

SHEO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
 - 2. Find your current step on the Current scale (top row)
 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
Current	Audiologist - Masters	Audiologist	49.651	51.730	53.719	55.728	57.839	60.168	62.510							63.760	65.035	66.986
New	Audiologist - Masters	Audiologist	51.730	53.719	55.728	57.839	60.168	62.510								63.760	65.035	66.986
Current	Charge Cardiology Technologist	Charge Technologist-NICT	38.741	40.551	42.410	44.352	46.454	48.656	50.962							51.981	53.021	54.612
New	Charge Cardiology Technologist	Charge Technologist-NICT	40.551	42.410	44.352	46.454	48.656	50.962								51.981	53.021	54.612
Current	Charge Cardiovascular Technologist	Charge Technologist-NICT	38.741	40.551	42.410	44.352	46.454	48.656	50.962							51.981	53.021	54.612
New	Charge Cardiovascular Technologist	Charge Technologist-NICT	40.551	42.410	44.352	46.454	48.656	50.962								51.981	53.021	54.612
Current	Charge Technologist - Cardiology	Charge Technologist-NICT	38.741	40.551	42.410	44.352	46.454	48.656	50.962							51.981	53.021	54.612
New	Charge Technologist - Cardiology	Charge Technologist-NICT	40.551	42.410	44.352	46.454	48.656	50.962								51.981	53.021	54.612
Current	Charge Technologist - EKG	Charge Technologist-NICT	38.741	40.551	42.410	44.352	46.454	48.656	50.962							51.981	53.021	54.612
New	Charge Technologist - EKG	Charge Technologist-NICT	40.551	42.410	44.352	46.454	48.656	50.962								51.981	53.021	54.612
Current	EKG Technologist	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	EKG Technologist	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	EKG Technologist I	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	EKG Technologist I	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	Exercise Lab Technologist	Exercise Lab Technologist	34.750	36.326	38.004	39.744	41.608	43.550	45.572							46.483	47.413	48.835
New	Exercise Lab Technologist	Exercise Lab Technologist	36.326	38.004	39.744	41.608	43.550	45.572								46.483	47.413	48.835
Current	General Duty Cardiology Technologist	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	General Duty Cardiology Technologist	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	General Duty Cardiology Technologist	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	General Duty Cardiology Technologist	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	General Duty Cardiology Technologist	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	General Duty Cardiology Technologist	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	General Duty Cardiology Technologist	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	General Duty Cardiology Technologist	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	General Duty Cardiology Technologist -- PMH	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	General Duty Cardiology Technologist -- PMH	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	General Duty Technologist - Cardiology	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	General Duty Technologist - Cardiology	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	Pediatric EKG Technologist	Cardiology Technologist	32.483	33.957	35.526	37.155	38.898	40.711	42.606							43.458	44.327	45.657
New	Pediatric EKG Technologist	Cardiology Technologist	33.957	35.526	37.155	38.898	40.711	42.606								43.458	44.327	45.657
Current	Senior Cardiology Technologist	Senior Cardiology Technologist	34.750	36.326	38.004	39.744	41.608	43.550	45.572							46.483	47.413	48.835
New	Senior Cardiology Technologist	Senior Cardiology Technologist	36.326	38.004	39.744	41.608	43.550	45.572								46.483	47.413	48.835
Current	Senior Cardiology Technologist	Senior Cardiology Technologist	34.750	36.326	38.004	39.744	41.608	43.550	45.572							46.483	47.413	48.835
New	Senior Cardiology Technologist	Senior Cardiology Technologist	36.326	38.004	39.744	41.608	43.550	45.572								46.483	47.413	48.835

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Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
Current	Child Life Specialist	Child Life Specialist	34,923	36,191	37,557	38,988	40,467	42,004	43,600	45,255						46,160	47,083	48,495
New	Child Life Specialist	Child Life Specialist	37,557	38,988	40,467	42,004	43,600	45,255								46,160	47,083	48,495
Current	Child Life Specialist	Child Life Specialist	34,923	36,191	37,557	38,988	40,467	42,004	43,600	45,255						46,160	47,083	48,495
New	Child Life Specialist	Child Life Specialist	37,557	38,988	40,467	42,004	43,600	45,255								46,160	47,083	48,495
Current	Clinical Service Leader – Child Health	Clinical Service Leader - Child Health	36,554	37,874	39,307	40,801	42,350	43,962	45,629	47,363						48,310	49,276	50,754
New	Clinical Service Leader – Child Health	Clinical Service Leader - Child Health	39,307	40,801	42,350	43,962	45,629	47,363								48,310	49,276	50,754
Current	Early Child Development Facilitator	Early Child Development Facilitator	34,923	36,191	37,557	38,988	40,467	42,004	43,600	45,255						46,160	47,083	48,495
New	Early Child Development Facilitator	Early Child Development Facilitator	37,557	38,988	40,467	42,004	43,600	45,255								46,160	47,083	48,495
Current	Music Therapist	Music Therapist	34,923	36,191	37,557	38,988	40,467	42,004	43,600	45,255						46,160	47,083	48,495
New	Music Therapist	Music Therapist	37,557	38,988	40,467	42,004	43,600	45,255								46,160	47,083	48,495
Current	Music Therapist	Music Therapist	34,923	36,191	37,557	38,988	40,467	42,004	43,600	45,255						46,160	47,083	48,495
New	Music Therapist	Music Therapist	37,557	38,988	40,467	42,004	43,600	45,255								46,160	47,083	48,495
Current	Supervisor, Child Development Clinic	Supervisor, Child Development Clinic	36,479	37,888	39,594	41,421	43,295	45,190	46,953	47,380						48,328	49,295	50,774
New	Supervisor, Child Development Clinic	Supervisor, Child Development Clinic	39,594	41,421	43,295	45,190	46,953	47,380								48,328	49,295	50,774
Current	Critical Equipment Specialist		39,283	40,863	42,488	44,188	45,960	47,792	49,707							50,701	51,715	53,266
New	Critical Equipment Specialist		40,863	42,488	44,188	45,960	47,792	49,707								50,701	51,715	53,266
Current	Vestibular Technician		22,429	23,189	23,960	24,779	25,629	26,459	27,400	28,289						28,855	29,432	30,315
New	Vestibular Technician		23,960	24,779	25,629	26,459	27,400	28,289								28,855	29,432	30,315
Current	Clinical Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843					53,900	54,978	56,627
New	Clinical Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843								53,900	54,978	56,627
Current	Diabetes Dietitian Educator	Registered Dietitian Diabetes Educator	43,285	44,734	46,359	48,009	49,746	51,547	53,543	55,564	57,655					58,808	59,984	61,784
New	Diabetes Dietitian Educator	Registered Dietitian Diabetes Educator	46,359	48,505	50,751	53,101	55,564	57,655								58,808	59,984	61,784
Current	Dietitian - Breast Health	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843					53,900	54,978	56,627
New	Dietitian - Breast Health	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843								53,900	54,978	56,627
Current	Dietitian - SMHC	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843					53,900	54,978	56,627
New	Dietitian - SMHC	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843								53,900	54,978	56,627
Current	Endocrine Dietitian Educator PIO	Registered Dietitian Diabetes Educator	43,285	44,734	46,359	48,009	49,746	51,547	53,543	55,564	57,655					58,808	59,984	61,784
New	Endocrine Dietitian Educator PIO	Registered Dietitian Diabetes Educator	46,359	48,505	50,751	53,101	55,564	57,655								58,808	59,984	61,784
Current	Research & Education Dietician (Masters)	Registered Dietitian-Research & Education	47,035	48,645	50,449	52,278	54,212	56,206	58,423	60,664	62,985					64,245	65,530	67,496
New	Research & Education Dietician (Masters)	Registered Dietitian-Research & Education	50,449	52,830	55,324	57,935	60,664	62,985								64,245	65,530	67,496
Current	Charge EEG Technologist	Charge EEG Technologist	48,730	50,033	51,374	52,755	54,177	55,643	57,151							58,294	59,460	61,244
New	Charge EEG Technologist	Charge EEG Technologist	50,033	51,374	52,755	54,177	55,643	57,151								58,294	59,460	61,244
Current	Charge Technologist - EEG	Charge EEG Technologist	48,730	50,033	51,374	52,755	54,177	55,643	57,151							58,294	59,460	61,244
New	Charge Technologist - EEG	Charge EEG Technologist	50,033	51,374	52,755	54,177	55,643	57,151								58,294	59,460	61,244
Current	Charge Technologist - EEG/EMG	Charge EEG Technologist	48,730	50,033	51,374	52,755	54,177	55,643	57,151							58,294	59,460	61,244

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New	Charge Technologist - EEG/EMG	Charge EEG Technologist	50.033	51.374	52.755	54.177	55.643	57.151								58.294	59.460	61.244
Current	General Duty EEG Technologist	EEG Technologist	38.755	40.270	41.881	43.554	45.348	47.212	49.155							50.138	51.141	52.675
New	General Duty EEG Technologist	EEG Technologist	40.270	41.881	43.554	45.348	47.212	49.155								50.138	51.141	52.675
Current	Neurosurgical Monitoring Technologist (certified)	Surgical Neurophysiologist	43.560	44.882	46.235	47.623	49.061	50.530	52.044							53.085	54.147	55.771
New	Neurosurgical Monitoring Technologist (certified)	Surgical Neurophysiologist	44.882	46.235	47.623	49.061	50.530	52.044								53.085	54.147	55.771
Current	Clinical Service Lead, Genetics & Metabo		52.734	54.631	56.625	58.574	60.949	63.109	65.270							66.575	67.907	69.944
New	Clinical Service Lead, Genetics & Metabo		54.631	56.625	58.574	60.949	63.109	65.270								66.575	67.907	69.944
Current	Genetic Assistant		34.355	35.526	36.726	37.979	39.270	40.607	41.989							42.829	43.686	44.997
New	Genetic Assistant		35.526	36.726	37.979	39.270	40.607	41.989								42.829	43.686	44.997
Current	Genetic Counsellor		46.185	47.844	49.589	51.298	53.375	55.267	57.162							58.305	59.471	61.255
New	Genetic Counsellor		47.844	49.589	51.298	53.375	55.267	57.162								58.305	59.471	61.255
Current	CD19 - Laboratory Technician - CPL	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	CD19 - Laboratory Technician - CPL	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Charge Cytogenetics Technologist	Charge Clinical Genetics Technologist	49.687	51.172	52.706	54.292	55.926	57.597	59.305							60.491	61.701	63.552
New	Charge Cytogenetics Technologist	Charge Clinical Genetics Technologist	51.172	52.706	54.292	55.926	57.597	59.305								60.491	61.701	63.552
Current	Charge Cytotechnologist	Charge Cytotechnologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Cytotechnologist	Charge Cytotechnologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Cytotechnologist	Charge Cytotechnologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Cytotechnologist	Charge Cytotechnologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Immunogenetics Technologist (Certified)	Charge Immunogenetics Technologist	50.338	51.844	53.402	55.010	56.662	58.355	60.117							61.319	62.545	64.421
New	Charge Immunogenetics Technologist (Certified)	Charge Immunogenetics Technologist	51.844	53.402	55.010	56.662	58.355	60.117								61.319	62.545	64.421
Current	Charge Lab Technologist	Charge Laboratory Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Lab Technologist	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Laboratory Technologist	Charge Laboratory Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Laboratory Technologist	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Laboratory Technologist	Charge Laboratory Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Laboratory Technologist	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Laboratory Technologist	Charge Laboratory Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Laboratory Technologist	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Laboratory Technologist	Charge Laboratory Technologist	49.720	52.003	54.410	56.910	59.567	62.444	65.434							66.743	68.078	70.120
New	Charge Laboratory Technologist	Charge Laboratory Technologist	52.003	54.410	56.910	59.567	62.444	65.434								66.743	68.078	70.120
Current	Charge Laboratory Technologist	Charge Laboratory Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Laboratory Technologist	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Surgical Pathology Assistant	Charge Pathology Assistant	51.024	53.371	55.320	57.320	59.427	61.587	63.831							65.108	66.410	68.402
New	Charge Surgical Pathology Assistant	Charge Pathology Assistant	53.371	55.320	57.320	59.427	61.587	63.831								65.108	66.410	68.402

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Current	Charge Technologist (Cellular Therapy & HLA)	Charge Technologist (Cellular Therapy & HLA)	50.338	51.844	53.402	55.010	56.662	58.355	60.117							61.319	62.545	64.421
New	Charge Technologist (Cellular Therapy & HLA)	Charge Technologist (Cellular Therapy & HLA)	51.844	53.402	55.010	56.662	58.355	60.117								61.319	62.545	64.421
Current	Chief Tech - Perinatal Chemistry - CPL	Chief Technologist	46.103	48.238	50.480	52.785	55.238	57.911	60.679							61.893	63.131	65.025
New	Chief Tech - Perinatal Chemistry - CPL	Chief Technologist	48.238	50.480	52.785	55.238	57.911	60.679								61.893	63.131	65.025
Current	Chief Technologist - CPL	Chief Technologist	46.103	48.238	50.480	52.785	55.238	57.911	60.679							61.893	63.131	65.025
New	Chief Technologist - CPL	Chief Technologist	48.238	50.480	52.785	55.238	57.911	60.679								61.893	63.131	65.025
Current	Genetics Counsellor		46.185	47.844	49.589	51.298	53.375	55.267	57.162							58.305	59.471	61.255
New	Genetics Counsellor		47.844	49.589	51.298	53.375	55.267	57.162								58.305	59.471	61.255
Current	Lab Scientist 1	Lab Scientist 1	59.967	62.360	64.858	67.458	70.147	72.964	75.872							77.389	78.937	81.305
New	Lab Scientist 1	Lab Scientist 1	62.360	64.858	67.458	70.147	72.964	75.872								77.389	78.937	81.305
Current	Lab Scientist PIO	Lab Scientist 1	59.967	62.360	64.858	67.458	70.147	72.964	75.872							77.389	78.937	81.305
New	Lab Scientist PIO	Lab Scientist 1	62.360	64.858	67.458	70.147	72.964	75.872								77.389	78.937	81.305
Current	Lab Technician	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Lab Technician	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Laboratory Assistant - CPL	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Laboratory Assistant - CPL	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Laboratory Scientist - CPL	Lab Scientist 1	59.967	62.360	64.858	67.458	70.147	72.964	75.872							77.389	78.937	81.305
New	Laboratory Scientist - CPL	Lab Scientist 1	62.360	64.858	67.458	70.147	72.964	75.872								77.389	78.937	81.305
Current	Laboratory Technician	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Laboratory Technician	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Laboratory Technician - Perinatal - CPL	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Laboratory Technician - Perinatal - CPL	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Laboratory Technician 2 - CPL	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Laboratory Technician 2 - CPL	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Laboratory Technician WNV - CPL	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Laboratory Technician WNV - CPL	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Medical Laboratory Assistant	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Medical Laboratory Assistant	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Medical Laboratory Assistant	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Medical Laboratory Assistant	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Medical Laboratory Assistant	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Medical Laboratory Assistant	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555
Current	Medical Laboratory Assistant	Medical Laboratory Assistant	27.782	28.619	29.475	30.360	31.247	32.205	33.178							33.842	34.519	35.555
New	Medical Laboratory Assistant	Medical Laboratory Assistant	28.619	29.475	30.360	31.247	32.205	33.178								33.842	34.519	35.555

SHEO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
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Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
Current	Medical Laboratory Assistant	Medical Laboratory Assistant	31.949	32.911	33.897	34.914	35.934	37.035	38.155							38.918	39.696	40.887
New	Medical Laboratory Assistant	Medical Laboratory Assistant	32.911	33.897	34.914	35.934	37.035	38.155								38.918	39.696	40.887
Current	Pathology Assistant	Pathology Assistant	44.000	46.021	47.693	49.407	51.205	53.055	54.961							56.060	57.181	58.896
New	Pathology Assistant	Pathology Assistant	46.021	47.693	49.407	51.205	53.055	54.961								56.060	57.181	58.896
Current	Scientist 1 - CPL	Lab Scientist 1	59.967	62.360	64.858	67.458	70.147	72.964	75.872							77.389	78.937	81.305
New	Scientist 1 - CPL	Lab Scientist 1	62.360	64.858	67.458	70.147	72.964	75.872								77.389	78.937	81.305
Current	Senior Surgical Pathology Assistant	Senior Pathology Assistant	47.362	49.540	51.350	53.207	55.161	57.168	59.247							60.432	61.641	63.490
New	Senior Surgical Pathology Assistant	Senior Pathology Assistant	49.540	51.350	53.207	55.161	57.168	59.247								60.432	61.641	63.490
Current	Senior Surgical Pathology Assistant	Senior Pathology Assistant	47.362	49.540	51.350	53.207	55.161	57.168	59.247							60.432	61.641	63.490
New	Senior Surgical Pathology Assistant	Senior Pathology Assistant	49.540	51.350	53.207	55.161	57.168	59.247								60.432	61.641	63.490
Current	Supervisor - Technical Specialist - CPL - Applied 4%	Charge Laboratory Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Supervisor - Technical Specialist - CPL - Applied 4%	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Supervisor, Tech Specialist-Molecular-CPL - Applied 4 %	Charge Laboratory Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Supervisor, Tech Specialist-Molecular-CPL - Applied 4 %	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Surgical Pathology Assistant	Pathology Assistant	44.000	46.021	47.693	49.407	51.205	53.055	54.961							56.060	57.181	58.896
New	Surgical Pathology Assistant	Pathology Assistant	46.021	47.693	49.407	51.205	53.055	54.961								56.060	57.181	58.896
Current	Tech Specialist Supervisor-Rapid - CPL - Applied 4%	Charge Laboratory Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Tech Specialist Supervisor-Rapid - CPL - Applied 4%	Charge Laboratory Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Technologist - Mammography	Charge Technologist-Mammography	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Technologist - Mammography	Charge Technologist-Mammography	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Medical Physicist	Medical Physicist	77.324	81.007	84.695	88.377	92.061	95.746	99.430	103.112	106.800	110.483	114.168	117.853	121.537	123.968	126.447	130.240
New	Medical Physicist	Medical Physicist	84.695	91.987	99.907	108.509	117.853	121.537								123.968	126.447	130.240
Current	Addictions Specialist	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Addictions Specialist	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	Addictions Therapist	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Addictions Therapist	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	Adolescent Mental Health Counselor 2	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Adolescent Mental Health Counselor 2	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Brief Treatment Counselor	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Brief Treatment Counselor	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Clinical Team Leader - Crisis Ser	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Clinical Team Leader - Crisis Ser	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	Clinical Team Leader Intake & Assessment	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Clinical Team Leader Intake & Assessment	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	CODI Case Manager	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761

SHEO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

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Note:
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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
New	CODI Case Manager	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Community Addictions Worker 1	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Community Addictions Worker 1	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Community Addictions Worker 2	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Community Addictions Worker 2	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Community Addictions Worker 2 (AFM Rehab Counsellor II)	Mental Health and Social Services Provider	46.816	48.015	49.454	50.941	52.470	54.045	55.669	57.343	59.063	60.836				62.053	63.294	65.193
New	Community Addictions Worker 2 (AFM Rehab Counsellor II)	Mental Health and Social Services Provider	49.454	51.699	54.046	56.500	59.063	60.836								62.053	63.294	65.193
Current	Community Forensic Mental Health Specialist	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Community Forensic Mental Health Specialist	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Community Mental Health Worker IV	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Community Mental Health Worker IV	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Crisis Clinician	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Crisis Clinician	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Crisis Unit Practitioner	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Crisis Unit Practitioner	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	ECHO Facilitator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	ECHO Facilitator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	FACT Service Coordinator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	FACT Service Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Family Therapy Clinician Resource	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665	0.000				62.898	64.156	66.081
New	Family Therapy Clinician Resource	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	FASD Network Coordinator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	FASD Network Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Learning Coordinator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Learning Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Mental Health & Addictions Resource Education Facilitator	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Mental Health & Addictions Resource Education Facilitator	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Mental Health Clinician	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Mental Health Clinician	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	Mental Health Outreach Coordinator	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Mental Health Outreach Coordinator	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	NR11 Prov Coordinator	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	NR11 Prov Coordinator	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	PACT Service Coordinator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	PACT Service Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761

SHEO - MAHCP – 6-Step Standardization Salary Scales
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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
Current	Prevention Education Consultant	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Prevention Education Consultant	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Rehabilitation Counsellor 1	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Rehabilitation Counsellor 1	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Rehabilitation Counsellor 2	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Rehabilitation Counsellor 2	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Rehabilitation Counsellor 2 - Casual	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Rehabilitation Counsellor 2 - Casual	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Rehabilitation Counsellor 2 (Northern)	Mental Health and Social Services Provider	46.616	48.015	49.454	50.941	52.470	54.045	55.669	57.343	59.063	60.836				62.053	63.294	65.193
New	Rehabilitation Counsellor 2 (Northern)	Mental Health and Social Services Provider	49.454	51.699	54.046	56.500	59.063	60.836								62.053	63.294	65.193
Current	Service Coordinator - ACT	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Service Coordinator - ACT	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Service Coordinator - EPPIS	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Service Coordinator - EPPIS	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Service Coordinator - EPPIS - PIO	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Service Coordinator - EPPIS - PIO	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Service Coordinator - FACTT	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Service Coordinator - FACTT	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Service Coordinator - HUB FACTT	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567				59.738	60.933	62.761
New	Service Coordinator - HUB FACTT	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567								59.738	60.933	62.761
Current	Teacher - SMHC	Teacher	45.890	47.622	49.345	51.150	53.006	55.097	57.162							58.305	59.471	61.255
New	Teacher - SMHC	Teacher	47.622	49.345	51.150	53.006	55.097	57.162								58.305	59.471	61.255
Current	Team Leader - CODI Outreach	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Team Leader - CODI Outreach	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	Team Leader – Mental Health EPPIS	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Team Leader - Mental Health EPPIS	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	Team Leader - PACT	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Team Leader - PACT	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	Team Leader-Forensic Cmty Mental Health	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665					62.898	64.156	66.081
New	Team Leader-Forensic Cmty Mental Health	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665								62.898	64.156	66.081
Current	Charge MRI Technologist	Charge MRI Technologist	53.835	55.452	57.110	58.828	60.592	62.419	63.668	64.939						66.238	67.563	69.590
New	Charge MRI Technologist	Charge MRI Technologist	57.110	58.828	60.592	62.419	63.668	64.939								66.238	67.563	69.590
Current	Charge MRI Technologist	Charge MRI Technologist	53.835	55.452	57.110	58.828	60.592	62.419	63.668	64.939						66.238	67.563	69.590
New	Charge MRI Technologist	Charge MRI Technologist	57.110	58.828	60.592	62.419	63.668	64.939								66.238	67.563	69.590
Current	Charge MRI Technologist	Charge MRI Technologist	53.835	55.452	57.110	58.828	60.592	62.419	63.668	64.939						66.238	67.563	69.590
New	Charge MRI Technologist	Charge MRI Technologist	57.110	58.828	60.592	62.419	63.668	64.939								66.238	67.563	69.590

SHEO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
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Note:
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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
Current	MRI Charge Technologist	Charge MRI Technologist	53.835	55.452	57.110	58.828	60.592	62.419	63.668	64.939						66.238	67.563	69.590
New	MRI Charge Technologist	Charge MRI Technologist	57.110	58.828	60.592	62.419	63.668	64.939								66.238	67.563	69.590
Current	Charge Nuclear Medicine Technologist	Charge Nuclear Medicine Technologist	51.312	52.857	54.438	56.074	57.759	58.931	60.108	61.311						62.537	63.788	65.702
New	Charge Nuclear Medicine Technologist	Charge Nuclear Medicine Technologist	54.438	56.074	57.759	58.931	60.108	61.311								62.537	63.788	65.702
Current	Charge Nuclear Medicine Technologist	Charge Nuclear Medicine Technologist	51.312	52.857	54.438	56.074	57.759	58.931	60.108	61.311						62.537	63.788	65.702
New	Charge Nuclear Medicine Technologist	Charge Nuclear Medicine Technologist	54.438	56.074	57.759	58.931	60.108	61.311								62.537	63.788	65.702
Current	Charge Nuclear Medicine Technologist - Technical Instructor	Charge Nuclear Medicine Technologist	51.312	52.857	54.438	56.074	57.759	58.931	60.108	61.311						62.537	63.788	65.702
New	Charge Nuclear Medicine Technologist - Technical Instructor	Charge Nuclear Medicine Technologist	54.438	56.074	57.759	58.931	60.108	61.311								62.537	63.788	65.702
Current	Charge Technologist - Nuclear Medicine	Charge Nuclear Medicine Technologist	51.312	52.857	54.438	56.074	57.759	58.931	60.108	61.311						62.537	63.788	65.702
New	Charge Technologist - Nuclear Medicine	Charge Nuclear Medicine Technologist	54.438	56.074	57.759	58.931	60.108	61.311								62.537	63.788	65.702
Current	Clinical Instructor - Diagnostic Services	Instructor Nuclear Medicine	47.562	48.991	50.459	51.969	53.530	55.138	56.792	58.493						59.663	60.856	62.682
New	Clinical Instructor - Diagnostic Services	Instructor Nuclear Medicine	50.459	51.969	53.530	55.138	56.792	58.493								59.663	60.856	62.682
Current	Clinical Trials Coordinator - Nuclear Medicine	Clinical Trials Coordinator - Nuclear Medicine	43.236	44.529	45.868	47.243	48.664	50.119	51.625							52.658	53.711	55.322
New	Clinical Trials Coordinator - Nuclear Medicine	Clinical Trials Coordinator - Nuclear Medicine	44.529	45.868	47.243	48.664	50.119	51.625								52.658	53.711	55.322
Current	Research Associate - Nuclear Medicine & Radiopharmacy	Research Associate - Nuclear Medicine & Radiopharmacy	32.150	33.319	34.590	35.844	37.196	38.611	40.078							40.880	41.698	42.949
New	Research Associate - Nuclear Medicine & Radiopharmacy	Research Associate - Nuclear Medicine & Radiopharmacy	33.319	34.590	35.844	37.196	38.611	40.078								40.880	41.698	42.949
Current	Technical Instructor	Instructor Nuclear Medicine	47.562	48.991	50.459	51.969	53.530	55.138	56.792	58.493						59.663	60.856	62.682
New	Technical Instructor	Instructor Nuclear Medicine	50.459	51.969	53.530	55.138	56.792	58.493								59.663	60.856	62.682
Current	Certified Orthotist	Certified Orthotist	42.547	44.626	46.822	49.101	51.495	54.021	56.059							57.180	58.324	60.074
New	Certified Orthotist	Certified Orthotist	44.626	46.822	49.101	51.495	54.021	56.059								57.180	58.324	60.074
Current	Clinical Service Leader – Orthotics	Clinical Service Leader - Orthotics	44.558	46.732	49.032	51.418	53.984	56.571	58.706							59.880	61.078	62.910
New	Clinical Service Leader – Orthotics	Clinical Service Leader - Orthotics	46.732	49.032	51.418	53.984	56.571	58.706								59.880	61.078	62.910
Current	Quality Assurance Coordinator		43.475	45.100	46.734	48.610	50.427	52.351	54.336	56.415						57.543	58.694	60.455
New	Quality Assurance Coordinator		46.734	48.610	50.427	52.351	54.336	56.415								57.543	58.694	60.455
Current	Pharmacist 1 - SMHC	Pharmacist	55.550	57.224	58.975	60.801	62.703	64.675	66.743	68.896						70.274	71.679	73.829
New	Pharmacist 1 - SMHC	Pharmacist	58.975	60.801	62.703	64.675	66.743	68.896								70.274	71.679	73.829
Current	Pharmacist 2 - SMHC	Pharmacist Manager	62.751	64.689	66.672	68.819	71.015	73.304	75.651	78.079	80.580					82.192	83.836	86.351
New	Pharmacist 2 - SMHC	Pharmacist Manager	66.672	69.359	72.154	75.062	78.079	80.580								82.192	83.836	86.351
Current	Staff Pharmacist - 2015	Pharmacist	55.550	57.224	58.975	60.801	62.703	64.675	66.743	68.896						70.274	71.679	73.829
New	Staff Pharmacist - 2015	Pharmacist	58.975	60.801	62.703	64.675	66.743	68.896								70.274	71.679	73.829
Current	Physics Associate		37.270	38.960	40.739	42.553	44.420	46.348	48.299	49.506						50.496	51.506	53.051
New	Physics Associate		40.739	42.553	44.420	46.348	48.299	49.506								50.496	51.506	53.051
Current	Psychological Assistant III	Psychological Assistant III	35.001	36.302	37.633	38.967	40.401	41.878	43.603	45.155						46.058	46.979	48.388
New	Psychological Assistant III	Psychological Assistant III	37.633	38.967	40.401	41.878	43.603	45.155								46.058	46.979	48.388
Current	Psychologist 3 - SMHC	Psychologist 3	64.537	66.952	69.512	72.292	75.089	78.198	81.440	83.053						84.714	86.408	89.000

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Note:
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New	Psychologist 3 - SMHC	Psychologist 3	69.512	72.292	75.089	78.198	81.440	83.053								84.714	86.408	89.000
Current	Psychologist 4 - SMHC	Psychologist 4	68.853	71.548	74.504	77.606	80.890	84.426	88.074	91.907						93.745	95.620	98.489
New	Psychologist 4 - SMHC	Psychologist 4	74.504	77.606	80.890	84.426	88.074	91.907								93.745	95.620	98.489
Current	Psychometrist - SMHC	Psychometrist	50.455	52.607	54.627	56.635	58.748	61.139	63.505							64.775	66.071	68.053
New	Psychometrist - SMHC	Psychometrist	52.607	54.627	56.635	58.748	61.139	63.505								64.775	66.071	68.053
Current	Assistant Radiation Safety Coordinator	Radiation Safety Officer	46.257	47.646	49.074	50.545	52.061	53.628	55.236	56.889						58.027	59.188	60.964
New	Assistant Radiation Safety Coordinator	Radiation Safety Officer	49.074	50.545	52.061	53.628	55.236	56.889								58.027	59.188	60.964
Current	Clinical Resource Radiation Therapist	Charge Radiation Therapist	50.065	51.840	53.606	55.388	57.127	59.099	60.669	62.450						63.699	64.973	66.922
New	Clinical Resource Radiation Therapist	Charge Radiation Therapist	53.606	55.388	57.127	59.099	60.669	62.450								63.699	64.973	66.922
Current	General Duty Protection Officer	General Duty Protection Officer	39.297	40.824	42.407	44.079	45.791	47.612	49.516	51.445						52.474	53.523	55.129
New	General Duty Protection Officer	General Duty Protection Officer	42.407	44.079	45.791	47.612	49.516	51.445								52.474	53.523	55.129
Current	General Duty Radiation Therapist	General Duty Radiation Therapist	45.436	47.057	48.652	50.253	51.850	53.474	55.073	56.669						57.802	58.958	60.727
New	General Duty Radiation Therapist	General Duty Radiation Therapist	48.652	50.253	51.850	53.474	55.073	56.669								57.802	58.958	60.727
Current	Radiation Safety Officer-WCF/Radiopharm	Radiation Safety Officer	46.257	47.646	49.074	50.545	52.061	53.628	55.236	56.889						58.027	59.188	60.964
New	Radiation Safety Officer-WCF/Radiopharm	Radiation Safety Officer	49.074	50.545	52.061	53.628	55.236	56.889								58.027	59.188	60.964
Current	Senior Radiation Therapist	Senior Radiation Therapist	47.583	49.280	50.952	52.628	54.304	56.004	57.676	59.349						60.536	61.747	63.599
New	Senior Radiation Therapist	Senior Radiation Therapist	50.952	52.628	54.304	56.004	57.676	59.349								60.536	61.747	63.599
Current	Charge Radiology Technologist	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Radiology Technologist	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Radiology Technologist	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Radiology Technologist	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Radiology Technologist	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Radiology Technologist	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Radiology Technologist	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Radiology Technologist	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Radiology Technologist	Charge Radiology Technologist	49.720	52.003	54.410	56.910	59.567	62.444	65.434							66.743	68.078	70.120
New	Charge Radiology Technologist	Charge Radiology Technologist	52.003	54.410	56.910	59.567	62.444	65.434								66.743	68.078	70.120
Current	Charge Radiology Technologist	Charge Technologist-Mammography	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Radiology Technologist	Charge Technologist-Mammography	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Radiology Technologist - IERHA	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Radiology Technologist - IERHA	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Radiology Technologist - PMH	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Radiology Technologist - PMH	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Charge Tech- Clinical Crd - Radiology	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge Tech- Clinical Crd - Radiology	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974

SHEO - MAHCP – 6-Step Standardization Salary Scales
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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
Current	Charge Technologist (Churchill)	Charge Radiology Technologist	49.720	52.003	54.410	56.910	59.567	62.444	65.434							66.743	68.078	70.120
New	Charge Technologist (Churchill)	Charge Radiology Technologist	52.003	54.410	56.910	59.567	62.444	65.434								66.743	68.078	70.120
Current	Charge X Trained Tech	Charge Radiology Technologist	45.418	47.508	49.709	51.992	54.419	57.047	59.779							60.975	62.195	64.061
New	Charge X Trained Tech	Charge Radiology Technologist	47.508	49.709	51.992	54.419	57.047	59.779								60.975	62.195	64.061
Current	Charge X-Ray Technologist	Charge Radiology Technologist	43.234	45.219	47.313	49.487	51.798	54.299	56.899							58.037	59.198	60.974
New	Charge X-Ray Technologist	Charge Radiology Technologist	45.219	47.313	49.487	51.798	54.299	56.899								58.037	59.198	60.974
Current	Clinical Coordinator - Radiology	Instructor - Radiology	41.662	43.575	45.594	47.689	49.914	52.325	54.831							55.928	57.047	58.758
New	Clinical Coordinator - Radiology	Instructor - Radiology	43.575	45.594	47.689	49.914	52.325	54.831								55.928	57.047	58.758
Current	Clinical Instructor - Diagnostic Services	Instructor - Radiology	41.662	43.575	45.594	47.689	49.914	52.325	54.831							55.928	57.047	58.758
New	Clinical Instructor - Diagnostic Services	Instructor - Radiology	43.575	45.594	47.689	49.914	52.325	54.831								55.928	57.047	58.758
Current	Clinical Instructor - Radiology	Instructor - Radiology	41.662	43.575	45.594	47.689	49.914	52.325	54.831							55.928	57.047	58.758
New	Clinical Instructor - Radiology	Instructor - Radiology	43.575	45.594	47.689	49.914	52.325	54.831								55.928	57.047	58.758
Current	Cross-Trained Charge Technologist	Charge Cross Trained Technologist	45.418	47.508	49.709	51.992	54.419	57.047	59.779							60.975	62.195	64.061
New	Cross-Trained Charge Technologist	Charge Cross Trained Technologist	47.508	49.709	51.992	54.419	57.047	59.779								60.975	62.195	64.061
Current	CT - Charge Technologist	Charge CT Technologist	51.758	53.915	56.181	58.766	61.527	64.479	67.574							68.925	70.304	72.413
New	CT - Charge Technologist	Charge CT Technologist	53.915	56.181	58.766	61.527	64.479	67.574								68.925	70.304	72.413
Current	CT - Charge Technologist	Charge CT Technologist	45.007	46.884	48.854	51.100	53.502	56.069	58.759							59.934	61.133	62.967
New	CT - Charge Technologist	Charge CT Technologist	46.884	48.854	51.100	53.502	56.069	58.759								59.934	61.133	62.967
Current	CT - Charge Technologist	Charge CT Technologist	45.007	46.884	48.854	51.100	53.502	56.069	58.759							59.934	61.133	62.967
New	CT - Charge Technologist	Charge CT Technologist	46.884	48.854	51.100	53.502	56.069	58.759								59.934	61.133	62.967
Current	CT Technologist - Senior	Senior CT Technologist	42.985	44.775	46.655	48.720	51.019	53.433	54.762							55.857	56.974	58.683
New	CT Technologist - Senior	Senior CT Technologist	44.775	46.655	48.720	51.019	53.433	54.762								55.857	56.974	58.683
Current	CT Technologist - Senior	Senior CT Technologist	42.985	44.775	46.655	48.720	51.019	53.433	54.762							55.857	56.974	58.683
New	CT Technologist - Senior	Senior CT Technologist	44.775	46.655	48.720	51.019	53.433	54.762								55.857	56.974	58.683
Current	CT Technologist - Senior - NE	Senior CT Technologist	49.432	51.492	53.654	56.028	58.671	61.447	62.977							64.237	65.522	67.488
New	CT Technologist - Senior - NE	Senior CT Technologist	51.492	53.654	56.028	58.671	61.447	62.977								64.237	65.522	67.488
Current	Senior Technologist - Radiology	Senior CT Technologist	42.985	44.775	46.655	48.720	51.019	53.433	54.762							55.857	56.974	58.683
New	Senior Technologist - Radiology	Senior CT Technologist	44.775	46.655	48.720	51.019	53.433	54.762								55.857	56.974	58.683
Current	Technical Instructor - Radiology	Instructor - Radiology	41.662	43.575	45.594	47.689	49.914	52.325	54.831							55.928	57.047	58.758
New	Technical Instructor - Radiology	Instructor - Radiology	43.575	45.594	47.689	49.914	52.325	54.831								55.928	57.047	58.758
Current	Advanced Practice Respiratory Therapist	Advanced Practice Respiratory Therapist	57.353	59.072	60.837	62.669	64.551	66.484	68.479							69.849	71.246	73.383
New	Advanced Practice Respiratory Therapist	Advanced Practice Respiratory Therapist	59.072	60.837	62.669	64.551	66.484	68.479								69.849	71.246	73.383
Current	Advanced Practice Respiratory Therapist	Advanced Practice Respiratory Therapist	57.353	59.072	60.837	62.669	64.551	66.484	68.479							69.849	71.246	73.383
New	Advanced Practice Respiratory Therapist	Advanced Practice Respiratory Therapist	59.072	60.837	62.669	64.551	66.484	68.479								69.849	71.246	73.383
Current	Advanced Practice Respiratory Therapist – Pediatric/Neonatal Transport	Advanced Practice Respiratory Therapist	54.496	56.130	57.810	59.549	61.337	63.176	65.071							66.372	67.699	69.730
New	Advanced Practice Respiratory Therapist – Pediatric/Neonatal Transport	Advanced Practice Respiratory Therapist	56.130	57.810	59.549	61.337	63.176	65.071								66.372	67.699	69.730

SHEO - MAHCP – 6-Step Standardization Salary Scales
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Current	Anesthesia Respiratory Technologist	Respiratory Therapist	44,427	45,759	47,129	48,545	50,002	51,500	53,044							54,105	55,187	56,843
New	Anesthesia Respiratory Technologist	Respiratory Therapist	45,759	47,129	48,545	50,002	51,500	53,044								54,105	55,187	56,843
Current	Clinical Resource - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51,474	53,033	54,618	56,266	57,953	59,698	61,496							62,726	63,981	65,900
New	Clinical Resource - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53,033	54,618	56,266	57,953	59,698	61,496								62,726	63,981	65,900
Current	Clinical Service Leader – Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51,474	53,033	54,618	56,266	57,953	59,698	61,496							62,726	63,981	65,900
New	Clinical Service Leader – Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53,033	54,618	56,266	57,953	59,698	61,496								62,726	63,981	65,900
Current	Clinical Specialist – Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51,474	53,033	54,618	56,266	57,953	59,698	61,496							62,726	63,981	65,900
New	Clinical Specialist – Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53,033	54,618	56,266	57,953	59,698	61,496								62,726	63,981	65,900
Current	Pulmonary Technician	Pulmonary Technician	38,258	39,402	40,585	41,802	43,061	44,348	45,678							46,592	47,524	48,950
New	Pulmonary Technician	Pulmonary Technician	39,402	40,585	41,802	43,061	44,348	45,678								46,592	47,524	48,950
Current	Pulmonary Technologist	Pulmonary Technologist	44,427	45,759	47,129	48,545	50,002	51,500	53,044							54,105	55,187	56,843
New	Pulmonary Technologist	Pulmonary Technologist	45,759	47,129	48,545	50,002	51,500	53,044								54,105	55,187	56,843
Current	Pulmonary Technologist	Pulmonary Technologist	44,427	45,759	47,129	48,545	50,002	51,500	53,044							54,105	55,187	56,843
New	Pulmonary Technologist	Pulmonary Technologist	45,759	47,129	48,545	50,002	51,500	53,044								54,105	55,187	56,843
Current	Respiratory Therapist	Respiratory Therapist	44,427	45,759	47,129	48,545	50,002	51,500	53,044							54,105	55,187	56,843
New	Respiratory Therapist	Respiratory Therapist	45,759	47,129	48,545	50,002	51,500	53,044								54,105	55,187	56,843
Current	Senior Respiratory Anesthesia Equipment	Clinical Service Lead - Respiratory Therapy	51,474	53,033	54,618	56,266	57,953	59,698	61,496							62,726	63,981	65,900
New	Senior Respiratory Anesthesia Equipment	Clinical Service Lead - Respiratory Therapy	53,033	54,618	56,266	57,953	59,698	61,496								62,726	63,981	65,900
Current	Senior Respiratory Anesthesia Equipment	Clinical Service Lead - Respiratory Therapy	51,474	53,033	54,618	56,266	57,953	59,698	61,496							62,726	63,981	65,900
New	Senior Respiratory Anesthesia Equipment	Clinical Service Lead - Respiratory Therapy	53,033	54,618	56,266	57,953	59,698	61,496								62,726	63,981	65,900
Current	Child Protection Specialist	Social Worker (MSW)	43,998	45,317	46,678	48,081	49,525	51,015	52,542	54,123	55,749					56,864	58,001	59,741
New	Child Protection Specialist	Social Worker (MSW)	46,678	48,438	50,264	52,159	54,123	55,749								56,864	58,001	59,741
Current	Clinical Service Leader – Social Work	Clinical Service Lead - Social Work	46,076	47,457	48,883	50,351	51,863	53,424	55,024	56,679	58,383					59,551	60,742	62,564
New	Clinical Service Leader – Social Work	Clinical Service Lead - Social Work	48,883	50,726	52,638	54,622	56,679	58,383								59,551	60,742	62,564
Current	Coordinator - Family Therapy Service	Social Worker (MSW)	43,998	45,317	46,678	48,081	49,525	51,015	52,542	54,123	55,749					56,864	58,001	59,741
New	Coordinator - Family Therapy Service	Social Worker (MSW)	46,678	48,438	50,264	52,159	54,123	55,749								56,864	58,001	59,741
Current	Psychosocial Oncology Clinician I	Psychosocial Oncology Clinician I	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900				53,958	55,037	56,688
New	Psychosocial Oncology Clinician I	Psychosocial Oncology Clinician I	43,004	44,956	46,997	49,131	51,359	52,900								53,958	55,037	56,688
Current	Psychosocial Oncology Clinician II	Psychosocial Oncology Clinician II	43,998	45,317	46,678	48,081	49,525	51,015	52,542	54,123	55,749					56,864	58,001	59,741
New	Psychosocial Oncology Clinician II	Psychosocial Oncology Clinician II	46,678	48,438	50,264	52,159	54,123	55,749								56,864	58,001	59,741
Current	Social Worker - SMHC	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900				53,958	55,037	56,688
New	Social Worker - SMHC	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900								53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900				53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900								53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900				53,958	55,037	56,688

SHEO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900				53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900								53.958	55.037	56.688
Current	Social Worker (MSW)	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749					56.864	58.001	59.741
New	Social Worker (MSW)	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749								56.864	58.001	59.741
Current	Social Worker (MSW) - Breast Health	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749					56.864	58.001	59.741
New	Social Worker (MSW) - Breast Health	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749								56.864	58.001	59.741
Current	Social Worker (MSW)/Family Therapist	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749					56.864	58.001	59.741
New	Social Worker (MSW)/Family Therapist	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749								56.864	58.001	59.741
Current	Social Worker/Family Therapist	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749					56.864	58.001	59.741
New	Social Worker/Family Therapist	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749								56.864	58.001	59.741
Current	Stat Therapist	Stat Therapist	46.076	47.457	48.883	50.351	51.863	53.424	55.024	56.679	58.383					59.551	60.742	62.564
New	Stat Therapist	Stat Therapist	48.883	50.726	52.638	54.622	56.679	58.383								59.551	60.742	62.564
Current	Supportive Care Coordinator	Supportive Care Coordinator	46.076	47.457	48.883	50.351	51.863	53.424	55.024	56.679	58.383					59.551	60.742	62.564
New	Supportive Care Coordinator	Supportive Care Coordinator	48.883	50.726	52.638	54.622	56.679	58.383								59.551	60.742	62.564
Current	Charge Cardiac Sonographer	Charge Sonographer	53.013	54.605	56.240	57.932	59.668	60.860	62.077	63.320						64.586	65.878	67.854
New	Charge Cardiac Sonographer	Charge Sonographer	56.240	57.932	59.668	60.860	62.077	63.320								64.586	65.878	67.854
Current	Charge Sonographer	Charge Sonographer	53.013	54.605	56.240	57.932	59.668	60.860	62.077	63.320						64.586	65.878	67.854
New	Charge Sonographer	Charge Sonographer	56.240	57.932	59.668	60.860	62.077	63.320								64.586	65.878	67.854
Current	Charge Sonographer	Charge Sonographer	53.013	54.605	56.240	57.932	59.668	60.860	62.077	63.320						64.586	65.878	67.854
New	Charge Sonographer	Charge Sonographer	56.240	57.932	59.668	60.860	62.077	63.320								64.586	65.878	67.854
Current	Charge Sonographer 3	Charge Sonographer	53.013	54.605	56.240	57.932	59.668	60.860	62.077	63.320						64.586	65.878	67.854
New	Charge Sonographer 3	Charge Sonographer	56.240	57.932	59.668	60.860	62.077	63.320								64.586	65.878	67.854
Current	Charge Ultrasound Technologist	Charge Sonographer	53.013	54.605	56.240	57.932	59.668	60.860	62.077	63.320						64.586	65.878	67.854
New	Charge Ultrasound Technologist	Charge Sonographer	56.240	57.932	59.668	60.860	62.077	63.320								64.586	65.878	67.854
Current	Clinical Instructor - Ultrasound	Instructor Sonography	49.952	51.450	52.990	54.583	56.218	57.912	59.649							60.842	62.059	63.921
New	Clinical Instructor - Ultrasound	Instructor Sonography	51.450	52.990	54.583	56.218	57.912	59.649								60.842	62.059	63.921
Current	Pediatric Cardiovascular Pulmonary Technologist Supervisor	Charge Pediatric Cardiovascular Pulmonary Technologist	51.319	52.852	54.442	56.075	57.757	59.489	61.282	63.098						64.360	65.647	67.616
New	Pediatric Cardiovascular Pulmonary Technologist Supervisor	Charge Pediatric Cardiovascular Pulmonary Technologist	54.442	56.075	57.757	59.489	61.282	63.098								64.360	65.647	67.616

SHEO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
 - 2. Find your current step on the Current scale (top row)
 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	15 Year	20 Year	25 Year
Current	Technical Instructor - Ultrasound	Instructor Sonography	49.952	51.450	52.990	54.583	56.218	57.912	59.649							60.842	62.059	63.921
New	Technical Instructor - Ultrasound	Instructor Sonography	51.450	52.990	54.583	56.218	57.912	59.649								60.842	62.059	63.921
Current	Ultrasound Clinical Instructor	Instructor Sonography	49.952	51.450	52.990	54.583	56.218	57.912	59.649							60.842	62.059	63.921
New	Ultrasound Clinical Instructor	Instructor Sonography	51.450	52.990	54.583	56.218	57.912	59.649								60.842	62.059	63.921
Current	Speech Language Pathologist - Masters	Speech Language Pathologist	49.648	51.730	53.719	55.717	57.844	60.168	62.510							63.760	65.035	66.986
New	Speech Language Pathologist - Masters	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510								63.760	65.035	66.986
Current	Speech Language Pathologist – Masters	Speech Language Pathologist	49.648	51.730	53.719	55.717	57.844	60.168	62.510							63.760	65.035	66.986
New	Speech Language Pathologist – Masters	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510								63.760	65.035	66.986
Current	Aboriginal Elder - SMHC	Indigenous Elder	39.930	41.637	43.216	44.825	46.524	48.399	50.264							51.269	52.294	53.863
New	Aboriginal Elder - SMHC	Indigenous Elder	41.637	43.216	44.825	46.524	48.399	50.264								51.269	52.294	53.863
Current	Clinical Service Lead - Spiritual Health	Clinical Service Lead - Spiritual Health	39.455	40.784	42.327	43.815	45.426	47.128	48.810	50.831	52.692					53.746	54.821	56.466
New	Clinical Service Lead - Spiritual Health	Clinical Service Lead - Spiritual Health	42.327	44.308	46.382	48.553	50.831	52.692								53.746	54.821	56.466
Current	Coordinator - Spiritual Care Educ – SMHC	Coordinator, Spiritual Care Education	40.483	42.516	44.141	45.678	47.369	49.153	50.884	53.027	54.935					56.034	57.155	58.870
New	Coordinator - Spiritual Care Educ – SMHC	Coordinator, Spiritual Care Education	44.141	46.211	48.378	50.647	53.027	54.935								56.034	57.155	58.870
Current	Coordinator - Spiritual Care Education	Coordinator, Spiritual Care Education	40.483	42.516	44.141	45.678	47.369	49.153	50.884	53.027	54.935					56.034	57.155	58.870
New	Coordinator - Spiritual Care Education	Coordinator, Spiritual Care Education	44.141	46.211	48.378	50.647	53.027	54.935								56.034	57.155	58.870
Current	Spiritual Care Coordinator	Clinical Service Lead-Spiritual Health	39.455	40.784	42.327	43.815	45.426	47.128	48.810	50.831	52.692					53.746	54.821	56.466
New	Spiritual Care Coordinator	Clinical Service Lead-Spiritual Health	42.327	44.308	46.382	48.553	50.831	52.692								53.746	54.821	56.466
Current	Spiritual Health Specialist	Spiritual Health Practitioner	37.685	38.957	40.427	41.855	43.388	45.020	46.624	48.552	50.332					51.339	52.366	53.937
New	Spiritual Health Specialist	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332								51.339	52.366	53.937
Current	Tissue Recovery Technician 2	Tissue Transplant Coordinator	38.010	39.332	40.715	42.131	43.615	45.143	46.725							47.660	48.613	50.071
New	Tissue Recovery Technician 2	Tissue Transplant Coordinator	39.332	40.715	42.131	43.615	45.143	46.725								47.660	48.613	50.071
Current	Tissue Transplant Coordinator 2	Tissue Transplant Coordinator	38.010	39.332	40.715	42.131	43.615	45.143	46.725							47.660	48.613	50.071
New	Tissue Transplant Coordinator 2	Tissue Transplant Coordinator	39.332	40.715	42.131	43.615	45.143	46.725								47.660	48.613	50.071