896
New	Pathology Assistant	Pathology Assistant	46.021	47.693	49.407	51.205	53.055	54.961		l	<u> </u>					56.060	57.181 58.896
Current	Scientist 1 - CPL	Lab Scientist 1	59.967	62.360	64.858	67.458	70.147	72.964	75.872							77.389	78.937 81.305
New	Scientist 1 - CPL	Lab Scientist 1	62.360	64.858	67.458	70.147	72.964	75.872									78.937 81.305
-	Ta	<u> </u>														1	
Current	Senior Surgical Pathology Assistant Senior Surgical Pathology Assistant	Senior Pathology Assistant Senior Pathology Assistant	47.362 49.540				55.161 57.168	57.168	59.247								61.641 63.490 61.641 63.490
ivew	Serior Surgical Fathology Assistant	Serior Faulology Assistant	49.540	01.000	55.207	55.101	37.100	39.241		l .	l .	1		l	l	00.432	11.041 03.490
Current	Senior Surgical Pathology Assistant	Senior Pathology Assistant	47.362	49.540	51.350	53.207	55.161	57.168	59.247							60.432	61.641 63.490
New	Senior Surgical Pathology Assistant	Senior Pathology Assistant	49.540	51.350	53.207	55.161	57.168	59.247								60.432	61.641 63.490
Current	Supervisor - Technical Specialist - CPL - Applied 4%	Charge Laboratory Technologist	43.234	45 219	47.313	49.487	51.798	54 200	56.899	ı	ı			- 1	- 1	58.037	59.198 60.974
New	Supervisor - Technical Specialist - CPL - Applied 4%	Charge Laboratory Technologist Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899	30.033								59.198 60.974
		1. 3	ı									ı					
Current	Supervisor, Tech Specialist-Molecular-CPL - Applied 4 %	Charge Laboratory Technologist	43.234		47.313	49.487	51.798	54.299	56.899								59.198 60.974
New	Supervisor, Tech Specialist-Molecular-CPL - Applied 4 %	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899		l	l					58.037	59.198 60.974
Current	Surgical Pathology Assistant	Pathology Assistant	44,000	46.021	47.693	49.407	51.205	53.055	54.961							56.060 5	57.181 58.896
New	Surgical Pathology Assistant	Pathology Assistant	46.021	47.693	49.407	51.205	53.055	54.961									57.181 58.896
-		T															
Current	Tech Specialist Supervisor-Rapid - CPL - Applied 4% Tech Specialist Supervisor-Rapid - CPL - Applied 4%	Charge Laboratory Technologist Charge Laboratory Technologist	45.219	45.219		49.487 51.798		54.299	56.899								59.198 60.974 59.198 60.974
ivew	Trech Specialist Supervisor-Napid - GFL - Applied 476	Charge Laboratory Technologist	45.219	47.313	49.407	31.790	34.299	30.099		l .	l .	1		l	l	36.037	19.196 00.972
Current	Charge Technologist - Mammography	Charge Technologist-Mammography	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198 60.974
New	Charge Technologist - Mammography	Charge Technologist-Mammography	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198 60.974
Current	Medical Physicist	Medical Physicist	77 224	94.00	84.695	88.377	92.061	05.746	99.430	102 112	106 900	110 402	114.168	117 052	121 527	123.968 1	26.447 130.24
New	Medical Physicist	Medical Physicist	84,695				117.853		99.430	103.112	100.000	110.463	114.100	117.000	121.557		26.447 130.24
	,	,								•	•	•					
Current	Addictions Specialist	Mental Health and Addictions Therapist (Masters Required)		47.072		50.835			57.077	59.289	61.665						64.156 66.081
New	Addictions Specialist	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665		l .	<u> </u>					62.898	64.156 66.081
Current	Addictions Therapist	Mental Health and Addictions Therapist (Masters Required)	45,436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156 66.081
New	Addictions Therapist	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156 66.081
	I	Ter	I														
Current	Adolescent Mental Health Counselor 2 Adolescent Mental Health Counselor 2	Mental Health and Social Services Provider Mental Health and Social Services Provider	43.004	44.956		44.295 49.131	45.626 51.359	46.995 52.900	48.408	49.864	51.359	52.900					55.037 56.688 55.037 56.688
NOW	Addicate in the first and additional E	Wichiai Ficalati and Gooda Gorvices Fiovides	40.004	44.000	40.007	40.101	01.000	02.000		<u> </u>	<u> </u>					00.000	0.007 00.000
Current	Brief Treatment Counselor	Mental Health and Addictions Services Coordinator	42.461			47.178		50.727	52.695	54.765	56.878	58.567					60.933 62.761
New	Brief Treatment Counselor	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933 62.761
Current	Clinical Team Leader - Crisis Ser	Mental Health and Addictions - Team Lead	45,436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665			- 1	- 1	62.898	64.156 66.081
New	Clinical Team Leader - Crisis Ser	Mental Health and Addictions - Team Lead Mental Health and Addictions - Team Lead	49.063	51.443		56.554		61.665	31.011	33.209	31.003						64.156 66.081
Current	Clinical Team Leader Intake & Assessment	Mental Health and Addictions - Team Lead		47.072		50.835			57.077	59.289	61.665						64.156 66.081
New	Clinical Team Leader Intake & Assessment	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665		l	l	1	l l			62.898	64.156 66.081
Current	CODI Case Manager	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933 62.761

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale: 1. Find your job classification

- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10 Step	11 Step 12	15 Year	20 Year	25 Year
New	CODI Case Manager	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567							59.738	60.933	62.761
0	O	Mandal Hardin and Ordal Comitana Brazillan	40.500	44.750	40.004	44.005	45.000	40.005	40,400	40.004	E4 050	50,000			50.050	FF 007	T 50 000
Current	Community Addictions Worker 1	Mental Health and Social Services Provider	40.536				45.626	46.995	48.408	49.864	51.359	52.900				55.037	56.688
New	Community Addictions Worker 1	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900	l .		l .	l .	l		53.958	55.037	56.688
Current	Community Addictions Worker 2	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900			53.958	55.037	56.688
New	Community Addictions Worker 2	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900							53.958	55.037	56.688
Current	Community Addictions Worker 2 (AFM Rehab Counsellor II)	Mental Health and Social Services Provider	46,616	48.015	49.454	50.941	52,470	54.045	55.669	57.343	59.063	60.836			62.053	63.294	65.193
New	Community Addictions Worker 2 (AFM Rehab Counsellor II)	Mental Health and Social Services Provider	49.454	51.699		56.500		60.836	00.000	07.010	00.000	00.000					65.193
Current	Community Forensic Mental Health Specialist	Mental Health and Addictions Specialist	42.461	43.909		47.178	48.922	50.727	52.695	54.765	56.878	58.567				60.933	62.761
New	Community Forensic Mental Health Specialist	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567							59.738	60.933	62.761
Current	Community Mental Health Worker IV	Mental Health and Addictions Specialist	42 461	43 909	45 539	47.178	48.922	50.727	52.695	54.765	56.878	58.567			59.738	60.933	62.761
New	Community Mental Health Worker IV	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567	02.000	01.700	00.070	00.007			59.738	60.933	62.761
Current	Crisis Clinician	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				60.933	
New	Crisis Clinician	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567	ļ .		ļ .				59.738	60.933	62.761
Current	Crisis Unit Practitioner	Mental Health and Addictions Services Coordinator	42,461	43 909	45 539	47.178	48.922	50.727	52.695	54.765	56.878	58.567		1 1	59.738	60 933	62.761
New	Crisis Unit Practitioner	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898		56.878	58.567									62.761
Current	ECHO Facilitator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567			59.738	60.933	62.761
New	ECHO Facilitator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567							59.738	60.933	62.761
Current	FACT Service Coordinator	Mental Health and Addictions Services Coordinator	42,461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567			59.738	60.933	62.761
New	FACT Service Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								60.933	62.761
															-		
Current	Family Therapy Clinician Resource	Mental Health and Addictions Therapist (Masters Required)	45.436		40.000	50.835	52.842		57.077	59.289	61.665	0.000					66.081
New	Family Therapy Clinician Resource	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665	l		l	<u> </u>			62.898	64.156	66.081
Current	FASD Network Coordinator	Mental Health and Addictions Services Coordinator	42,461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567			59.738	60.933	62.761
New	FASD Network Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567							59.738	60.933	62.761
-	To													1	T		T
Current	Learning Coordinator	Mental Health and Addictions Services Coordinator Mental Health and Addictions Services Coordinator	42.461	48.144	45.539 50.898	47.178 53.809	48.922 56.878	50.727 58.567	52.695	54.765	56.878	58.567				60.933	62.761
New	Learning Coordinator	IMENTAL HEALTH AND ADDICTIONS SERVICES COORDINATOR	45.539	48.144	50.898	53.809	56.878	58.567	l		l	l	l		59.738	60.933	62.761
Current	Mental Health & Addictions Resource Education Facilitator	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567			59.738	60.933	62.761
New	Mental Health & Addictions Resource Education Facilitator	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567							59.738	60.933	62.761
	The second secon																
Current	Mental Health Clinician Mental Health Clinician	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072 51.443		50.835	52.842 59.289	54.862 61.665	57.077	59.289	61.665				62.898 62.898	64.156 64.156	66.081 66.081
ivew	Meritai Healtri Cililiciari	Mental Health and Addictions Therapist (Masters Required)	49.003	51.443	55.936	36.334	59.269	01.003	<u> </u>		<u> </u>	<u> </u>	<u> </u>		02.090	04.130	00.001
Current	Mental Health Outreach Coordinator	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665				62.898	64.156	66.081
New	Mental Health Outreach Coordinator	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665							62.898	64.156	66.081
0	NID44 Decree Occarding Acres	Manufal I I alika and Additations Theoretical (Manufal Co. 1)	45 400	47.070	40.000	F0 005	52.842	E4.000	57.077	59.289	04.005		1	1 1	62.898	04.450	T 00 004
Current	NR11 Prov Coordinator NR11 Prov Coordinator	Mental Health and Addictions Therapist (Masters Required) Mental Health and Addictions Therapist (Masters Required)	45.436 49.063	47.072 51.443		50.835 56.554	59.289	54.862 61.665	57.077	59.289	61.665	 	1		62.898 62.898	64.156 64.156	66.081 66.081
INCAA	TATALL TOV COOLUMNATOR	promai noutri and Addictions Therapist (masters Required)	40.000	01.443	30.330	30.554	33.203	01.003							02.000	0-1.100	50.001
Current	PACT Service Coordinator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567			59.738	60.933	62.761
New	PACT Service Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567							59.738	60.933	62.761

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale: 1. Find your job classification

- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Versio	n Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11 Ste	ep 12 15 Year 20 Year 25 Year
Curren	t Prevention Education Consultant	Mental Health and Addictions Specialist	12.461	43,909	45 530	47.178	48.922	50.727	52.695	54.765	56.878	58.567			59.738 60.933 62.761
New	Prevention Education Consultant	Mental Health and Addictions Specialist Mental Health and Addictions Specialist	45.539		50.898			58.567	32.033	34.703	30.070	30.307			59.738 60.933 62.761
	Tovoliton Eddodion Consultant	montar rioditi dila riadictiono oposidilot	10.000	10.111	00.000	00.000	00.070	00.007		1			1		00.700 00.000 02.707
Curren	t Rehabilitation Counsellor 1	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900			53.958 55.037 56.688
New	Rehabilitation Counsellor 1	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900							53.958 55.037 56.688
Curren		Mental Health and Social Services Provider	10.000	41.752	10.001	44.295		46.995	48.408	49.864	51.359	52.900			53.958 55.037 56.688
New	Rehabilitation Counsellor 2	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900		<u> </u>	1	<u> </u>			53.958 55.037 56.688
Curren	t Rehabilitation Counsellor 2 - Casual	Mental Health and Social Services Provider	40.536	41.752	43 004	44.295	45.626	46.995	48.408	49.864	51.359	52.900			53.958 55.037 56.688
New	Rehabilitation Counsellor 2 - Casual	Mental Health and Social Services Provider	43.004		46.997			52.900	40.400	43.004	31.338	32.300			53.958 55.037 56.688
11011	Tronabilitation Councillo E Cacaa	montal Floatif and Social Soffice Florida	10.001	11.000	10.007	10.101	01.000	02.000		ı			l	l .	00.000 00.007 00.000
Curren	t Rehabilitation Counsellor 2 (Northern)	Mental Health and Social Services Provider	46.616	48.015	49.454	50.941	52.470	54.045	55.669	57.343	59.063	60.836			62.053 63.294 65.193
New	Rehabilitation Counsellor 2 (Northern)	Mental Health and Social Services Provider	49.454	51.699	54.046	56.500	59.063	60.836							62.053 63.294 65.193
Curren		Mental Health and Addictions Services Coordinator		43.909		47.178			52.695	54.765	56.878	58.567			59.738 60.933 62.761
New	Service Coordinator - ACT	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567							59.738 60.933 62.761
Curren	t Service Coordinator - EPPIS	Mental Health and Addictions Services Coordinator	42,461	42.000	45,539	47.178	48.922	E0 707	52.695	54.765	56.878	58.567			59.738 60.933 62.761
New	Service Coordinator - EPPIS Service Coordinator - EPPIS	Mental Health and Addictions Services Coordinator	45.539	48.144		53.809		58.567	52.095	54.765	30.076	36.307			59.738 60.933 62.761
IVEW	Service Coordinator - Er i 15	INTERILA FIGURA AND AUDICIONS CONTROLOS	45.559	40.144	30.030	55.003	30.070	30.307		l .	1		l		39.730 00.933 02.701
Curren	t Service Coordinator - EPPIS - PIO	Mental Health and Addictions Services Coordinator	42,461	43,909	45,539	47.178	48.922	50.727	52.695	54.765	56.878	58.567			59.738 60.933 62.761
New	Service Coordinator - EPPIS - PIO	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567							59.738 60.933 62.761
Curren		Mental Health and Addictions Services Coordinator	42.461			47.178			52.695	54.765	56.878	58.567			59.738 60.933 62.761
New	Service Coordinator - FACTT	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567							59.738 60.933 62.761
-			40.404	10.000	45 500	47.470	40.000	50 707	F0 005	54705	50.070	50 507			
Curren New	t Service Coordinator - HUB FACTT Service Coordinator - HUB FACTT	Mental Health and Addictions Services Coordinator Mental Health and Addictions Services Coordinator	42.461	43.909 48.144		47.178 53.809		58.567	52.695	54.765	56.878	58.567			59.738 60.933 62.761 59.738 60.933 62.761
Ivew	Service Coordinator - HOB FACTT	IVIETICAL FIERRITI AND ADDICTIONS SELVICES COOLDINATOR	45.559	40.144	30.090	55.609	30.076	30.307		<u> </u>	<u> </u>	<u> </u>	LL		39.736 00.933 02.701
Curren	t Teacher - SMHC	Teacher	45.890	47.622	49.345	51.150	53.006	55.097	57.162						58.305 59.471 61.255
New	Teacher - SMHC	Teacher	47.622	49.345	51.150	53.006	55.097	57.162							58.305 59.471 61.255
Curren		Mental Health and Addictions - Team Lead	45.436	47.072		50.835		54.862	57.077	59.289	61.665				62.898 64.156 66.081
New	Team Leader - CODI Outreach	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665							62.898 64.156 66.081
0	A Translanda Mantallia Mr EDDIO	Mantal Haalthaan d Addintions Tarmal and	45 400	47.070	40.000	E0 00E	50.040	E4 000	F7 077	50,000	04.005				100,000 104,450 100,004
Curren New	t Team Leader – Mental Health EPPIS Team Leader – Mental Health EPPIS	Mental Health and Addictions - Team Lead Mental Health and Addictions - Team Lead	45.436 49.063		49.063 53.938	50.835		54.862 61.665	57.077	59.289	61.665				62.898 64.156 66.081 62.898 64.156 66.081
INEW	Team Leader - Mental Health EFFIS	INTERILA HEART AND AUDICTIONS - TEAM LEAD	49.003	31.443	33.930	30.334	39.209	01.003		l .	1		l		02.898 04.130 00.081
Curren	t Team Leader - PACT	Mental Health and Addictions - Team Lead	45,436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665				62.898 64.156 66.081
New	Team Leader - PACT	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554		61.665							62.898 64.156 66.081
	·	·													
Curren		Mental Health and Addictions - Team Lead	45.436		49.063	50.835		54.862	57.077	59.289	61.665				62.898 64.156 66.081
New	Team Leader-Forensic Cmty Mental Health	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665							62.898 64.156 66.081
-	. 1	Ta													
Curren		Charge MRI Technologist	57.110		57.110 60.592	58.828	60.592 63.668		63.668	64.939		<u> </u>			66.238 67.563 69.590 66.238 67.563 69.590
New	Charge MRI Technologist	Charge MRI Technologist	57.110	58.828	00.592	02.419	800.60	04.939		l	·	l	I		66.238 67.563 69.590
Curren	t Charge MRI Technologist	Charge MRI Technologist	53.835	55 452	57.110	58.828	60.592	62,419	63.668	64.939					66.238 67.563 69.590
New	Charge MRI Technologist	Charge MRI Technologist	57.110	58.828				64.939	30.000	34.000					66.238 67.563 69.590
	· · ·	1. 0 9	,,,,,,							•	•				13.000
Curren	t Charge MRI Technologist	Charge MRI Technologist	53.835		57.110	58.828			63.668	64.939					66.238 67.563 69.590
New	Charge MRI Technologist	Charge MRI Technologist	57.110	58.828	60.592	62.419	63.668	64.939							66.238 67.563 69.590

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale: 1. Find your job classification

- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12 15 Y	ear 20 Yea	ar 25 Year
Current	MRI Charge Technologist	Charge MRI Technologist	53 835	55.452	57 110	58.828	60.592	62.419	63.668	64.939					66.2	238 67.563	3 69.590
New	MRI Charge Technologist MRI Charge Technologist	Charge MRI Technologist Charge MRI Technologist	57.110	00.102		62.419	63.668	64.939	03.000	64.939					66.2		
INCW	with charge recimologist	Charge with reciliologist	57.110	30.020	00.532	02.413	03.000	04.939						-	00.2	.50 07.500) 03.330
Current	Charge Nuclear Medicine Technologist	Charge Nuclear Medicine Technologist	51.312	52.857	54,438	56.074	57.759	58.931	60.108	61.311					62.5	63.788	8 65.702
New	Charge Nuclear Medicine Technologist	Charge Nuclear Medicine Technologist	54.438	56.074	57.759	58.931	60.108	61.311							62.5	63.788	8 65.702
Current	Charge Nuclear Medicine Technologist	Charge Nuclear Medicine Technologist	51.312	02.007	0 1. 100	00.07 1	57.759		60.108	61.311					62.5		
New	Charge Nuclear Medicine Technologist	Charge Nuclear Medicine Technologist	54.438	56.074	57.759	58.931	60.108	61.311		l		l			62.5	63.788	8 65.702
Current	Charge Nuclear Medicine Technologist - Technical Instructor	Charge Nuclear Medicine Technologist	51.312	52.857	54.438	56.074	57.759	58.931	60.108	61 311					62.5	63.788	8 65.702
New	Charge Nuclear Medicine Technologist - Technical Instructor	Charge Nuclear Medicine Technologist Charge Nuclear Medicine Technologist	54.438	56.074			60.108	61.311	00.100	01.311					62.5		8 65.702
New	Orlange Hadical Micalonic Technologist - Technical Instructor	onarge Hudical Medicine recimologist	04.400	00.014	01.100	00.001	00.100	01.011		l		l	1		02.0	701 00.100	7 00.702
Current	Charge Technologist - Nuclear Medicine	Charge Nuclear Medicine Technologist	51.312	52.857	54.438	56.074	57.759	58.931	60.108	61.311					62.5	63.788	8 65.702
New	Charge Technologist - Nuclear Medicine	Charge Nuclear Medicine Technologist	54.438	56.074	57.759	58.931	60.108	61.311							62.5	63.788	8 65.702
			_														
Current	Clinical Instructor - Diagnostic Services	Instructor Nuclear Medicine	47.562		00.100	51.969	53.530	55.138	56.792	58.493					59.6		
New	Clinical Instructor - Diagnostic Services	Instructor Nuclear Medicine	50.459	51.969	53.530	55.138	56.792	58.493							59.6	60.856	6 62.682
Current	Clinical Trials Coordinator - Nuclear Medicine	Clinical Trials Coordinator - Nuclear Medicine	43.236	44 520	45.868	47.243	48.664	50.119	51.625	1		1		-	52.6	558 53.71	1 55.322
New	Clinical Trials Coordinator - Nuclear Medicine Clinical Trials Coordinator - Nuclear Medicine	Clinical Trials Coordinator - Nuclear Medicine Clinical Trials Coordinator - Nuclear Medicine	44 529	45.868		48.664	50.119	51.625	31.023						52.6		
INCW	Cililical IIIais Coordinator - Nuclear Medicine	Cililical Trials Coordinator - Nuclear Medicine	44.028	45.000	41.245	40.004	30.113	31.023		l		l	1		52.0	100 00.71	30.322
Current	Research Associate - Nuclear Medicine & Radiopharmacy	Research Associate - Nuclear Medicine & Radiopharmacy	32.150	33.319	34.590	35.844	37.196	38.611	40.078						40.8	880 41.698	8 42.949
New	Research Associate - Nuclear Medicine & Radiopharmacy	Research Associate - Nuclear Medicine & Radiopharmacy	33.319	34.590	35.844	37.196	38.611	40.078							40.8	880 41.698	8 42.949
Current	Technical Instructor	Instructor Nuclear Medicine	47.562			51.969	53.530		56.792	58.493					59.6		
New	Technical Instructor	Instructor Nuclear Medicine	50.459	51.969	53.530	55.138	56.792	58.493							59.6	60.856	6 62.682
Current	Certified Orthotist	Certified Orthotist	12 517	44.626	46.822	49.101	51.495	54.021	56.059	1		1	1		57.1	00 50 22	4 60.074
New	Certified Orthotist Certified Orthotist	Certified Orthotist	44 626	46.822		51.495	54.021		30.039						57.1		4 60.074
HOW	Octanica Orthodot	Outlined Orthodol	44.020	40.022	45.101	01.400	04.021	00.000		l		l	l l		107.1	00.02	00.074
Current	Clinical Service Leader – Orthotics	Clinical Service Leader - Orthotics	44.558	46.732	49.032	51.418	53.984	56.571	58.706						59.8	880 61.078	8 62.910
New	Clinical Service Leader – Orthotics	Clinical Service Leader - Orthotics	46.732	49.032	51.418	53.984	56.571	58.706							59.8	880 61.078	8 62.910
Current	Quality Assurance Coordinator		43.475				50.427	52.351	54.336	56.415					57.5		
New	Quality Assurance Coordinator		46.734	48.610	50.427	52.351	54.336	56.415		l		l			57.5	543 58.694	4 60.455
Current	Pharmacist 1 - SMHC	Pharmacist	55 550	57.224	58 075	60.801	62.703	64.675	66.743	68 806		1			70.2	71.679	9 73.829
New	Pharmacist 1 - SMHC	Pharmacist	58 975	60.801		64.675	66.743	68.896	00.745	00.030					70.2		
	That made to the following the	n namatotot	00.010	00.001	02.700	01.010	00.7 10	00.000							1.0.2		7 70.020
Current	Pharmacist 2 - SMHC	Pharmacist Manager	62.751	64.689	66.672	68.819	71.015	73.304	75.651	78.079	80.580				82.1	92 83.836	6 86.351
New	Pharmacist 2 - SMHC	Pharmacist Manager	66.672	69.359	72.154	75.062	78.079	80.580							82.1	92 83.836	6 86.351
			_														
Current	Staff Pharmacist - 2015	Pharmacist	55.550	01.22		60.801	62.703		66.743	68.896		ļ			70.2		
New	Staff Pharmacist - 2015	Pharmacist	58.975	60.801	62.703	64.675	66.743	68.896		L		L			70.2	71.679	9 73.829
Current	Physics Associate		37,270	38.960	40.739	42.553	44.420	46.348	48.299	49.506		1	1	 1	50.4	196 51.506	6 53.051
New	Physics Associate Physics Associate		40.739	42.553			48.299	49.506	70.200	73.500					50.4		
	j,,	.	.000	12.000		10.070	10.200	10.000							30.7	0 1.000	
Current	Psychological Assistant III	Psychological Assistant III	35.001	36.302	37.633	38.967	40.401	41.878	43.603	45.155					46.0	058 46.979	9 48.388
New	Psychological Assistant III	Psychological Assistant III	37.633	38.967	40.401	41.878	43.603	45.155							46.0	158 46.979	9 48.388
					_												
Current	Psychologist 3 - SMHC	Psychologist 3	64.537	66.952	69.512	72.292	75.089	78.198	81.440	83.053		<u> </u>			84.7	714 86.408	8 89.000

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale: 1. Find your job classification

- 2. Find your current step on the Current scale (top row)
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Version	Employer Classification	Standardized Scale	Start Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12 15 Year 20 Year 25 Year
VC131011	Employer olassification	otarida dized ocuio	Clark Clop 1 Clop 2 Clop 3 Clop 3 Clop 5 Clop 5 Clop 5 Clop 5 Clop 10 Clop 11 Clop 12 15 I Clark 25 I Clark
New	Psychologist 3 - SMHC	Psychologist 3	69.512 72.292 75.089 78.198 81.440 83.053 84.714 86.408 89.000
Current	Psychologist 4 - SMHC	Psychologist 4	68.853 71.548 74.504 77.606 80.890 84.426 88.074 91.907 93.745 95.620 98.489
New	Psychologist 4 - SMHC	Psychologist 4	74.504 77.606 80.890 84.426 88.074 91.907 93.745 95.620 98.489
0	Describerantist ONUO	Dt.	50 455 52 607 54 627 56 635 58 748 61 139 63 505
Current New	Psychometrist - SMHC Psychometrist - SMHC	Psychometrist Psychometrist	50.455 52.607 54.627 56.635 58.748 61.139 63.505 63.505 64.775 66.071 68.053 52.607 54.627 56.635 58.748 61.139 63.505 68.053 64.775 66.071 68.053
IVEW	FSychoniethst - Swind	rsychomenist	32.007 34.027 30.033 30.740 11.139 13.303
Current	Assistant Radiation Safety Coordinator	Radiation Safety Officer	46.257 47.646 49.074 50.545 52.061 53.628 55.236 56.889 58.027 59.188 60.964
New	Assistant Radiation Safety Coordinator	Radiation Safety Officer	49.074 50.545 52.061 53.628 55.236 56.889 58.027 59.188 60.964
		•	
Current	Clinical Resource Radiation Therapist	Charge Radiation Therapist	50.065 51.840 53.606 55.388 57.127 59.099 60.669 62.450 63.699 64.973 66.922
New	Clinical Resource Radiation Therapist	Charge Radiation Therapist	53.606 55.388 57.127 59.099 60.669 62.450 66.922
-	Ta	1	
Current	General Duty Protection Officer	General Duty Protection Officer	39.297 40.824 42.407 44.079 45.791 47.612 49.516 51.445 52.474 53.523 55.129 52.474 53.523 55.129 52.474 53.523 55.129
New	General Duty Protection Officer	General Duty Protection Officer	42.407 44.079 45.791 47.612 49.516 51.445 53.523 55.129
Current	General Duty Radiation Therapist	General Duty Radiation Therapist	45,436 47,057 48,652 50,253 51,850 53,474 55,073 56,669 57,802 58,958 60,727
New	General Duty Radiation Therapist	General Duty Radiation Therapist	48.652 50.253 51.850 53.474 55.073 56.669 57.802 58.958 60.727
Current	Radiation Safety Officer-WCF/Radiopharm	Radiation Safety Officer	46.257 47.646 49.074 50.545 52.061 53.628 55.236 56.889 58.027 59.188 60.964
New	Radiation Safety Officer-WCF/Radiopharm	Radiation Safety Officer	49.074 50.545 52.061 53.628 55.236 56.889 58.027 59.188 60.964
Current	Senior Radiation Therapist	Senior Radiation Therapist	47.583 49.280 50.952 52.628 54.304 56.004 57.676 59.349 60.536 61.747 63.599
New	Senior Radiation Therapist	Senior Radiation Therapist	50.952 52.628 54.304 56.004 57.676 59.349 60.536 61.747 63.599
Current	Charge Radiology Technologist	Charge Dediclosy Technologist	43.234 45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974
New	Charge Radiology Technologist Charge Radiology Technologist	Charge Radiology Technologist Charge Radiology Technologist	45.219 47.513 49.467 51.798 54.299 50.099 50.037 59.196 60.974
INCW	Charge readiology reclinologist	Charge Radiology Technologist	40.213 41.010 40.401 51.750 54.223 50.023
Current	Charge Radiology Technologist	Charge Radiology Technologist	43.234 45.219 47.313 49.487 51.798 54.299 56.899 56.899 58.037 59.198 60.974
New	Charge Radiology Technologist	Charge Radiology Technologist	45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974
Current	Charge Radiology Technologist	Charge Radiology Technologist	<u>43.234</u> <u>45.219</u> <u>47.313</u> <u>49.487</u> <u>51.798</u> <u>54.299</u> <u>56.899</u> <u>58.037</u> <u>59.198</u> <u>60.974</u>
New	Charge Radiology Technologist	Charge Radiology Technologist	45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974
	To a record	los pris Tillia	10.001 15.001 15.001 15.001 15.000 15.000 15.000
Current	Charge Radiology Technologist Charge Radiology Technologist	Charge Radiology Technologist Charge Radiology Technologist	43.234 45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974 45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974
IVEW	Charge Radiology Technologist	Charge Radiology Technologist	40.213 47.010 49.407 31.790 34.299 30.099
Current	Charge Radiology Technologist	Charge Radiology Technologist	49.720 52.003 54.410 56.910 59.567 62.444 65.434 66.743 68.078 70.120
New	Charge Radiology Technologist	Charge Radiology Technologist	52,003 54,410 56,910 59,567 62,444 65,434 66,743 68,078 70,120
Current	Charge Radiology Technologist	Charge Technologist-Mammography	43.234 45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974
New	Charge Radiology Technologist	Charge Technologist-Mammography	45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974
-	Ta	<u> </u>	
Current	Charge Radiology Technologist - IERHA	Charge Radiology Technologist	43.234 45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974 45.219 47.313 49.487 51.798 54.299 56.899 58.099 58.037 59.198 60.974
New	Charge Radiology Technologist - IERHA	Charge Radiology Technologist	45.219 47.313 49.487 51.798 54.299 56.899 56.899 58.037 59.198 60.974
Current	Charge Radiology Technologist - PMH	Charge Radiology Technologist	43.234 45.219 47.313 49.487 51.798 54.299 56.899 58.007 59.198 60.974
New	Charge Radiology Technologist - PMH	Charge Radiology Technologist Charge Radiology Technologist	45.219 47.313 49.487 51.798 54.299 56.899 56.037 59.198 60.974
	· · · · · · · · · · · · · · · · · · ·	,	
Current	Charge Tech- Clinical Crd - Radiology	Charge Radiology Technologist	43.234 45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974
New	Charge Tech- Clinical Crd - Radiology	Charge Radiology Technologist	45.219 47.313 49.487 51.798 54.299 56.899 58.037 59.198 60.974

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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12 15 Yea	r 20 Year 25 Year
0	Observe Technologist (Observitil)	Ohanna Dadialama Taraharalamiat	40.700	LEO 000	E4 440	EC 040	E0 E07	00.444	05.404			ı	1		00.740	00.070 70.400
Current	Charge Technologist (Churchill)	Charge Radiology Technologist	49.720 52.003	52.003 54.410	0	56.910 59.567		65.434	65.434						66.743 66.743	
New	Charge Technologist (Churchill)	Charge Radiology Technologist	52.003	54.410	56.910	59.567	62.444	65.434		J		l .			66.743	68.078 70.120
Current	Charge X Trained Tech	Charge Radiology Technologist	45.418	47.508	49.709	51.992	54,419	57.047	59.779						60.975	62.195 64.061
New	Charge X Trained Tech	Charge Radiology Technologist	47,508	49.709		54.419		59.779	00.770						60.975	
-	<u> </u>	<u> </u>								•		•				
Current	Charge X-Ray Technologist	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899						58.037	59.198 60.974
New	Charge X-Ray Technologist	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198 60.974
	Tana	T													T	T
Current	Clinical Coordinator - Radiology	Instructor - Radiology	41.662	43.575		47.689 49.914		52.325 54.831	54.831						55.928 55.928	
New	Clinical Coordinator - Radiology	Instructor - Radiology	43.575	45.594	47.689	49.914	52.325	54.831		<u> </u>		<u> </u>	<u> </u>		55.928	57.047 58.758
Current	Clinical Instructor - Diagnostic Services	Instructor - Radiology	41.662	43 575	45.594	47.689	49.914	52.325	54 831	1		1	1		55.928	57.047 58.758
New	Clinical Instructor - Diagnostic Services	Instructor - Radiology	43 575	45.594		49.914		54.831	04.001						55.928	
11011	Johnson Houseston Bragnostic Corriecto	Indiador radiology	10.010	10.00	17.000	10.011	02.020	01.001							1 00.020	101.011 00.100
Current	Clinical Instructor - Radiology	Instructor - Radiology	41.662	43.575	45.594	47.689	49.914	52.325	54.831						55.928	57.047 58.758
New	Clinical Instructor - Radiology	Instructor - Radiology	43.575	45.594	47.689	49.914	52.325	54.831							55.928	57.047 58.758
							_									
Current	Cross-Trained Charge Technologist	Charge Cross Trained Technologist	45.418			51.992		57.047	59.779						60.975	
New	Cross-Trained Charge Technologist	Charge Cross Trained Technologist	47.508	49.709	51.992	54.419	57.047	59.779							60.975	62.195 64.061
	lot or the second	los orras services	51 758	53 915	50.404	50.700	04.507	04.470	07.574	1		1			I	
Current New	CT - Charge Technologist CT - Charge Technologist	Charge CT Technologist Charge CT Technologist	51.758 53.915	56.181	00.101	58.766 61.527		67.574	67.574						68.925 68.925	
ivew	CT - Charge Technologist	Charge CT Technologist	33.913	30.161	30.700	01.527	04.479	67.574		<u> </u>		<u> </u>	l .		00.925	70.304 72.413
Current	CT - Charge Technologist	Charge CT Technologist	45.007	46.884	48.854	51.100	53.502	56.069	58.759	1		1			59.934	61.133 62.967
New	CT - Charge Technologist	Charge CT Technologist	46.884	48.854		53.502	56.069	58.759							59.934	61.133 62.967
Current	CT - Charge Technologist	Charge CT Technologist	45.007	46.884		51.100		56.069	58.759						59.934	
New	CT - Charge Technologist	Charge CT Technologist	46.884	48.854	51.100	53.502	56.069	58.759							59.934	61.133 62.967
_		1														
Current	CT Technologist - Senior	Senior CT Technologist	42.985	44.775		48.720			54.762						55.857	
New	CT Technologist - Senior	Senior CT Technologist	44.775	46.655	48.720	51.019	53.433	54.762		l		l			55.857	56.974 58.683
Current	CT Technologist - Senior	Senior CT Technologist	42.985	44.775	46.655	48.720	51.019	53 433	54.762	l		1	1		55.857	56.974 58.683
New	CT Technologist - Senior	Senior CT Technologist	44.775	46.655		51.019		54.762	04.702						55.857	
	1							• •							1 22.22.	
Current	CT Technologist - Senior - NE	Senior CT Technologist	49.432	51.492	53.654	56.028	58.671	61.447	62.977						64.237	65.522 67.488
New	CT Technologist - Senior - NE	Senior CT Technologist	51.492	53.654	56.028	58.671	61.447	62.977							64.237	65.522 67.488
															1	
Current	Senior Technologist - Radiology	Senior CT Technologist	42.985	44.775		48.720			54.762						55.857	
New	Senior Technologist - Radiology	Senior CT Technologist	44.775	46.655	48.720	51.019	53.433	54.762		l		l			55.857	56.974 58.683
Current	Technical Instructor - Radiology	Instructor - Radiology	41.662	12 575	45,594	47.689	49.914	E2 22E	54.831	1		1	1		55.928	57.047 58.758
New	Technical Instructor - Radiology Technical Instructor - Radiology	Instructor - Radiology	43.575	45.594		49.914	52.325	54.831	34.031						55.928	
HOW	recrimed instructor - radiology	Institution - Induloidy	40.010	40.004	47.005	40.014	02.020	04.001	1	l .		l .			00.020	07.047 00.700
Current	Advanced Practice Respiratory Therapist	Advanced Practice Respiratory Therapist	57.353	59.072	60.837	62.669	64.551	66.484	68.479						69.849	71.246 73.383
New	Advanced Practice Respiratory Therapist	Advanced Practice Respiratory Therapist	59.072	60.837	62.669	64.551	66.484	68.479							69.849	71.246 73.383
							_									
Current	Advanced Practice Respiratory Therapist	Advanced Practice Respiratory Therapist	57.353	59.072	60.837	62.669			68.479						69.849	
New	Advanced Practice Respiratory Therapist	Advanced Practice Respiratory Therapist	59.072	60.837	62.669	64.551	66.484	68.479		l		l	l .		69.849	71.246 73.383
O	I Advanced Deceller Deceleration Theory into Designation (1)	Indiana d Davids - Davids - Thomas	54.496	E0 400	E7.040	50.540	04.007	00.470	05.074	1		1			66.372	107.000 100.700
Current New	Advanced Practice Respiratory Therapist – Pediatric/Neonatal Transport Advanced Practice Respiratory Therapist – Pediatric/Neonatal Transport	Advanced Practice Respiratory Therapist Advanced Practice Respiratory Therapist	56.130	56.130 57.810	57.810 59.549	59.549 61.337		63.176 65.071	05.071			 			66.372	
New	Advanced Fractice Respiratory Therapist – Pediatric/Neonatal Transport	Auvanceu Practice Respiratory Therapist	50.130	37.010	39.349	01.337	03.176	05.071		l		L	l .		00.372	01.099 09.730

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale: 1. Find your job classification

- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12 15	Year 20 Ye	ar 25 Year
												ı				1	
Current	Anesthesia Respiratory Technologist	Respiratory Therapist	44.427			48.545	50.002		53.044							.105 55.18	
New	Anesthesia Respiratory Technologist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044	ı			l .	ļ <u> </u> l	ı	54.	.105 55.18	56.843
Current	Clinical Resource - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496						62.	.726 63.98	65.900
New	Clinical Resource - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496							62.	.726 63.98	65.900
Current	Clinical Service Leader – Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496						62.	.726 63.98	1 65.900
New	Clinical Service Leader – Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496							62.	.726 63.98	65.900
Current	Clinical Specialist – Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51,474	53 033	54.618	56.266	57.953	59.698	61.496			ı	1		62	.726 63.98	1 65.900
New	Clinical Specialist – Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033	54.618		57.953	59.698	61.496	01.400								65.900
															1		
Current	Pulmonary Technician	Pulmonary Technician	38.258	39.402	40.585		43.061		45.678								4 48.950
New	Pulmonary Technician	Pulmonary Technician	39.402	40.585	41.802	43.061	44.348	45.678				l		1	46.	.592 47.52	48.950
Current	Pulmonary Technologist	Pulmonary Technologist	44.427	45.759	47.129	48.545	50.002	51.500	53.044						54.	.105 55.18	56.843
New	Pulmonary Technologist	Pulmonary Technologist	45.759	47.129	48.545	50.002	51.500	53.044							54.	.105 55.18	56.843
Current	Pulmonary Technologist	Pulmonary Technologist	44.427	45.759	47.129	48.545	50.002	51.500	53.044						54	.105 55.18	7 56.843
New	Pulmonary Technologist	Pulmonary Technologist	45.759	47.129	48.545	50.002	51.500	53.044	00.011							.105 55.18	
-	T	<u> </u>													1 = .		
Current	Respiratory Therapist Respiratory Therapist	Respiratory Therapist Respiratory Therapist	44.427	45.759 47.129	47.129 48.545	48.545 50.002	50.002	51.500 53.044	53.044					-		.105 55.18 .105 55.18	
New	Respiratory Therapist	Respiratory merapist	45.759	47.129	46.545	50.002	51.500	53.044				l .	l		54.	.105 55.16	7 30.043
Current	Senior Respiratory Anesthesia Equipment	Clinical Service Lead - Respiratory Therapy	51.474			56.266	57.953		61.496								65.900
New	Senior Respiratory Anesthesia Equipment	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496				l			62.	.726 63.98	65.900
Current	Senior Respiratory Anesthesia Equipment	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496						62.	.726 63.98	1 65.900
New	Senior Respiratory Anesthesia Equipment	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496	Ī					ĺ	62.	.726 63.98	65.900
Current	Child Protection Specialist	Social Worker (MSW)	43 998	45.317	46.678	48.081	49.525	51.015	52.542	54 123	55 749	1		1	56	.864 58.00	1 59.741
New	Child Protection Specialist Child Protection Specialist	Social Worker (MSW)	46.678	48.438	50.264		54.123		JZ.J4Z	04.120	33.743						1 59.741
-																	
Current New	Clinical Service Leader – Social Work Clinical Service Leader – Social Work	Clinical Service Lead - Social Work Clinical Service Lead - Social Work	46.076 48.883	47.457 50.726	48.883 52.638	50.351 54.622	51.863 56.679	53.424 58.383	55.024	56.679	58.383					.551 60.74 .551 60.74	
New	Clinical Service Leader – Social Work	Cliffical Service Lead - Social Work	40.003	50.726	52.030	34.022	30.079	30.303	1			l	l .	1	59.	.551 60.74	2 02.304
Current	Coordinator - Family Therapy Service	Social Worker (MSW)	43.998	45.317		48.081	49.525		52.542	54.123	55.749					.864 58.00	
New	Coordinator - Family Therapy Service	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749				ļ .			56.	.864 58.00	1 59.741
Current	Psychosocial Oncology Clinician I	Psychosocial Oncology Clinician I	40.536	41.752	43.004	44.295	45.626	46.995	48,408	49.864	51.359	52.900			53.	958 55.03	7 56.688
New	Psychosocial Oncology Clinician I	Psychosocial Oncology Clinician I	43.004	44.956	46.997	49.131	51.359	52.900								.958 55.03	
Current	Development Operation II	Developerated Operatory Clinician II	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749			-	150	.864 58.00	1 59.741
New	Psychosocial Oncology Clinician II Psychosocial Oncology Clinician II	Psychosocial Oncology Clinician II Psychosocial Oncology Clinician II	46.678	48.438	50.264	52.159	54.123	55.749	52.542	54.123	55.749					.864 58.00	
	<u> </u>																
Current	Social Worker - SMHC	Social Worker (BSW)	40.536	41.752		44.295	45.626		48.408	49.864	51.359	52.900				958 55.03	
New	Social Worker - SMHC	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900	l			l		i.	53.	.958 55.03	56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900		1	53.	.958 55.03	7 56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					İ		53.	.958 55.03	56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40 526	44 7EQ	42.004	44 205	4E 626	46.995	48.408	10 964	E1 250	E2 000		1	E0	.958 55.03	7 56.688
Current	Social Mother (DSM)	Social Montel (DSM)	40.536	41.732	43.004	44.295	40.026	40.993	40.400	45.004	51.559	32.900	ı L		53.	.50.00	000.000

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale: 1. Find your job classification

- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year 2	0 Year 29	5 Year
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037 56	3.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958 5	55.037 56	6.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037 56	6.688
<u> </u>	lo : uu . (pour)	To the topological	10 500	44.750	10.004	44.005	45.000	10.005	40 400	10.001	54.050	50.000	1 1		1 1	50.050		0.000
Current	Social Worker (BSW) Social Worker (BSW)	Social Worker (BSW) Social Worker (BSW)	43,004	41.752		44.295 49.131		46.995 52.900	48.408	49.864	51.359	52.900						6.688 6.688
INCW	Journal (1994)	Joddai Worker (BOW)	45.004	44.950	40.331	43.131	31.333	32.300					l		l l	33.330	33.037 30	5.000
Current	Social Worker (BSW)	Social Worker (BSW)	40.536		43.004		45.626		48.408	49.864	51.359	52.900					55.037 56	
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037 56	6.688
Current	Social Worker (MSW)	Social Worker (MSW)	43 998	45 317	46.678	48.081	49.525	51.015	52 542	54.123	55.749		1		1 1	56.864 5	58.001 59	9.741
New	Social Worker (MSW)	Social Worker (MSW)	46.678	48.438				55.749	02.042	04.120	00.740							9.741
	<u>-</u>	<u> </u>																
Current	Social Worker (MSW) - Breast Health	Social Worker (MSW)	43.998		46.678	48.081			52.542	54.123	55.749							9.741
New	Social Worker (MSW) - Breast Health	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749								56.864	58.001 59	9.741
Current	Social Worker (MSW)/Family Therapist	Social Worker (MSW)	43,998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749					56.864 5	58.001 59	9.741
New	Social Worker (MSW)/Family Therapist	Social Worker (MSW)	46.678	48.438	50.264	52.159		55.749										9.741
-	-	I																
Current	Social Worker/Family Therapist Social Worker/Family Therapist	Social Worker (MSW) Social Worker (MSW)	43.998		46.678 50.264	48.081 52.159		51.015 55.749	52.542	54.123	55.749							9.741 9.741
ivew	Social Worker/Family Therapist	Social Worker (IVISW)	40.076	40.430	50.264	52.159	54.123	55.749			l	l	1		l l	30.004	0.001 38	3.741
Current	Stat Therapist	Stat Therapist	46.076		48.883	50.351	51.863	53.424	55.024	56.679	58.383					59.551	60.742 62	2.564
New	Stat Therapist	Stat Therapist	48.883	50.726	52.638	54.622	56.679	58.383								59.551	60.742 62	2.564
Current	Supportive Care Coordinator	Supportive Care Coordinator	46 076	47 457	48.883	50.351	51.863	53,424	EE 024	E6 670	58.383		1		1 1	59.551 6	60.742 62	2.564
New	Supportive Care Coordinator	Supportive Care Coordinator	48.883	50.726		54.622		58.383	55.024	30.079	30.363				1			2.564
		, II										1						
Current	Charge Cardiac Sonographer	Charge Sonographer	53.013		56.240	57.932			62.077	63.320							65.878 67	
New	Charge Cardiac Sonographer	Charge Sonographer	56.240	57.932	59.668	60.860	62.077	63.320								64.586	65.878 67	7.854
Current	Charge Sonographer	Charge Sonographer	53.013	54.605	56.240	57.932	59.668	60.860	62.077	63.320						64.586	65.878 67	7.854
New	Charge Sonographer	Charge Sonographer	56.240	57.932	59.668	60.860		63.320									65.878 67	
-		T																
Current	Charge Sonographer Charge Sonographer	Charge Sonographer Charge Sonographer	56.240		56.240 59.668	57.932 60.860		60.860 63.320	62.077	63.320					-		65.878 67 65.878 67	
Ivew	Charge Schographer	Charge Schographer	30.240	31.932	39.000	00.800	02.011	03.320			l	l	1		l l	04.500	3.070 0	.004
Current	Charge Sonographer	Charge Sonographer	53.013	54.605	56.240	57.932	59.668	60.860	62.077	63.320						64.586	65.878 67	7.854
New	Charge Sonographer	Charge Sonographer	56.240	57.932	59.668	60.860	62.077	63.320								64.586	65.878 67	7.854
Current	Charge Sonographer 3	Charge Sonographer	53.013	E4 C0E	56.240	57.932	59.668	60.860	62.077	63.320						64.586	35.878 67	7.054
New	Charge Sonographer 3 Charge Sonographer 3	Charge Sonographer Charge Sonographer	56.240		59.668			63.320	62.077	03.320							65.878 67	
	1. 0 0 c	1. J 9		,		11.130												
Current	Charge Ultrasound Technologist	Charge Sonographer		54.605		57.932		60.860	62.077	63.320							65.878 67	
New	Charge Ultrasound Technologist	Charge Sonographer	56.240	57.932	59.668	60.860	62.077	63.320			l .	l .	ll			64.586	65.878 67	7.854
Current	Clinical Instructor - Ultrasound	Instructor Sonography	49.952	51,450	52.990	54.583	56.218	57.912	59.649				1			60.842	62.059 63	3.921
New	Clinical Instructor - Ultrasound	Instructor Sonography	51.450					59.649	20.0.0									3.921
						_												
Current	Pediatric Cardiovascular Pulmonary Technologist Supervisor	Charge Pediatric Cardiovascular Pulmonary Technologist	51.319			56.075		59.489	61.282	63.098								7.616
New	Pediatric Cardiovascular Pulmonary Technologist Supervisor	Charge Pediatric Cardiovascular Pulmonary Technologist	54.442	56.075	57.757	59.489	61.282	63.098					<u> </u>			64.360	65.647 67	7.616

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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	r 25 Year
Current	Technical Instructor - Ultrasound	Instructor Sonography	49.952	51.450	52.990	54.583	56.218	57.912	59.649			1				60.842	62.059	63.921
New	Technical Instructor - Ultrasound	Instructor Sonography	51.450	52.990	54.583	56.218	57.912	59.649								60.842	62.059	63.921
Current	Ultrasound Clinical Instructor	Instructor Sonography	49 952	51,450	52 990	54.583	56 218	57.912	59 649			ı			1	60.842	62.059	63.921
New	Ultrasound Clinical Instructor	Instructor Sonography				56.218			00.040								62.059	
Current	Speech Language Pathologist - Masters	Speech Language Pathologist	49.648	51.730		55.717		60.168	62.510								65.035	
New	Speech Language Pathologist - Masters	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510								63.760	65.035	66.986
Current	Speech Language Pathologist – Masters	Speech Language Pathologist	49 648	51.730	53 719	55.717	57 844	60.168	62 510			1	1			63.760	65.035	66.986
New	Speech Language Pathologist – Masters Speech Language Pathologist – Masters	Speech Language Pathologist	51.730		55.717				02.010								65.035	
Current	Aboriginal Elder - SMHC	Indigenous Elder	39.930	41.637		44.825		48.399	50.264								52.294	
New	Aboriginal Elder - SMHC	Indigenous Elder	41.637	43.216	44.825	46.524	48.399	50.264								51.269	52.294	53.863
Current	Clinical Service Lead - Spiritual Health	Clinical Service Lead - Spiritual Health	30 455	40.784	42.327	43.815	45 426	47.128	/R R10	50 831	52.692	1	1			53.746	54.821	56.466
New	Clinical Service Lead - Spiritual Health	Clinical Service Lead - Spiritual Health		44.308		48.553		52.692	40.010	30.031	32.032					53.746		
	1	1																
Current	Coordinator - Spiritual Care Educ - SMHC	Coordinator, Spiritual Care Education	40.483	42.516	44.141	45.678	47.369	49.153	50.884	53.027	54.935					56.034	57.155	58.870
New	Coordinator - Spiritual Care Educ – SMHC	Coordinator, Spiritual Care Education	44.141	46.211	48.378	50.647	53.027	54.935								56.034	57.155	58.870
Current	Coordinator - Spiritual Care Education	Coordinator, Spiritual Care Education	40.483	42.516	44 141	45.678	47.369	49.153	50.884	53.027	54 035	1			1	56.034	57.155	58.870
New	Coordinator - Spiritual Care Education	Coordinator, Spiritual Care Education	44.141	46.211	48.378	50.647		54.935	00.004	00.021	04.000						57.155	
									•			•						
Current	Spiritual Care Coordinator	Clinical Service Lead-Spiritual Health	39.455	40.784	42.327	43.815	45.426	47.128	48.810	50.831	52.692					53.746	54.821	56.466
New	Spiritual Care Coordinator	Clinical Service Lead-Spiritual Health	42.327	44.308	46.382	48.553	50.831	52.692								53.746	54.821	56.466
-		T																
Current	Spiritual Health Specialist	Spiritual Health Practitioner		38.957		41.855	43.388	45.020	46.624	48.552	50.332						52.366	
New	Spiritual Health Specialist	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332								51.339	52.366	53.937
Current	Tissue Recovery Technician 2	Tissue Transplant Coordinator	38,010	39.332	40.715	42.131	43.615	45.143	46.725						I	47.660	48.613	50.071
New	Tissue Recovery Technician 2	Tissue Transplant Coordinator		40.715		43.615											48.613	
										_						•		
Current	Tissue Transplant Coordinator 2	Tissue Transplant Coordinator	38.010	39.332		42.131		45.143	46.725								48.613	
New	Tissue Transplant Coordinator 2	Tissue Transplant Coordinator	39.332	40.715	42.131	43.615	45.143	46.725								47.660	48.613	50.071