Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Audiologist	Audiologist	49.651	51.730	53.719	55.728	57.839	60.168	62.510				63.760	65.035	66.986
New	Audiologist	Audiologist	51.730	53.719	55.728	57.839	60.168	62.510					63.760	65.035	66.986
Current	Audiologist	Audiologist	49.651	51.730	53.719	55.728	57.839	60.168	62.510				63.760	65.035	66.986
New	Audiologist	Audiologist	51.730	53.719	55.728	57.839	60.168	62.510					63.760	65.035	66.986
Current	Educational Audiologist	Educational Audiologist	49 651	51,730	53.719	55.728	57 830	60.168	62 510	1			63.760	65.035	66.986
New	Educational Audiologist	Educational Audiologist	51.730	53.719					02.010				63.760	65.035	66.986
Current	Vascular Technologist - Vascular Clinic	Vascular Technologist - Vascular Clinic	38,159	39.541	40.813	42.163	12 611	45.107	46.805	10 100		1	49.391	50.379	51.890
New	Vascular Technologist - Vascular Clinic Vascular Technologist - Vascular Clinic	Vascular Technologist - Vascular Clinic Vascular Technologist - Vascular Clinic	40.813						40.003	40.423			49.391	50.379	
Current New	Music Therapist Music Therapist	Music Therapist Music Therapist	34.923 37.557	36.191 38.988		38.988 42.004	40.467		43.600	45.255			46.160 46.160	47.083 47.083	48.495 48.495
New	Music Therapist	Music Therapist	37.557	30.900	40.467	42.004	43.000	45.255	l	<u> </u>			46.160	47.063	46.495
Current	Brandon-Assiniboine Regional Dev Coordinator	Health Services Program/Clinical Team Lead	45.436			50.835	52.842		57.077	59.289	61.665		62.898	64.156	
New	Brandon-Assiniboine Regional Dev Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665	l	1			62.898	64.156	66.081
Current	Access Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Access Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878						59.738	60.933	62.761
Current	Case Coordinator	Health and Social Services Coordinator	42 461	43.909	45 539	47.178	48.922	50.727	52 695	54.765	56 878	58.567	59.738	60.933	62.761
New	Case Coordinator	Health and Social Services Coordinator	45.539	48.144			56.878		02.000	04.700	00.070	00.007	59.738	60.933	62.761
-	I	To													
Current New	Case Coordinator Case Coordinator	Health and Social Services Coordinator Health and Social Services Coordinator	42.461 45.539	43.909 48.144		47.178 53.809	48.922 56.878		52.695	54.765	56.878	58.567	59.738 59.738	60.933 60.933	62.761 62.761
New	Case Coordinator	Health and Social Services Coordinator	45.539	40.144	50.696	53.809	30.076	38.367	l .				59.736	00.933	02.701
Current	Case Management Specialist	Health Services Program/Clinical Team Lead	45.436			50.835	52.842		57.077	59.289	61.665		62.898	64.156	66.081
New	Case Management Specialist	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Case Manager PRIME	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Case Manager PRIME	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Chronic Disease Coordinator	Health Services Program/Clinical Team Lead	45,436	47.072	49.063	50.835	52.842	54.862	57 077	59.289	61 665		62.898	64.156	66.081
New	Chronic Disease Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443			59.289		01.011	00.200	01.00		62.898	64.156	66.081
	To the state of th	The second of the second							I						
Current New	Chronic Disease Management Clinician Chronic Disease Management Clinician	Health and Social Services Specialist Health and Social Services Specialist	42.461 45.539	43.909 48.144		47.178 53.809	48.922	50.727 58.567	52.695	54.765	56.878	58.567	59.738 59.738	60.933	62.761 62.761
INCW	Official Disease Management Official	Treattrand dodar dervices openianst	40.000	10.111	00.000	00.000	00.010	30.501					00.700	00.500	02.701
Current	Clinical Coordinator	Health and Social Services Coordinator	42.461	43.909		47.178	48.922		52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Clinical Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567	l				59.738	60.933	62.761
Current	Clinical Supervisor	Health Services Program/Clinical Team Lead	45.436	47.072		50.835	52.842		57.077	59.289	61.665		62.898	64.156	66.081
New	Clinical Supervisor	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Clinical Team Leader - WRHA	Health Services Program/Clinical Team Lead	45,436	47.072	49.063	50.835	52.842	54,862	57,077	59.289	61,665		62.898	64.156	66.081
New	Clinical Team Leader - WRHA	Health Services Program/Clinical Team Lead	49.063	51.443		56.554	59.289		27.0.7	30.200			62.898	64.156	
Current	Clinicial Supervisor	Health Canifora Cassislist (Masters Dequire 1)	45 400	47.070	40.000	E0 025	E2 0/2	E4 060	E7 077	59.289	61 665		62 000	64.150	66 004
Current New	Clinicial Supervisor Clinicial Supervisor	Health Services Specialist (Masters Required) Health Services Specialist (Masters Required)	45.436 49.063	47.072 51.443		50.835	52.842 59.289		37.077	59.289	01.005		62.898 62.898	64.156 64.156	66.081 66.081
Current	Cognitive Behaviour Therapist-Clinic-WI	Health Services Specialist (Masters Required)	45.436 49.063	47.072	49.063	50.835 56.554	52.842 59.289		57.077	59.289	61.665		62.898	64.156	
New	Cognitive Behaviour Therapist-Clinic-WI	Health Services Specialist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665	l		<u> </u>	<u> </u>	62.898	64.156	66.081
Current	Community Development Coordinator	Health Services Program/Clinical Team Lead	45.436			50.835	52.842		57.077	59.289	61.665		62.898	64.156	66.081
New	Community Development Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Community Development Facilitator	Health and Social Services Specialist	42 463	43.908	45.539	47.178	48.922	50.726	52.695	54.766	56.879	58.567	59.738	60.933	62.761
Junealt	Community Sovoiopinioni i domitator	product and obold our viocs openialist	72.400	+0.000		11.170	10.022	30.720	JZ.033	JT.100	50.013	50.007	00.700	50.555	32.701

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
New	Community Development Facilitator	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.879	58.567					59.738	60.933	62.761
Current	Community Facilitator	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Community Facilitator	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Community Health Facilitator - Sage House	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Community Health Facilitator - Sage House	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Community Housing Coordinator - LTC	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Community Housing Coordinator - LTC	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Community Nutritionist - PIO	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Community Nutritionist - PIO	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Community Stroke Care Service Case Coord	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Community Stroke Care Service Case Coord	Health and Social Services Coordinator	45.539	48.144	50.898				02.000	01.700	00.010	00.007	59.738	60.933	62.761
Current	Coordinator - Crisis Program / Sexual Assault	Health and Social Services Program Development / Support	42.461	43.909	45 530	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Coordinator - Crisis Program / Sexual Assault	Health and Social Services Program Development / Support	45.539		50.898			58.567	32.033	54.705	30.070	30.307		60.933	
-	In	lu u la				10.001									
Current New	Counsellor - Post Trauma / Evolve Counsellor - Post Trauma / Evolve	Health and Social Services Provider Health and Social Services Provider	39.424 41.824	40.608 43.723	41.824 45.708		44.374	45.707 51.449	47.080	48.496	49.950	51.449	52.478 52.478	53.528 53.528	55.134 55.134
Current	Facilitateur du développement communautaire	Health and Social Services Coordinator	42.461	43.909	45.539 50.898			50.727	52.695	54.765	56.878	58.567		60.933	62.761
New	Facilitateur du développement communautaire	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567		1			59.738	60.933	62.761
Current	Health and Social Services Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	17.170			52.695	54.765	56.878	58.567		60.933	62.761
New	Health and Social Services Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Health Coordinator – Case Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178		50.727	52.695	54.765	56.878	58.567		60.933	62.761
New	Health Coordinator - Case Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Health Educator	Health and Social Services Provider	39.424	40.608	41.824			45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Health Educator	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Health Promotion Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Health Promotion Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Health Promotor	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Health Promotor	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Healthy Aging Resource Team Facilitator	Health and Social Services Specialist	42.461	43,909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Healthy Aging Resource Team Facilitator	Health and Social Services Specialist	45.539	48.144	50.898	53.809		58.567						60.933	62.761
Current	Huddle Youth Hub Coordinator	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52 842	54.862	57 077	59.289	61.665	1	62.898	64.156	66.081
New	Huddle Youth Hub Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938				07.077	00.200	01.000		62.898	64.156	66.081
	I	II. W. 10 : 10 : 0 F .	42.461	43.909	45 500	47.470	10.000	50.707	50.005	54705	50.070	58.567	50.700	00.000	00.704
Current New	Income Security Health Promoter Income Security Health Promoter	Health and Social Services Coordinator Health and Social Services Coordinator	45.539	48.144	50.898	47.178 53.809		50.727 58.567	52.695	54.765	56.878	58.567		60.933	62.761 62.761
	· · · · · · · · · · · · · · · · · · ·														
Current New	Intervention & Outreach Team Clinician Intervention & Outreach Team Clinician	Health and Social Services Provider Health and Social Services Provider	39.424 41.824	40.608 43.723	41.824 45.708			45.707 51.449	47.080	48.496	49.950	51.449	52.478 52.478	53.528 53.528	55.134 55.134
ivem	Times vention & Outreach Team Clinician	pricaturi attu oocial pervices Provider	41.024	43.123	43.708	+1.103	49.930	31.449			<u> </u>		JZ.410	JJ.JZ6	JJ. 1J4
Current	Intervention & Outreach Team Coordinator	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835		54.862	57.077	59.289	61.665			64.156	66.081
New	Intervention & Outreach Team Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665		1	1	<u> </u>	62.898	64.156	66.081
Current	Intervention & Outreach Team Lead	Health Services Program/Clinical Team Lead	45.436	47.072		00.000		54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Intervention & Outreach Team Lead	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start	Step 1	Step	2 Step	3 Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year 2	20 Year	25 Year
Current	Mental Health Worker	Mental Health and Addictions Specialist	48.829	50.495	52.36	9 54.25	56.260	58.335	60,600	62.980	65.410	67.352	68.699	70.073	72.175
New	Mental Health Worker	Mental Health and Addictions Specialist	52.369	55.365	58.53	2 61.88		67.352					68.699		
Current	Physical Activity Promotion Coordinator	Health and Social Services Coordinator	42.461	43.909	45.53	9 47.17	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Physical Activity Promotion Coordinator	Health and Social Services Coordinator	45.539	48.144	50.89	8 53.80	56.878	58.567					59.738	60.933	62.761
Current	Primary Care Wellness Integrator	Health and Social Services Specialist	42.461			9 47.17			52.695	54.765	56.878	58.567		60.933	62.761
New	Primary Care Wellness Integrator	Health and Social Services Specialist	45.539	48.144	50.89	8 53.80	56.878	58.567					59.738	60.933	62.761
Current	Priority Home Services Case Coordinator	Health and Social Services Coordinator	42.461	43.909					52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Priority Home Services Case Coordinator	Health and Social Services Coordinator	45.539	48.144	50.89	8 53.80	56.878	58.567		<u> </u>			59.738	60.933	62.761
Current	Program Consultant	Health and Social Services Program Development / Support	42.461						52.695	54.765	56.878	58.567		60.933	62.761
New	Program Consultant	Health and Social Services Program Development / Support	45.539	48.144	50.89	8 53.80	56.878	58.567					59.738	60.933	62.761
Current	Program Evaluation & Research Coordinator	Health Services Program Analyst / Evaluation (Masters Required) -		47.072		00.00			57.077	59.289	61.665			64.156	66.081
New	Program Evaluation & Research Coordinator	Health Services Program Analyst / Evaluation (Masters Required) -	49.063	51.443	53.93	8 56.55	59.289	61.665		<u> </u>			62.898	64.156	66.081
Current	Program Liaison - Special Contracts Unit	Health Services Program/Clinical Team Lead	45.436			-			57.077	59.289	61.665			64.156	66.081
New	Program Liaison - Special Contracts Unit	Health Services Program/Clinical Team Lead	49.063	51.443	53.93	8 56.55	59.289	61.665					62.898	64.156	66.081
Current	Program Specialist - Public Health	Health Services Program Analyst / Evaluation (Masters Required) -	45.436						57.077	59.289	61.665			64.156	66.081
New	Program Specialist - Public Health	Health Services Program Analyst / Evaluation (Masters Required) -	49.063	51.443	53.93	8 56.55	4 59.289	61.665					62.898	64.156	66.081
Current	Project Coordinator	Health and Social Services Program Development / Support	42.461						52.695	54.765	56.878	58.567		60.933	62.761
New	Project Coordinator	Health and Social Services Program Development / Support	45.539	48.144	50.89	8 53.80	56.878	58.567		l .			59.738	60.933	62.761
Current	Public Educator and Trainer	Health Services Education /Educator - TBD		47.072				54.862	57.077	59.289	61.665			64.156	66.081
New	Public Educator and Trainer	Health Services Education /Educator - TBD	49.063	51.443	53.93	8 56.55	4 59.289	61.665		<u> </u>			62.898	64.156	66.081
Current	Public Health Nutrition Coordinator	Health and Social Services Specialist	42.461			9 47.17			52.695	54.765	56.878	58.567	59.738		62.761
New	Public Health Nutrition Coordinator	Health and Social Services Specialist	45.539	48.144	50.89	8 53.80	9 56.878	58.567		l			59.738	60.933	62.761
Current	Rehabilitation Clinician	Health and Social Services Provider	39.424	10.000					47.080	48.496	49.950	51.449		53.528	55.134
New	Rehabilitation Clinician	Health and Social Services Provider	41.824	43.723	45.70	8 47.78	49.950	51.449		<u> </u>			52.478	53.528	55.134
Current	Research and Program Evaluation Analyst	Health Services Program Analyst / Evaluation (Masters Required) -	45.436 49.063	47.072 51.443					57.077	59.289	61.665			64.156	66.081
New	Research and Program Evaluation Analyst	Health Services Program Analyst / Evaluation (Masters Required) -	49.063	51.443	53.93	8 56.55	59.289	61.665		<u> </u>			62.898	64.156	66.081
Current	Research Coordinator/Sr Research Analyst	Health and Social Services Specialist	42.461 45.539	43.909		9 47.17 8 53.80		50.727	52.695	54.765	56.878	58.567	59.738 6 59.738	60.933	62.761 62.761
New	Research Coordinator/Sr Research Analyst	Health and Social Services Specialist	45.539	46.144	50.89	0 53.60	9 30.076	08.007		l			59.736	00.933	02.701
Current	Self and Family Managed Care Case Coord Self and Family Managed Care Case Coord	Health and Social Services Coordinator Health and Social Services Coordinator	42.461	43.909 48.144		_			52.695	54.765	56.878	58.567		60.933 60.933	62.761 62.761
New	Sell and Family Managed Care Case Coord	Health and Social Services Coordinator	45.539	46.144	50.89	8 53.60	9 30.076	08.007		l			59.736	00.933	02./01
Current New	Service Navigation Specialist Service Navigation Specialist	Health and Social Services Specialist Health and Social Services Specialist	42.463 45.539	43.908 48.144		-			52.695	54.766	56.879	58.567		60.933 60.933	62.761 62.761
New	Service Navigation Specialist	Health and Social Services Specialist	45.539	46.144	50.89	0 53.60	9 30.079	38.307		l			59.736	00.933	02.701
Current	Sexuality & Reproductive Health Facilitator	Health and Social Services Provider	39.424 41.824	40.608				45.707	47.080	48.496	49.950	51.449		53.528 53.528	55.134 55.134
New	Sexuality & Reproductive Health Facilitator	Health and Social Services Provider		•											
Current New	Social Worker (BSW) Social Worker (BSW)	Social Worker (BSW) Social Worker (BSW)	46.616 49.454	10.010				54.045 60.836	55.669	57.343	59.063	60.836		63.294 63.294	65.193 65.193
new	Toolal Molvei (BOM)	Journal Monker (BOM)	49.454	31.099	54.04	0 30.30	0 59.063	00.836		L	1		02.003	03.294	vo. 193
Current	Staff Development Instructor Staff Development Instructor	Health Services Education /Educator - TBD Health Services Education /Educator - TBD	45.436 49.063	47.072 51.443				54.862	57.077	59.289	61.665		62.898		66.081 66.081
New	Stall Development Instructor	Ineann Services Education /Educator - TBD	49.063	51.443	53.93	0 56.55	+ 59.289	01.005					02.898	04.156	180.00

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Teacher	Teacher	45.890	47.622	49.345	51.150	53.006	55.097	57.162				58.305	59.471	61.255
New	Teacher	Teacher	47.622	49.345	51.150	53.006	55.097	57.162					58.305	59.471	61.255
Current	Team Leader	Health Services Program/Clinical Team Lead	4E 426	47.072	49.063	50.835	52.842	E4 060	E7 077	59.289	61 665	1	62.898	64.156	66.081
New	Team Leader	Health Services Program/Clinical Team Lead Health Services Program/Clinical Team Lead	49.063	51.443					57.077	59.269	61.005		62.898	64.156	66.081
1404	Team Ecador	ricular ocritocs i rogram/omnoar ream Ecad	40.000	01.770	00.000	100.004	00.200	01.000		1	1		02.000	04.100	00.001
Current	Team Leader - Housing AccessTrans&SupSer	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Team Leader - Housing AccessTrans&SupSer	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Teen Clinic Counsellor	Health and Social Services Provider	39 424	40.608	41.824	43.081	44 374	45.707	47 080	48.496	49 950	51 449	52.478	53.528	55.134
New	Teen Clinic Counsellor	Health and Social Services Provider	41.824	43.723					11.000	10.100	10.000	01.110	52.478	53.528	
Current	Trainer	Health Services Education /Educator - TBD	45.436	47.072		50.835	52.842		57.077	59.289	61.665		62.898	64.156	66.081
New	Trainer	Health Services Education /Educator - TBD	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Transition Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52 605	54.765	56 878	58 567	59.738	60.933	62.761
New	Transition Coordinator	Health and Social Services Coordinator	45.539	48.144					52.033	54.705	50.070	50.007	59.738	60.933	62.761
Current	Transitional Complex Care Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922		52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Transitional Complex Care Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567			l		59.738	60.933	62.761
Current	Trauma Worker	Health and Social Services Specialist	42 461	43.909	45 539	47.178	48.922	50.727	52 695	54.765	56 878	58.567	59.738	60.933	62.761
New	Trauma Worker	Health and Social Services Specialist	45.539	48.144	50.898				02.000	01.700	00.070	00.001	59.738	60.933	62.761
Current	Dental Hygienist - Senior	Senior Dental Hygienist	42.774		46.285				54.065				55.146	56.249	57.936
New	Dental Hygienist - Senior	Senior Dental Hygienist	44.412	46.285	48.105	50.093	52.042	54.065					55.146	56.249	57.936
Current	Dental Therapist	Dental Therapist	42.517	44.143	46.007	47.817	40 701	51.728	53,745	1	l		54.820	55.916	57.593
New	Dental Therapist	Dental Therapist	44.143	46.007				53.745	55.745				54.820	55.916	
		•		•				•				•			
Current	Clinical Dietician	Registered Dietitian	39.457			43.859	45.478		49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietician	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843			l		53.900	54.978	56.627
Current	Clinical Dietitian	Registered Dietitian	39,457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52 843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415		50.895		45.010	00.000	02.040		53.900	54.978	56.627
		· ·		•			•	•			•	•			
Current	Clinical Dietitian	Registered Dietitian	39.457	40.807	42.325	43.859		47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Clinical Dietitian	Registered Dietitian	39 457	40.807	42.325	43.859	45.478	47 152	40.016	50.895	52 843	1	53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323					43.010	30.033	32.043		53.900	54.978	56.627
<u></u>								1			•	•	,		
Current	Clinical Dietitian	Registered Dietitian	39.457	10.007		43.859	45.478		49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Clinical Dietitian	Registered Dietitian	30 457	40.807	42.325	43.859	45.478	47.152	40.016	50.895	E2 042	1	53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415				49.010	30.693	32.043	1	53.900	54.978	56.627
<u></u>		1													
Current	Clinical Dietitian	Registered Dietitian	39.457			43.859			49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Clinical Dietitian - Public Health	Registered Dietitian	39 457	40.807	42 325	43.859	45.478	47 1F2	40.016	50.895	52.843	ı .	53.900	54.978	56.627
New	Clinical Dietitian - Public Health	Registered Dietitian Registered Dietitian	42.325	44.323	12.020				49.016	30.095	32.043	l	53.900	54.978	
		p. Legistor de Dioenter	172.020		10.710		. 00.000	02.040			•	•	. 55.550	5	. 00.021
Current	Dietician	Registered Dietitian	39.457		42.325	43.859	45.478		49.016	50.895	52.843		53.900	54.978	56.627
New	Dietician	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
O	Dietician	D	20.457	40.007	40.005	40.050	45 470	47.450	10.010	50.005	FO 040	1	53.900	F4.070	50.007
Current	Dietician	Registered Dietitian	39.457	40.807	42.325	43.859	45.4/8	47.152	49.016	50.895	52.843	l	53.900	54.978	56.627

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
New	Dietician	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843	1				53.900	54.978	56.627
<u></u>		,													
Current	Dietician	Registered Dietitian	39.457						49.016	50.895	52.843		53.900	54.978	56.627
New	Dietician	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Dietician	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Dietician	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Dietician	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Dietician	Registered Dietitian	42.325	44.323	46.415								53.900	54.978	56.627
	Terror	Te													
Current	Dietitian	Registered Dietitian	39.457	10.001					49.016	50.895	52.843		53.900 53.900	54.978	56.627
New	Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843	l				53.900	54.978	56.627
Current	Dietitian	Registered Dietitian	39.457			43.859		47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Dietitian	Registered Dietitian	39,457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Dietitian	Registered Dietitian	42.325	44.323									53.900	54.978	
_	Ter an					10.0	10.15								T == ===
Current New	Dietitian Dietitian	Registered Dietitian Registered Dietitian	39.457	40.807					49.016	50.895	52.843		53.900 53.900	54.978 54.978	56.627 56.627
INEW	Dieuuari	Registered Dietitian	42.323	44.323	40.413	46.000	30.693	32.043	l	1			55.900	34.970	30.027
Current	Dietitian	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Dietitian	Registered Dietitian	39 457	40.807	42.325	43.859	45 478	47.152	49 016	50.895	52 843		53.900	54.978	56.627
New	Dietitian	Registered Dietitian	42.325	44.323					10.010	00.000	02.010		53.900	54.978	
	The ex-	In the Internal Control of the	39 457	40 807	42 325	40.050	45 470	17.450	10.010	50.005	50.040		50.000	54.070	50.007
Current New	Dietitian Dietitian	Registered Dietitian Registered Dietitian	39.457	44.323	12.020	43.859 48.606			49.016	50.895	52.843		53.900 53.900	54.978 54.978	56.627 56.627
INCW	Diction	rregistered Dieutian	42.020	44.020	40.413	40.000	30.033	32.043	l		1		55.500	34.370	30.027
Current	Dietitian I	Registered Dietitian	39.457						49.016	50.895	52.843		53.900	54.978	56.627
New	Dietitian I	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Education Dietitian, Family Medical Centre	Education Dietitian-Family Med Centre	43.925	45.806	47.733	49.740	51.841	53.376	55.946	60.664	62.985		64.245	65.530	67.496
New	Education Dietitian, Family Medical Centre	Education Dietitian-Family Med Centre	47.733	50.683	53.815	57.141	60.664	62.985					64.245	65.530	67.496
Current	Registered Dietitian - Research	Registered Dietitian	39,457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52 8/13	1	53.900	54.978	56.627
New	Registered Dietitian - Research	Registered Dietitian	42.325	44.323					43.010	30.033	32.043		53.900	54.978	56.627
									•						
Current	Registered Dietitian 1	Registered Dietitian	39.457	40.807	42.325				49.016	50.895	52.843		53.900	54.978	56.627
New	Registered Dietitian 1	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843	l	1	1		53.900	54.978	56.627
Current	Registered Dietitian Diabetes Educator	Registered Dietition Diabetes Educator	43.285	44.734	46.359	48.009	49.746	51.547	53.543	55.564	57.655		58.808	59.984	61.784
New	Registered Dietitian Diabetes Educator	Registered Dietition Diabetes Educator	46.359	48.505	50.751	53.101	55.564	57.655					58.808	59.984	61.784
Current	Charge EEG Technologist	Charge EEG Technologist	48.730	50.033	51.374	52.755	54.177	55.643	57.151				58.294	59,460	61.244
New	Charge EEG Technologist	Charge EEG Technologist	50.033	51.374					57.131				58.294	59.460	
_	T														
Current New	General Duty EEG Technologist General Duty EEG Technologist	EEG Technologist EEG Technologist	38.755	40.270	41.881				49.155		1		50.138 50.138	51.141 51.141	52.675 52.675
ivew	Toeneral Duty EEG Technologist	TEEG Technologist	40.2/0	41.061	43.554	45.348	41.212	49.105	l	1	1	1	JU. 138	J1.141	32.073
Current	Senior EMG Technologist	Senior EMG Technologist	41.259		44.660				52.587				53.639	54.712	56.353
New	Senior EMG Technologist	Senior EMG Technologist	42.934	44.660	46.457	48.409	50.447	52.587					53.639	54.712	56.353
Current	Senior Technologist EEG		41 259	42 934	44.660	46.457	48.409	50.447	52.587				53.639	54.712	56.353
New	Senior Technologist EEG Senior Technologist EEG	+	42.934	44.660					32.387		<u> </u>				56.353
			· L.007		10.101	.000	30.171	, 32.001					. 20.000	- 1 12	. 50.000

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 15 Year 20 Year 25 Year
Current	Infection Control Support A.	Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
New	Infection Control Support A.	Infection Control Support Associate-LTC	42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
Current	Infection Control Support A.	Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
New	Infection Control Support A.	Infection Control Support Associate-LTC	42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145
Current	Infection Control Support Associate, LTC Infection Control Support Associate, LTC	Infection Control Support Associate-LTC Infection Control Support Associate-LTC	40.518 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145 42.378 44.343 46.380 48.545 50.889 53.326 54.393 55.481 57.145 57.145 57.145 57.145 57.145 57.145 57.145
inew	Infection Control Support Associate, LTC	Infection Control Support Associate-L1C	42.376 44.343 40.300 46.343 30.609 33.320
Current	Lab Assistant	Medical Laboratory Assistant Medical Laboratory Assistant	27.782 28.619 29.475 30.360 31.247 32.205 33.178 33.842 34.519 35.555 28.619 29.475 30.360 31.247 32.205 33.178 33.842 34.519 35.555
INEW	Ldu Assistant	Interioral Caboratory Assistant	20.010 20.110 00.000 01.211 02.200 00.110
Current New	Lab Technician - Health Action Centre Lab Technician - Health Action Centre	Medical Laboratory Assistant Medical Laboratory Assistant	27.782 28.619 29.475 30.360 31.247 32.205 33.178 33.842 34.519 35.555 28.619 29.475 30.360 31.247 32.205 33.178 33.842 34.519 35.555
INEW	Lab recrifician - nearth Action Centre	Interioral Caboratory Assistant	
Current New	Medical Laboratory Assistant Medical Laboratory Assistant	Medical Laboratory Assistant Medical Laboratory Assistant	27.782 28.619 29.475 30.360 31.247 32.205 33.178 33.842 34.519 35.555 28.619 29.475 30.360 31.247 32.205 33.178 33.842 34.519 35.555
Current	Brief Treatment Counsellor Brief Treatment Counsellor	Mental Health and Addictions Specialist Mental Health and Addictions Specialist	42.461 43.909 45.539 47.178 48.922 50.727 52.695 54.765 56.878 58.567 59.738 60.933 62.761 45.539 48.144 50.898 53.809 56.878 58.567 59.738 60.933 62.761
Current	Community Addictions Worker 1 Community Addictions Worker 1	Mental Health and Social Services Provider Mental Health and Social Services Provider	40.536 41.752 43.004 44.295 45.626 46.995 48.408 49.864 51.359 52.900 53.958 55.037 56.688 43.004 44.956 46.997 49.131 51.359 52.900 53.958 55.037 56.688
Current	Community Addictions Worker 2 Community Addictions Worker 2	Mental Health and Social Services Provider Mental Health and Social Services Provider	40.536 41.752 43.004 44.295 45.626 46.995 48.408 49.864 51.359 52.900 53.958 55.037 56.688 43.004 44.956 46.997 49.131 51.359 52.900 53.958 55.037 56.688
Current	Community Mental Health Worker Community Mental Health Worker	Mental Health and Addictions Specialist Mental Health and Addictions Specialist	42.461 43.909 45.539 47.178 48.922 50.727 52.695 54.765 56.878 58.567 59.738 60.933 62.761 45.539 48.144 50.898 53.809 56.878 58.567 59.738 60.933 62.761
Current New	Conseiller en santé mentale Conseiller en santé mentale	Mental Health and Addictions Specialist Mental Health and Addictions Specialist	42.461 43.909 45.539 47.178 48.922 50.727 52.695 54.765 56.878 58.567 59.738 60.933 62.761 45.539 48.144 50.898 53.809 56.878 58.567 59.738 60.933 62.761
Current New	Co-Occuring Disorders (CODI) Outreach Case Manager Co-Occuring Disorders (CODI) Outreach Case Manager	Mental Health and Addictions Services Coordinator Mental Health and Addictions Services Coordinator	42.461 43.909 45.539 47.178 48.922 50.727 52.695 54.765 56.878 58.567 59.738 60.933 62.761 45.539 48.144 50.898 53.809 56.878 58.567 59.738 60.933 62.761
Current New	Counsellor Crisis Program Counsellor Crisis Program	Mental Health and Social Services Provider Mental Health and Social Services Provider	40.536 41.752 43.004 44.295 45.626 46.995 48.408 49.864 51.359 52.900 53.958 55.037 56.688 43.004 44.956 46.997 49.131 51.359 52.900 52.900 53.958 55.037 56.688
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Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Counselor (Mental Health Therapist)	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Counselor (Mental Health Therapist)	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
	T	_													
Current	Cross Cultural Mental Health Specialist	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178			52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Cross Cultural Mental Health Specialist	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567			<u> </u>	<u> </u>	59.738	60.933	62.761
Current	Housing Coordinator	Mental Health and Addictions Services Coordinator	42 461	43 909	45.539	47.178	48.922	50 707	E0 00E	54.765	FC 070	58.567	59.738	60.933	62.761
New	Housing Coordinator Housing Coordinator	Mental Health and Addictions Services Coordinator Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878		52.095	54.765	50.676	56.567	59.738	60.933	62.761
INCW	Triousing Coordinator	INICITIAL FICALLIFICATION ACCIDENTS SELVICES COOLUMNATOR	40.000	40.144	30.030	33.003	30.070	30.307					33.730	00.333	02.701
Current	Housing Project Coordinator	Mental Health and Addictions Services Coordinator	42,461	43,909	45.539	47,178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Housing Project Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809							59.738	60.933	62.761
Current	Mental Health Clinician	Mental Health and Addictions Therapist (Masters Required)	45.436		49.063	50.835	52.842		57.077	59.289	61.665		62.898	64.156	66.081
New	Mental Health Clinician	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
-	I														
Current	Mental Health Promotion Facilitator	Mental Health and Addictions Specialist Mental Health and Addictions Specialist	42.461	43.909 48.144	45.539 50.898	47.178 53.809			52.695	54.765	56.878	58.567	59.738 59.738	60.933	62.761 62.761
New	Mental Health Promotion Facilitator	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567			l	l	59.738	60.933	62.761
Current	Mental Health Res & Educ Facilitator	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56 878	58.567	59.738	60.933	62.761
New	Mental Health Res & Educ Facilitator	Mental Health and Addictions Specialist	45 539	48.144		53.809	56.878		02.000	04.700	50.070	50.507	59.738	60.933	62.761
11011	montal Floatil Floo & Educ Fdomato	mortal House and Additions openiano.	10.000	10.111	00.000	00.000	00.010	00.001					00.700	00.000	02.701
Current	Mental Health Therapist	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Mental Health Therapist	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Prevention Education Consultant	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922		52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Prevention Education Consultant	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
0 1	D 1 177 C 0 11 4	N	40.500	44.750	43.004	44.005	45.000	40.005	10 100	40.004	54.050	50.000	50.050	55.007	50.000
Current New	Rehabilitation Counsellor 1 Rehabilitation Counsellor 1	Mental Health and Social Services Provider Mental Health and Social Services Provider	43.004	41.752 44.956		44.295			48.408	49.864	51.359	52.900	53.958 53.958	55.037 55.037	56.688 56.688
INCW	Tre l'abilitation Couriseilor i	INTERIOR FIGURE AND SOCIAL SELVICES FIGURE	45.004	44.330	40.551	43.131	31.333	32.300			l	l	33.330	33.037	30.000
Current	Rehabilitation Counsellor 1 - Casual	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48,408	49.864	51.359	52.900	53.958	55.037	56.688
New	Rehabilitation Counsellor 1 - Casual	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359		10.100	10.001	01.000	02.000	53.958	55.037	56.688
Current	Rehabilitation Counsellor 2	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Rehabilitation Counsellor 2	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Shared Care Mental Health Counsellor	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178			52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Shared Care Mental Health Counsellor	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567			l	l	59.738	60.933	62.761
Current	Supervisor	Mental Health and Addictions - Team Lead	45 436	47.072	40 063	50.835	52.842	54.862	57 077	59.289	61 665		62.898	64.156	66.081
New	Supervisor	Mental Health and Addictions - Team Lead Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554			37.017	J9.209	01.005	-	62.898	64.156	
INCW	Toubot risos	mornar ribarar arid Addictions - Fourit Load	70.000	J1.773	50.000	30.004	33.233	01.000					JZ.000	54.100	30.001
Current	System Navigator	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	System Navigator	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131							53.958	55.037	56.688
Current	Youth Mental Health Community Counsellor	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295			48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Youth Mental Health Community Counsellor	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
	lore in ore in the control of the co		44.11	10.00	44	10 ===	10	40.000	F0 101				50	F4 5 15	
Current	Clinical Resource - Clinical Dietetics (Nutrition/FS/Family Medicine)		41.141	42.904	44.709	46.586			52.400		 	 	53.448	54.517	56.153
New	Clinical Resource - Clinical Dietetics (Nutrition/FS/Family Medicine)		42.904	44.709	46.586	48.557	49.993	52.400	I	1	l	l	53.448	54.517	56.153
Current	Ophthalmic Photographer	1	33 580	34 757	35.975	37.246	38 645	40.055	41.531		1	1	42.362	43.209	44.505
New	Ophthalmic Photographer Ophthalmic Photographer		34.757	35.975	37.246				41.031		-	-	42.362	43.209	
IACM	Tophiliainio i nologiaprici	1	04.737	33.313	31.240	30.043	+0.033	71.001		1			72.002	73.208	+4.503
Current	Conseillére en activité physique		41,290	42.697	44.282	45.876	47.572	49.328	51.241	53.255	55.309	56.951	58.090	59.252	61.030
New	Conseillére en activité physique		44.282	46.815						20.200	20.000	20.001	58.090	59.252	
	1	•		, ,0.0.0	.000	JL.024	, 50.000		1				20.000	-U.LUZ	, 51.000
Current	Clinical Pharmacist	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Version	Employer Classification	Standardized Scale	Start	Step 1	l Step	2 Ste	3 Step	4 Step 5	Step	6 Step 7	Step 8	Step 9	15 Year 2	20 Year	25 Year
New	Clinical Pharmacist	Clinical Pharmacist	65.162	67.242	69.40	71.6	68 74.02	2 76.475					78.005	79.565	81.952
Current	Clinical Pharmacist	Clinical Pharmacist	61.251	63.165	65.16	62 67.2	42 69.40	7 71.668	74.022	76.475			78.005	79.565	81.952
New	Clinical Pharmacist	Clinical Pharmacist	65.162	67.242	69.40			2 76.475						79.565	
Current	Clinical Pharmacist	Clinical Pharmacist	61.251	63.165	65.16	62 67.2	42 69.40	7 71.668	74.022	76.475			78.005	79.565	81.952
New	Clinical Pharmacist	Clinical Pharmacist	65.162	67.242	69.40	07 71.6	68 74.02	2 76.475					78.005	79.565	81.952
Current	Clinical Resource - Pharmacy	Clinical Pharmacist	61.251	63.165	65.16	62 67.2	42 69.40	7 71.668	74.022	2 76.475			78.005	79.565	81.952
New	Clinical Resource - Pharmacy	Clinical Pharmacist	65.162	67.242	69.40	07 71.6	68 74.02	2 76.475					78.005	79.565	81.952
Current	Clinical Resource - Pharmacy - GH	Clinical Pharmacist	61.251	63.165	65.16	62 67.2	42 69.40	7 71.668	74.022	76.475			78.005	79.565	81.952
New	Clinical Resource - Pharmacy - GH	Clinical Pharmacist	65.162	67.242	69.40	07 71.6	68 74.02						78.005	79.565	81.952
Current	Pharmacist	Pharmacist	55 550	57.224	58.97	75 60.8	01 62.70	3 64 675	66 743	68.896			70.274	71.679	73.829
New	Pharmacist	Pharmacist	58.975						00.74	00.000				71.679	73.829
	In	lo	55 550	57.224	58.97	75 00 0	01 62.70	0 04 075	00.74	00.000			70.074	74.070	70.000
Current New	Pharmacist Pharmacist	Pharmacist Pharmacist	58.975	01.22				3 64.675 3 68.896	66.74	68.896				71.679 71.679	73.829 73.829
								_							
Current New	Practice Development Pharmacist Practice Development Pharmacist	Clinical Pharmacist Clinical Pharmacist	61.251 65.162	67.242					74.022	76.475				79.565 79.565	81.952 81.952
ivew	Practice Development Pharmacist	Clinical Frialmacist	05.102	07.242	09.40	01 11.0	00 74.02	2 10.413		-1	1	1	76.005	19.000	01.932
Current	Practice Development Pharmacist	Clinical Pharmacist	61.251							76.475				79.565	81.952
New	Practice Development Pharmacist	Clinical Pharmacist	65.162	67.242	69.40	71.6	68 74.02	2 76.475	<u> </u>				78.005	79.565	81.952
Current	Senior Pharmacist	Clinical Pharmacist	61.251	63.165	65.16	62 67.2	42 69.40	7 71.668	74.022	76.475			78.005	79.565	81.952
New	Senior Pharmacist	Clinical Pharmacist	65.162	67.242	69.40	71.6	68 74.02	2 76.475					78.005	79.565	81.952
Current	Senior Pharmacist	Clinical Pharmacist	61.251	63.165	65.16	62 67.2	42 69.40	7 71.668	74.022	76.475			78.005	79.565	81.952
New	Senior Pharmacist	Clinical Pharmacist	65.162	67.242	69.40	71.6	68 74.02	2 76.475					78.005	79.565	81.952
Current	Senior Pharmacist - 2015	Clinical Pharmacist	61.251	63.165	65.16	62 67.2	42 69.40	7 71.668	74 023	76.475			78.005	79.565	81.952
New	Senior Pharmacist - 2015	Clinical Pharmacist	65.162	67.242	69.40									79.565	81.952
Current	Staff Pharmacist	Pharmacist	55.550	57.224	58.97	75 60.8	01 62.70	3 64 675	66 74	68.896		_	70.274	71.679	73.829
New	Staff Pharmacist	Pharmacist	58.975	60.801					00.74	00.000				71.679	73.829
0	Ct-# Db	Diamaria	55.550	T = 200	L E O O	75 000	04 00 70	2 04 075	CC 74	68.896			70.074	74.070	73.829
Current New	Staff Pharmacist Staff Pharmacist	Pharmacist Pharmacist	58.975	57.224 60.801					66.74	68.896				71.679 71.679	73.829
Current New	Staff Pharmacist Staff Pharmacist	Pharmacist Pharmacist	55.550 58.975	57.224 60.801				3 64.675 3 68.896		68.896				71.679 71.679	73.829 73.829
ivew	Stati Friamlacist	Fildifidust	30.973	00.00	02.70	03 04.0	75 66.74	3 00.090		-1	1	1	10.214	11.019	13.029
Current	Psychologist	Psychologist 3	64.537	66.952						83.053				86.408	89.000
New	Psychologist	Psychologist 3	69.512	72.292	75.08	89 78.1	98 81.44	0 83.053					84.714	86.408	89.000
Current	Anaesthesia Respiratory Therapist	Respiratory Therapist	44.427					2 51.500	53.04	1			54.105	55.187	56.843
New	Anaesthesia Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.54	45 50.0	02 51.50	0 53.044					54.105	55.187	56.843
Current	Anesthesia Respiratory Therapist	Respiratory Therapist	44,427	45.759	47.12	29 48.5	45 50.00	2 51.500	53.04	1			54.105	55.187	56.843
New	Anesthesia Respiratory Therapist	Respiratory Therapist	45.759	47.129										55.187	56.843
Current	Charge Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	51,474	53.033	54.6	18 56.2	66 57.95	3 59.698	61.496	3			62.726	63.981	65.900
New	Charge Respiratory Therapist Charge Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	53.033	54.618					01.70					63.981	65.900
0	Ohanna Bassinston Thansaist	Clinical Consider Lond Bookinston There	E4 474	F0.000	F4.0	10 500	CC E7 OF	2 50 600	C4 40				1 co 70c 1	00.004	CE 000
Current	Charge Respiratory Therapist Charge Respiratory Therapist	Clinical Service Lead - Respiratory Therapy Clinical Service Lead - Respiratory Therapy	51.474 53.033	54.618	54.6			3 59.698 8 61.496						63.981 63.981	65.900 65.900
IACM	Tonargo respiratory merapist	Tollinoal Octable Lead - Nespiratory Trierdby	0 3.033	J4.010	00.20	00 01.9	00 05.08	0 101.490	-		-	-	UZ.12U	UU.3U I	00.800

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Version	Employer Classification	Standardized Scale	Start Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8	Step 9 15 Year 20 Year 25 Year
Current	Clinical Resource - Respiratory Therapy - Home Care	Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
New	Clinical Resource - Respiratory Therapy - Home Care	Clinical Service Lead - Respiratory Therapy	53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
Current	Clinical Service Lead - Respiratory	Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
New	Clinical Service Lead - Respiratory	Clinical Service Lead - Respiratory Therapy	53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
Current	Clinical Service Lead - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
New	Clinical Service Lead - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
Current	Clinical Service Lead - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
New	Clinical Service Lead - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
Current	Clinical Service Leader - Resp Therapy	Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
New	Clinical Service Leader - Resp Therapy	Clinical Service Lead - Respiratory Therapy	53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
Current	Clinical Service Leader - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
New	Clinical Service Leader - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
Current	Clinical Specialist (RT) - Sleep Disorder Centre	Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
New	Clinical Specialist (RT) - Sleep Disorder Centre	Clinical Service Lead - Respiratory Therapy	53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
Current	CSL - Anesthesia Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	51,474 53,033 54,618 56,266 57,953 59,698 61,496	62.726 63.981 65.900
New	CSL - Anesthesia Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900
Current	General Duty Respiratory Therapist	Respiratory Therapist	44.427 45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843
New	General Duty Respiratory Therapist	Respiratory Therapist	45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843
Current	General Duty Respiratory Therapist	Respiratory Therapist	44.427 45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843
New	General Duty Respiratory Therapist	Respiratory Therapist	45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843
Current	Pulmonary Technician	Pulmonary Technician	38.258 39.402 40.585 41.802 43.061 44.348 45.678	46.592 47.524 48.950
New	Pulmonary Technician	Pulmonary Technician	39.402 40.585 41.802 43.061 44.348 45.678	46.592 47.524 48.950
Current	Pulmonary Technologist	Pulmonary Technologist	44.427 45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843
New	Pulmonary Technologist	Pulmonary Technologist	45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843
Current	Respiratory Assistant	Respiratory Assistant	29.574 31.030 32.244 33.599 34.935 36.398 37.906	38.664 39.437 40.620
New	Respiratory Assistant Respiratory Assistant	Respiratory Assistant Respiratory Assistant	31.030 32.244 33.599 34.935 36.398 37.906 37.906	38.664 39.437 40.620
		D : 1 T ::	44.427 45.759 47.129 48.545 50.002 51.500 53.044	54 405 55 407 50 040
Current New	Respiratory Therapist Respiratory Therapist	Respiratory Therapist Respiratory Therapist	44.427 45.759 47.129 48.545 50.002 51.500 53.044 45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843 54.105 55.187 56.843
0 .		lovi to it to be it it	54 474 50 000 54 040 50 000 57 050 50 000 04 400	100 700 100 004 105 000
Current	Respiratory Therapist - Profession Lead Respiratory Therapist - Profession Lead	Clinical Service Lead - Respiratory Therapy Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900 62.726 63.981 65.900
Current	Respiratory Therapist- Home Care Respiratory Therapist- Home Care	Respiratory Therapist Respiratory Therapist	44.427 45.759 47.129 48.545 50.002 51.500 53.044 45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843 54.105 55.187 56.843
			10.100 11.120 10.010 00.002 01.000 00.011	
Current	Senior Respiratory Anesthesia Equip Spec Senior Respiratory Anesthesia Equip Spec	Clinical Service Lead - Respiratory Therapy Clinical Service Lead - Respiratory Therapy	51.474 53.033 54.618 56.266 57.953 59.698 61.496 53.033 54.618 56.266 57.953 59.698 61.496	62.726 63.981 65.900 62.726 63.981 65.900
ivew	Toeriioi Trespiratory Ariestriesia Equip opec	Tominoal Service Lead - Respiratory Therapy	00.000 01.010 00.200 01.000 01.100	
Current	Staff Respiratory Therapist	Respiratory Therapist	44.427 45.759 47.129 48.545 50.002 51.500 53.044 45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843 54.105 55.187 56.843
New	Staff Respiratory Therapist	Respiratory Therapist	40.738 47.128 46.343 30.002 31.300 33.044	54.105 55.187 56.843
Current	Staff Respiratory Therapist	Respiratory Therapist	44.427 45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843
New	Staff Respiratory Therapist	Respiratory Therapist	45.759 47.129 48.545 50.002 51.500 53.044	54.105 55.187 56.843

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Version	Employer Classification	Standardized Scale								Step 7	Step 8	Step 9			25 Year
Current	Staff Respiratory Therapist	Respiratory Therapist		45.759					53.044					55.187	
New	Staff Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	Staff Respiratory Therapist	Respiratory Therapist	44 427	45.759	47.129	48.545	50.002	51.500	53 044	1	1	1	54.105	55.187	56.843
New	Staff Respiratory Therapist	Respiratory Therapist	45.759						00.011				54.105	55.187	56.843
Current	Staff Respiratory Therapist	Respiratory Therapist	44.427	10.700				51.500	53.044				54.105	55.187	56.843
New	Staff Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044	l		l	<u> </u>	54.105	55.187	56.843
Current	Charge Social Worker	Clinical Service Lead - Social Work	46.076	47.457	48.883	50.351	51.863	53.424	55.024	56.679	58.383		59.551	60.742	62.564
New	Charge Social Worker	Clinical Service Lead - Social Work	48.883	50.726	52.638								59.551	60.742	
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46.076			50.351	51.863		55.024	56.679	58.383		59.551	60.742	62.564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48.883	50.726	52.638	54.622	56.679	58.383				L	59.551	60.742	62.564
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46.076	47,457	48.883	50.351	51.863	53.424	55.024	56.679	58.383		59.551	60.742	62.564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48.883	50.726	52.638								59.551	60.742	
	_														
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46.076			50.351	51.863		55.024	56.679	58.383		59.551	60.742	62.564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48.883	50.726	52.638	54.622	56.679	58.383					59.551	60.742	62.564
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46,076	47.457	48.883	50.351	51.863	53.424	55.024	56.679	58.383		59.551	60.742	62.564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48.883	50.726	52.638	54.622	56.679	58.383					59.551	60.742	62.564
Current	Community Facilitator/Social Worker	Social Worker (BSW)	43.004						48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Community Facilitator/Social Worker	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Community Health Worker	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48,408	49.864	51.359	52.900	53.958	55.037	56.688
New	Community Health Worker	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
		_													
Current	Community Social Worker	Social Worker (BSW) Social Worker (BSW)	40.536	44.956			45.626 51.359		48.408	49.864	51.359	52.900	53.958 53.958	55.037 55.037	56.688 56.688
New	Community Social Worker	Social Worker (BSW)	43.004	44.950	46.997	49.131	51.359	52.900	l	l .	l	l .	53.956	55.037	30.000
Current	Coordinator	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Coordinator	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
-	T	T													
Current New	Counsellor Counsellor	Social Worker (BSW) Social Worker (BSW)	43.004	44.956				46.995 52.900	48.408	49.864	51.359	52.900	53.958 53.958	55.037 55.037	56.688 56.688
New	Couriseilor	Social Worker (BSW)	43.004	44.950	46.997	49.131	51.359	52.900	<u> </u>	<u> </u>	<u> </u>	<u> </u>	53.956	55.037	30.000
Current	Counsellor (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Counsellor (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
<u> </u>	T= +1++ - +							1				I		T	T
Current New	Family Violence Counsellor Family Violence Counsellor	Social Worker (BSW) Social Worker (BSW)	43.004			44.295 49.131			48.408	49.864	51.359	52.900	53.958 53.958	55.037 55.037	56.688 56.688
INCW	I amily violence Counsellor	Social Worker (BSW)	43.004	44.550	40.551	43.131	31.333	32.900					33.330	33.037	30.000
Current	Health and Social Service Worker MWMS	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Health and Social Service Worker MWMS	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
	To a second	To 1 111 1 1 100 11													
Current New	Health Educator Health Educator	Social Worker (BSW) Social Worker (BSW)	43.004	44.956			45.626 51.359		48.408	49.864	51.359	52.900	53.958 53.958	55.037 55.037	56.688 56.688
New	Health Educator	Social Worker (BSW)	43.004	44.950	46.997	49.131	51.359	52.900	l	l .	l	l .	53.956	55.037	30.000
Current	Indigenous Outreach Social Worker	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Indigenous Outreach Social Worker	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	
-															
Current	MCWP Counsellor (Social Workers BSW)	Social Worker (BSW)	40.536						48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	MCWP Counsellor (Social Workers BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900	l	l	l		53.958	55.037	56.688
Current	MCWP Program Manager (Social Worker MSW)	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749		56.864	58.001	59.741
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Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
New	MCWP Program Manager (Social Worker MSW)	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749					56.864	58.001	59.741
Current	PATHS Social Worker	Social Worker (BSW)	40.536	41.752	43 004	44.295	45.626	46.995	48 408	49 864	51.359	52 900	53.958	55.037	56.688
New	PATHS Social Worker	Social Worker (BSW)	43.004	44.956			51.359	52.900	10.100	10.001	01.000	02.000	53.958	55.037	56.688
Current	Project Choices Counsellor	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Project Choices Counsellor	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Reproductive Health Worker/Youth Health Educator	Social Worker (BSW)	40.536			44.295			48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Reproductive Health Worker/Youth Health Educator	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Г-	T	T													
Current	Reproductive Health Worker/Youth Health Educator (BSW)	Social Worker (BSW)	40.536	41.752	43.004				48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Reproductive Health Worker/Youth Health Educator (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900			<u> </u>		53.958	55.037	56.688
Current	Social Worker	Social Worker (BSW)	40.536	41.752	43 004	44.295	45.626	46.995	48,408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker	Social Worker (BSW)	43.004	44.956	10.00		51.359	52.900	40.400	49.004	31.339	32.900	53.958	55.037	56.688
New	Social Worker	Social Worker (BSW)	43.004	44.930	40.997	49.131	31.339	32.900			1		55.956	33.037	30.000
Current	Social Worker	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49 864	51.359	52 900	53.958	55.037	56.688
New	Social Worker	Social Worker (BSW)	43.004	44.956		49.131			10.100	10.001	01.000	02.000		55.037	56.688
Current	Social Worker	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Social Worker	Social Worker (BSW)	40.536	41.752		44.295			48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
-	T														
Current	Social Worker - Profession Lead	Clinical Service Lead - Social Work	46.076						55.024	56.679	58.383		59.551	60.742	62.564
New	Social Worker - Profession Lead	Clinical Service Lead - Social Work	48.883	50.726	52.638	54.622	56.679	58.383			<u> </u>		59.551	60.742	62.564
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	10.061	51.359	E2 000	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956		49.131			40.400	49.004	31.339	32.900		55.037	56.688
New	COOIGI WORKE (BOW)	Occidi Worker (BOW)	10.001	44.550	40.557	43.101	01.000	02.000		L	1		00.000	00.007	00.000
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41.752	43,004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131		52.900					53.958	55.037	56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536					46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
-	T	T													
Current	Social Worker (BSW)	Social Worker (BSW)	40.536			44.295			48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900			1		53.958	55.037	56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43 004	44.295	45.626	46.995	40 400	10.061	51.359	E2 000	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	10.00	49.131			40.400	43.004	31.333	32.300	53.958	55.037	56.688
INCW	Godal Worker (BOW)	Social Worker (BOW)	43.004	44.550	40.551	43.131	31.333	32.300			1		33.330	33.037	30.000
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44.956	46,997		51.359	52.900					53.958	55.037	56.688
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Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004				48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
	T	_													
Current	Social Worker (BSW)	Social Worker (BSW)	40.536			44.295		46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900		1	1	l	53.958	55.037	56.688
C	C:- W (PCW)	Carial Wardon (DCW)	40 500	44.750	40.004	44.005	45.000	40.005	40.400	40.004	E4 0E0	F0.000	52.050	FF 007	50,000
Current	Social Worker (BSW) Social Worker (BSW)	Social Worker (BSW) Social Worker (BSW)	43.004	41.752	43.004	44.295			48.408	49.864	51.359	52.900	53.958 53.958	55.037 55.037	56.688 56.688
New	Journal Morker (DOM)	Docigi Anolyei (DOAA)	43.004	44.906	40.997	49.131	31.359	52.900		I	1		JJ.906	JD.UJ/	00.000
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43 004	44.295	45.626	46.995	48.408	40 864	51.359	52 900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004			49.131			70.400	73.004	31.339	02.300	53.958	55.037	56.688
INCM	Occidi TTORICI (DOTT)	DOOIGI FFORKI (DOW)	+0.004	44.530	40.591	45.131	01.009	JZ.500			-		00.000	55.057	50.000

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 15 Year 20 Year 25 Year
Current	Social Worker (BSW)	Social Worker (BSW)	40.536 41.752 43.004 44.295 45.626 46.995 48.408 49.864 51.359 52.900 53.958 55.037 56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004 44.956 46.997 49.131 51.359 52.900 53.958 55.037 56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536 41.752 43.004 44.295 45.626 46.995 48.408 49.864 51.359 52.900 53.958 55.037 56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004 44.956 46.997 49.131 51.359 52.900 53.958 55.037 56.688
Current	Social Worker (BSW) PIO	Social Worker (BSW)	46.616 48.015 49.454 50.941 52.470 54.045 55.669 57.343 59.063 60.836 62.053 63.294 65.193
New	Social Worker (BSW) PIO	Social Worker (BSW)	49.454 51.699 54.046 56.500 59.063 60.836 62.053 63.294 65.193
Current	Social Worker (Mental Health Practitioner)	Social Worker (BSW)	40.536 41.752 43.004 44.295 45.626 46.995 48.408 49.864 51.359 52.900 53.958 55.037 56.688
New	Social Worker (Mental Health Practitioner)	Social Worker (BSW)	43.004 44.956 46.997 49.131 51.359 52.900 53.958 55.037 56.688
C	Social Worker (MSW)	Social Worker (MSW)	43.998 45.317 46.678 48.081 49.525 51.015 52.542 54.123 55.749 56.864 58.001 59.741
Current	Social Worker (MSW) Social Worker (MSW)	Social Worker (MSW)	45.598 45.317 40.076 46.061 49.525 51.015 52.542 54.123 55.749 56.864 58.001 59.741 56.864 58.001 59.741
		Cooki Worker (Morr)	
Current	Social Worker (MSW)	Social Worker (MSW)	43.998 45.317 46.678 48.081 49.525 51.015 52.542 54.123 55.749 56.864 58.001 59.741
New	Social Worker (MSW)	Social Worker (MSW)	46.678 48.438 50.264 52.159 54.123 55.749 56.864 58.001 59.741
Current	Social Worker (MSW)	Social Worker (MSW)	43.998 45.317 46.678 48.081 49.525 51.015 52.542 54.123 55.749 56.864 58.001 59.741
New	Social Worker (MSW)	Social Worker (MSW)	46.678 48.438 50.264 52.159 54.123 55.749 56.864 58.001 59.741
Current	Social Worker (MSW) / Family Therapist	Social Worker (MSW)	43.998 45.317 46.678 48.081 49.525 51.015 52.542 54.123 55.749 56.864 58.001 59.741
New	Social Worker (MSW) / Family Therapist	Social Worker (MSW)	46.678 48.438 50.264 52.159 54.123 55.749 56.864 58.001 59.741
Current	Social Worker (MSW), Triple P Parenting Program	Social Worker (MSW)	43.998 45.317 46.678 48.081 49.525 51.015 52.542 54.123 55.749 56.864 58.001 59.741
New	Social Worker (MSW), Triple P Parenting Program	Social Worker (MSW)	46.678 48.438 50.264 52.159 54.123 55.749 56.864 58.001 59.741
Current	Support Worker MWMS	Social Worker (BSW)	40.536 41.752 43.004 44.295 45.626 46.995 48.408 49.864 51.359 52.900 53.958 55.037 56.688
New	Support Worker MWMS	Social Worker (BSW)	43.004 44.956 46.997 49.131 51.359 52.900 53.958 55.037 56.688
	I=	In the second	40 536 41 752 43 004 44 295 45 626 46 995 48 408 49 864 51 359 52 900 53 958 55 037 56 688
Current	Travailleur social Travailleur social	Social Worker (BSW) Social Worker (BSW)	40.536 41.752 43.004 44.955 45.626 46.995 48.408 49.864 51.359 52.900 53.958 55.037 56.688 43.004 44.956 46.997 49.131 51.359 52.900 53.958 55.037 56.688
11011	Travallical Social	oddar Worker (BOW)	70.007 77.000 70.007 70.101 01.000 02.000 00.007 00.000
Current	Speech Language Pathologist	Speech Language Pathologist	49.648 51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
New	Speech Language Pathologist	Speech Language Pathologist	51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
Current	Speech Language Pathologist	Speech Language Pathologist	49.648 51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
New	Speech Language Pathologist	Speech Language Pathologist	51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
Current	Speech Language Pathologist	Speech Language Pathologist	49.648 51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
New	Speech Language Pathologist	Speech Language Pathologist	51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
Current	Speech Language Pathologist	Speech Language Pathologist	49.648 51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
New	Speech Language Pathologist	Speech Language Pathologist	51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
Current	Speech Pathologist	Speech Language Pathologist	49.648 51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
New	Speech Pathologist	Speech Language Pathologist	51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
	To the state of th		
Current New	Speech Therapist Speech Therapist	Speech Language Pathologist Speech Language Pathologist	49.648 51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986 51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
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Current	Speech/Language Pathologist	Speech Language Pathologist	49.648 51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
New	Speech/Language Pathologist	Speech Language Pathologist	51.730 53.719 55.717 57.844 60.168 62.510 63.760 65.035 66.986
Current	Chaplain	Spiritual Health Practitioner	37.685 38.957 40.427 41.855 43.388 45.020 46.624 48.552 50.332 51.339 52.366 53.937
New	Chaplain	Spiritual Health Practitioner	40.427 42.319 44.300 46.373 48.552 50.332 51.339 52.366 53.937

Effective: April 1, 2025

How to Map Your Current Step to the New 6-Step Scale:

- 1. Find your job classification
- 2. Find your current step on the Current scale (top row)
- 3. Note the colour
- 4. Follow the colour down to the New scale (bottom row)

Note:

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
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Current	Clinical Serv Leader Spiritual Hth Serv	Clinical Service Lead-Spiritual Health	39.455	40.784	42.327	43.815	45.426	47.128	48.810	50.831	52.692		53.746	54.821	56.466
New	Clinical Serv Leader Spiritual Hth Serv	Clinical Service Lead-Spiritual Health	42.327	44.308	46.382	48.553	50.831	52.692					53.746	54.821	56.466
Current	Clinical Service Leader - Spiritual Care	Clinical Service Lead-Spiritual Health	39.455	40.784					48.810	50.831	52.692			54.821	56.466
New	Clinical Service Leader - Spiritual Care	Clinical Service Lead-Spiritual Health	42.327	44.308	46.382	48.553	50.831	52.692					53.746	54.821	56.466
0 .	lo	lo	40.483	10.510	44.141	45.070	47.000	10.450	50.004	53.027	F4 00F		56.034	57.455	58.870
Current	Coordinator, Spiritual Care Education Coordinator, Spiritual Care Education	Coordinator, Spiritual Care Education Coordinator, Spiritual Care Education	44.141	46.211		45.678	53.027	49.153	50.884	53.027	54.935	-		57.155	
New	Coordinator, Spiritual Care Education	Coordinator, Spiritual Care Education	44.141	40.211	40.370	50.647	53.027	54.935	l	l	l	l	56.034	57.155	56.670
Current	Elder-Spiritual Care Provider	Spiritual Health Practitioner	37.685	38.957	40.427	41.855	43.388	45.020	46.624	48.552	50.332		51.339	52.366	53.937
New	Elder-Spiritual Care Provider	Spiritual Health Practitioner	40.427	42.319	44.300			50.332						52.366	
		• •									•	•			
Current	Roman Catholic Priest Chaplain	Roman Catholic Priest	37.685	38.957	40.427				46.624	48.552	50.332				53.937
New	Roman Catholic Priest Chaplain	Roman Catholic Priest	40.427	42.319	44.300	46.373	48.552	50.332					51.339	52.366	53.937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37.685	38.957					46.624	48.552	50.332				53.937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332					51.339	52.366	53.937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37.685	38.957	40.427	/1 Q55	13 388	45.020	46 624	48.552	50 332		51.339	52 366	53.937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40 427	42.319					40.024	40.002	30.332		51.339		53.937
1404	Opinida Health Facilioner	opinuar ricaturi racatorici	10.421	42.010	44.000	40.010	40.002	00.002		1	I	ı	01.000	02.000	00.007
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37.685	38.957			43.388		46.624	48.552	50.332		51.339	52.366	53.937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332					51.339	52.366	53.937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37.685	38.957	40.427				46.624	48.552	50.332		51.339		53.937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332					51.339	52.366	53.937
	T	1											T		T
Current	Spiritual Health Practitioner Spiritual Health Practitioner	Spiritual Health Practitioner	37.685 40.427	38.957 42.319					46.624	48.552	50.332	-			53.937 53.937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332		1	<u> </u>	<u> </u>	51.339	52.366	53.937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37.685	38.957	40.427	/1 Q55	13 388	45.020	46 624	48.552	50 332		51 330	52 366	53.937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40 427	42.319		46.373	48.552	50.332	40.024	40.002	30.332			52.366	
	1	1-2	10.121	010				,ooz							1 22.301
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37.685	38.957	40.427	41.855	43.388	45.020	46.624	48.552	50.332		51.339	52.366	53.937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332					51.339	52.366	53.937
	_	_													
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37.685						46.624	48.552	50.332				53.937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332					51.339	52.366	53.937