

WCHREO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
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 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Audiologist	Audiologist	49.651	51.730	53.719	55.728	57.839	60.168	62.510				63.760	65.035	66.986
New	Audiologist	Audiologist	51.730	53.719	55.728	57.839	60.168	62.510					63.760	65.035	66.986
Current	Audiologist	Audiologist	49.651	51.730	53.719	55.728	57.839	60.168	62.510				63.760	65.035	66.986
New	Audiologist	Audiologist	51.730	53.719	55.728	57.839	60.168	62.510					63.760	65.035	66.986
Current	Educational Audiologist	Educational Audiologist	49.651	51.730	53.719	55.728	57.839	60.168	62.510				63.760	65.035	66.986
New	Educational Audiologist	Educational Audiologist	51.730	53.719	55.728	57.839	60.168	62.510					63.760	65.035	66.986
Current	Vascular Technologist - Vascular Clinic	Vascular Technologist - Vascular Clinic	38.159	39.541	40.813	42.163	43.611	45.107	46.805	48.423			49.391	50.379	51.890
New	Vascular Technologist - Vascular Clinic	Vascular Technologist - Vascular Clinic	40.813	42.163	43.611	45.107	46.805	48.423					49.391	50.379	51.890
Current	Music Therapist	Music Therapist	34.923	36.191	37.557	38.988	40.467	42.004	43.600	45.255			46.160	47.083	48.495
New	Music Therapist	Music Therapist	37.557	38.988	40.467	42.004	43.600	45.255					46.160	47.083	48.495
Current	Brandon-Assiniboine Regional Dev Coordinator	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Brandon-Assiniboine Regional Dev Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Access Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Access Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Case Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Case Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Case Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Case Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Case Management Specialist	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Case Management Specialist	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Case Manager PRIME	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Case Manager PRIME	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Chronic Disease Coordinator	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Chronic Disease Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Chronic Disease Management Clinician	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Chronic Disease Management Clinician	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Clinical Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Clinical Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Clinical Supervisor	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Clinical Supervisor	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Clinical Team Leader - WRHA	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Clinical Team Leader - WRHA	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Clinical Supervisor	Health Services Specialist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Clinical Supervisor	Health Services Specialist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Cognitive Behaviour Therapist-Clinic-WI	Health Services Specialist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Cognitive Behaviour Therapist-Clinic-WI	Health Services Specialist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Community Development Coordinator	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Community Development Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Community Development Facilitator	Health and Social Services Specialist	42.463	43.908	45.539	47.178	48.922	50.726	52.695	54.766	56.879	58.567	59.738	60.933	62.761

WCHREO - MAHCP – 6-Step Standardization Salary Scales

Effective: April 1, 2025

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Note:

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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
New	Community Development Facilitator	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.879	58.567					59.738	60.933	62.761
Current	Community Facilitator	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Community Facilitator	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Community Health Facilitator - Sage House	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Community Health Facilitator - Sage House	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Community Housing Coordinator - LTC	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Community Housing Coordinator - LTC	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Community Nutritionist - PIO	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Community Nutritionist - PIO	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Community Stroke Care Service Case Coord	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Community Stroke Care Service Case Coord	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Coordinator - Crisis Program / Sexual Assault	Health and Social Services Program Development / Support	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Coordinator - Crisis Program / Sexual Assault	Health and Social Services Program Development / Support	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Counsellor - Post Trauma / Evolve	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Counsellor - Post Trauma / Evolve	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Facilitateur du développement communautaire	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Facilitateur du développement communautaire	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Health and Social Services Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Health and Social Services Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Health Coordinator – Case Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Health Coordinator – Case Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Health Educator	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Health Educator	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Health Promotion Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Health Promotion Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Health Promotor	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Health Promotor	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Healthy Aging Resource Team Facilitator	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Healthy Aging Resource Team Facilitator	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Huddle Youth Hub Coordinator	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Huddle Youth Hub Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Income Security Health Promoter	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Income Security Health Promoter	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Intervention & Outreach Team Clinician	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Intervention & Outreach Team Clinician	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Intervention & Outreach Team Coordinator	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Intervention & Outreach Team Coordinator	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Intervention & Outreach Team Lead	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Intervention & Outreach Team Lead	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081

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Current	Mental Health Worker	Mental Health and Addictions Specialist	48.829	50.495	52.369	54.256	56.260	58.335	60.600	62.980	65.410	67.352	68.699	70.073	72.175
New	Mental Health Worker	Mental Health and Addictions Specialist	52.369	55.365	58.532	61.880	65.410	67.352					68.699	70.073	72.175
Current	Physical Activity Promotion Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Physical Activity Promotion Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Primary Care Wellness Integrator	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Primary Care Wellness Integrator	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Priority Home Services Case Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Priority Home Services Case Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Program Consultant	Health and Social Services Program Development / Support	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Program Consultant	Health and Social Services Program Development / Support	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Program Evaluation & Research Coordinator	Health Services Program Analyst / Evaluation (Masters Required) -	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Program Evaluation & Research Coordinator	Health Services Program Analyst / Evaluation (Masters Required) -	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Program Liaison - Special Contracts Unit	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Program Liaison - Special Contracts Unit	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Program Specialist - Public Health	Health Services Program Analyst / Evaluation (Masters Required) -	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Program Specialist - Public Health	Health Services Program Analyst / Evaluation (Masters Required) -	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Project Coordinator	Health and Social Services Program Development / Support	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Project Coordinator	Health and Social Services Program Development / Support	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Public Educator and Trainer	Health Services Education /Educator - TBD	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Public Educator and Trainer	Health Services Education /Educator - TBD	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Public Health Nutrition Coordinator	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Public Health Nutrition Coordinator	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Rehabilitation Clinician	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Rehabilitation Clinician	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Research and Program Evaluation Analyst	Health Services Program Analyst / Evaluation (Masters Required) -	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Research and Program Evaluation Analyst	Health Services Program Analyst / Evaluation (Masters Required) -	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Research Coordinator/Sr Research Analyst	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Research Coordinator/Sr Research Analyst	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Self and Family Managed Care Case Coord	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Self and Family Managed Care Case Coord	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Service Navigation Specialist	Health and Social Services Specialist	42.463	43.908	45.539	47.178	48.922	50.726	52.695	54.766	56.879	58.567	59.738	60.933	62.761
New	Service Navigation Specialist	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.879	58.567					59.738	60.933	62.761
Current	Sexuality & Reproductive Health Facilitator	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Sexuality & Reproductive Health Facilitator	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Social Worker (BSW)	Social Worker (BSW)	46.616	48.015	49.454	50.941	52.470	54.045	55.669	57.343	59.063	60.836	62.053	63.294	65.193
New	Social Worker (BSW)	Social Worker (BSW)	49.454	51.699	54.046	56.500	59.063	60.836					62.053	63.294	65.193
Current	Staff Development Instructor	Health Services Education /Educator - TBD	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Staff Development Instructor	Health Services Education /Educator - TBD	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081

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Note:
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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Teacher	Teacher	45.890	47.622	49.345	51.150	53.006	55.097	57.162				58.305	59.471	61.255
New	Teacher	Teacher	47.622	49.345	51.150	53.006	55.097	57.162					58.305	59.471	61.255
Current	Team Leader	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Team Leader	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Team Leader - Housing AccessTrans&SupSer	Health Services Program/Clinical Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Team Leader - Housing AccessTrans&SupSer	Health Services Program/Clinical Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Teen Clinic Counsellor	Health and Social Services Provider	39.424	40.608	41.824	43.081	44.374	45.707	47.080	48.496	49.950	51.449	52.478	53.528	55.134
New	Teen Clinic Counsellor	Health and Social Services Provider	41.824	43.723	45.708	47.783	49.950	51.449					52.478	53.528	55.134
Current	Trainer	Health Services Education /Educator - TBD	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Trainer	Health Services Education /Educator - TBD	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Transition Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Transition Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Transitional Complex Care Coordinator	Health and Social Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Transitional Complex Care Coordinator	Health and Social Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Trauma Worker	Health and Social Services Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Trauma Worker	Health and Social Services Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Dental Hygienist - Senior	Senior Dental Hygienist	42.774	44.412	46.285	48.105	50.093	52.042	54.065				55.146	56.249	57.936
New	Dental Hygienist - Senior	Senior Dental Hygienist	44.412	46.285	48.105	50.093	52.042	54.065					55.146	56.249	57.936
Current	Dental Therapist	Dental Therapist	42.517	44.143	46.007	47.817	49.791	51.728	53.745				54.820	55.916	57.593
New	Dental Therapist	Dental Therapist	44.143	46.007	47.817	49.791	51.728	53.745					54.820	55.916	57.593
Current	Clinical Dietitian	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Clinical Dietitian	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Clinical Dietitian	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Clinical Dietitian	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Clinical Dietitian	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Clinical Dietitian	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Clinical Dietitian	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Dietician	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627
New	Dietician	Registered Dietitian	42.325	44.323	46.415	48.606	50.895	52.843					53.900	54.978	56.627
Current	Dietician	Registered Dietitian	39.457	40.807	42.325	43.859	45.478	47.152	49.016	50.895	52.843		53.900	54.978	56.627

WCHREO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
 - 2. Find your current step on the Current scale (top row)
 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
New	Dietician	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietician	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietician	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietician	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietician	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietician	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietician	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Dietitian	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Dietitian	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Education Dietitian, Family Medical Centre	Education Dietitian-Family Med Centre	43,925	45,806	47,733	49,740	51,841	53,376	55,946	60,664	62,985		64,245	65,530	67,496
New	Education Dietitian, Family Medical Centre	Education Dietitian-Family Med Centre	47,733	50,683	53,815	57,141	60,664	62,985					64,245	65,530	67,496
Current	Registered Dietitian - Research	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Registered Dietitian - Research	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Registered Dietitian 1	Registered Dietitian	39,457	40,807	42,325	43,859	45,478	47,152	49,016	50,895	52,843		53,900	54,978	56,627
New	Registered Dietitian 1	Registered Dietitian	42,325	44,323	46,415	48,606	50,895	52,843					53,900	54,978	56,627
Current	Registered Dietitian Diabetes Educator	Registered Dietitian Diabetes Educator	43,285	44,734	46,359	48,009	49,746	51,547	53,543	55,564	57,655		58,808	59,984	61,784
New	Registered Dietitian Diabetes Educator	Registered Dietitian Diabetes Educator	46,359	48,505	50,751	53,101	55,564	57,655					58,808	59,984	61,784
Current	Charge EEG Technologist	Charge EEG Technologist	48,730	50,033	51,374	52,755	54,177	55,643	57,151				58,294	59,460	61,244
New	Charge EEG Technologist	Charge EEG Technologist	50,033	51,374	52,755	54,177	55,643	57,151					58,294	59,460	61,244
Current	General Duty EEG Technologist	EEG Technologist	38,755	40,270	41,881	43,554	45,348	47,212	49,155				50,138	51,141	52,675
New	General Duty EEG Technologist	EEG Technologist	40,270	41,881	43,554	45,348	47,212	49,155					50,138	51,141	52,675
Current	Senior EMG Technologist	Senior EMG Technologist	41,259	42,934	44,660	46,457	48,409	50,447	52,587				53,639	54,712	56,353
New	Senior EMG Technologist	Senior EMG Technologist	42,934	44,660	46,457	48,409	50,447	52,587					53,639	54,712	56,353
Current	Senior Technologist EEG		41,259	42,934	44,660	46,457	48,409	50,447	52,587				53,639	54,712	56,353
New	Senior Technologist EEG		42,934	44,660	46,457	48,409	50,447	52,587					53,639	54,712	56,353

WCHREO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
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Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Infection Control Support A.	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support A.	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Infection Control Support A.	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support A.	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	40,518	42,378	44,343	46,380	48,545	50,889	53,326				54,393	55,481	57,145
New	Infection Control Support Associate, LTC	Infection Control Support Associate-LTC	42,378	44,343	46,380	48,545	50,889	53,326					54,393	55,481	57,145
Current	Lab Assistant	Medical Laboratory Assistant	27,782	28,619	29,475	30,360	31,247	32,205	33,178				33,842	34,519	35,555
New	Lab Assistant	Medical Laboratory Assistant	28,619	29,475	30,360	31,247	32,205	33,178					33,842	34,519	35,555
Current	Lab Technician - Health Action Centre	Medical Laboratory Assistant	27,782	28,619	29,475	30,360	31,247	32,205	33,178				33,842	34,519	35,555
New	Lab Technician - Health Action Centre	Medical Laboratory Assistant	28,619	29,475	30,360	31,247	32,205	33,178					33,842	34,519	35,555
Current	Medical Laboratory Assistant	Medical Laboratory Assistant	27,782	28,619	29,475	30,360	31,247	32,205	33,178				33,842	34,519	35,555
New	Medical Laboratory Assistant	Medical Laboratory Assistant	28,619	29,475	30,360	31,247	32,205	33,178					33,842	34,519	35,555
Current	Brief Treatment Counsellor	Mental Health and Addictions Specialist	42,461	43,909	45,539	47,178	48,922	50,727	52,695	54,765	56,878	58,567	59,738	60,933	62,761
New	Brief Treatment Counsellor	Mental Health and Addictions Specialist	45,539	48,144	50,898	53,809	56,878	58,567					59,738	60,933	62,761
Current	Community Addictions Worker 1	Mental Health and Social Services Provider	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Community Addictions Worker 1	Mental Health and Social Services Provider	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Community Addictions Worker 2	Mental Health and Social Services Provider	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Community Addictions Worker 2	Mental Health and Social Services Provider	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Community Mental Health Worker	Mental Health and Addictions Specialist	42,461	43,909	45,539	47,178	48,922	50,727	52,695	54,765	56,878	58,567	59,738	60,933	62,761
New	Community Mental Health Worker	Mental Health and Addictions Specialist	45,539	48,144	50,898	53,809	56,878	58,567					59,738	60,933	62,761
Current	Conseiller en santé mentale	Mental Health and Addictions Specialist	42,461	43,909	45,539	47,178	48,922	50,727	52,695	54,765	56,878	58,567	59,738	60,933	62,761
New	Conseiller en santé mentale	Mental Health and Addictions Specialist	45,539	48,144	50,898	53,809	56,878	58,567					59,738	60,933	62,761
Current	Co-Occuring Disorders (CODI) Outreach Case Manager	Mental Health and Addictions Services Coordinator	42,461	43,909	45,539	47,178	48,922	50,727	52,695	54,765	56,878	58,567	59,738	60,933	62,761
New	Co-Occuring Disorders (CODI) Outreach Case Manager	Mental Health and Addictions Services Coordinator	45,539	48,144	50,898	53,809	56,878	58,567					59,738	60,933	62,761
Current	Counsellor Crisis Program	Mental Health and Social Services Provider	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Counsellor Crisis Program	Mental Health and Social Services Provider	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688

WCHREO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
 - 2. Find your current step on the Current scale (top row)
 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Counselor (Mental Health Therapist)	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Counselor (Mental Health Therapist)	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Cross Cultural Mental Health Specialist	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Cross Cultural Mental Health Specialist	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Housing Coordinator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Housing Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Housing Project Coordinator	Mental Health and Addictions Services Coordinator	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Housing Project Coordinator	Mental Health and Addictions Services Coordinator	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Mental Health Clinician	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Mental Health Clinician	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Mental Health Promotion Facilitator	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Mental Health Promotion Facilitator	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Mental Health Res & Educ Facilitator	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Mental Health Res & Educ Facilitator	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Mental Health Therapist	Mental Health and Addictions Therapist (Masters Required)	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Mental Health Therapist	Mental Health and Addictions Therapist (Masters Required)	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	Prevention Education Consultant	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Prevention Education Consultant	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Rehabilitation Counsellor 1	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Rehabilitation Counsellor 1	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Rehabilitation Counsellor 1 - Casual	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Rehabilitation Counsellor 1 - Casual	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Rehabilitation Counsellor 2	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Rehabilitation Counsellor 2	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Shared Care Mental Health Counsellor	Mental Health and Addictions Specialist	42.461	43.909	45.539	47.178	48.922	50.727	52.695	54.765	56.878	58.567	59.738	60.933	62.761
New	Shared Care Mental Health Counsellor	Mental Health and Addictions Specialist	45.539	48.144	50.898	53.809	56.878	58.567					59.738	60.933	62.761
Current	Supervisor	Mental Health and Addictions - Team Lead	45.436	47.072	49.063	50.835	52.842	54.862	57.077	59.289	61.665		62.898	64.156	66.081
New	Supervisor	Mental Health and Addictions - Team Lead	49.063	51.443	53.938	56.554	59.289	61.665					62.898	64.156	66.081
Current	System Navigator	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	System Navigator	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Youth Mental Health Community Counsellor	Mental Health and Social Services Provider	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Youth Mental Health Community Counsellor	Mental Health and Social Services Provider	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Clinical Resource - Clinical Dietetics (Nutrition/FS/Family Medicine)		41.141	42.904	44.709	46.586	48.557	49.993	52.400				53.448	54.517	56.153
New	Clinical Resource - Clinical Dietetics (Nutrition/FS/Family Medicine)		42.904	44.709	46.586	48.557	49.993	52.400					53.448	54.517	56.153
Current	Ophthalmic Photographer		33.580	34.757	35.975	37.246	38.645	40.055	41.531				42.362	43.209	44.505
New	Ophthalmic Photographer		34.757	35.975	37.246	38.645	40.055	41.531					42.362	43.209	44.505
Current	Conseillère en activité physique		41.290	42.697	44.282	45.876	47.572	49.328	51.241	53.255	55.309	56.951	58.090	59.252	61.030
New	Conseillère en activité physique		44.282	46.815	49.493	52.324	55.309	56.951					58.090	59.252	61.030
Current	Clinical Pharmacist	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952

WCHREO - MAHCP – 6-Step Standardization Salary Scales

Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
 - 2. Find your current step on the Current scale (top row)
 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:

The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
New	Clinical Pharmacist	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Clinical Pharmacist	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Clinical Pharmacist	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Clinical Pharmacist	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Clinical Pharmacist	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Clinical Resource - Pharmacy	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Clinical Resource - Pharmacy	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Clinical Resource - Pharmacy - GH	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Clinical Resource - Pharmacy - GH	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Pharmacist	Pharmacist	55.550	57.224	58.975	60.801	62.703	64.675	66.743	68.896			70.274	71.679	73.829
New	Pharmacist	Pharmacist	58.975	60.801	62.703	64.675	66.743	68.896					70.274	71.679	73.829
Current	Pharmacist	Pharmacist	55.550	57.224	58.975	60.801	62.703	64.675	66.743	68.896			70.274	71.679	73.829
New	Pharmacist	Pharmacist	58.975	60.801	62.703	64.675	66.743	68.896					70.274	71.679	73.829
Current	Practice Development Pharmacist	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Practice Development Pharmacist	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Practice Development Pharmacist	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Practice Development Pharmacist	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Senior Pharmacist	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Senior Pharmacist	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Senior Pharmacist	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Senior Pharmacist	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Senior Pharmacist - 2015	Clinical Pharmacist	61.251	63.165	65.162	67.242	69.407	71.668	74.022	76.475			78.005	79.565	81.952
New	Senior Pharmacist - 2015	Clinical Pharmacist	65.162	67.242	69.407	71.668	74.022	76.475					78.005	79.565	81.952
Current	Staff Pharmacist	Pharmacist	55.550	57.224	58.975	60.801	62.703	64.675	66.743	68.896			70.274	71.679	73.829
New	Staff Pharmacist	Pharmacist	58.975	60.801	62.703	64.675	66.743	68.896					70.274	71.679	73.829
Current	Staff Pharmacist	Pharmacist	55.550	57.224	58.975	60.801	62.703	64.675	66.743	68.896			70.274	71.679	73.829
New	Staff Pharmacist	Pharmacist	58.975	60.801	62.703	64.675	66.743	68.896					70.274	71.679	73.829
Current	Staff Pharmacist	Pharmacist	55.550	57.224	58.975	60.801	62.703	64.675	66.743	68.896			70.274	71.679	73.829
New	Staff Pharmacist	Pharmacist	58.975	60.801	62.703	64.675	66.743	68.896					70.274	71.679	73.829
Current	Psychologist	Psychologist 3	64.537	66.952	69.512	72.292	75.089	78.198	81.440	83.053			84.714	86.408	89.000
New	Psychologist	Psychologist 3	69.512	72.292	75.089	78.198	81.440	83.053					84.714	86.408	89.000
Current	Anaesthesia Respiratory Therapist	Respiratory Therapist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	Anaesthesia Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	Anesthesia Respiratory Therapist	Respiratory Therapist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	Anesthesia Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	Charge Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Charge Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Charge Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Charge Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900

WCHREO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
 - 2. Find your current step on the Current scale (top row)
 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Clinical Resource - Respiratory Therapy - Home Care	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Clinical Resource - Respiratory Therapy - Home Care	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Clinical Service Lead - Respiratory	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Clinical Service Lead - Respiratory	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Clinical Service Lead - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Clinical Service Lead - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Clinical Service Lead - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Clinical Service Lead - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Clinical Service Leader - Resp Therapy	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Clinical Service Leader - Resp Therapy	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Clinical Service Leader - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Clinical Service Leader - Respiratory Therapy	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Clinical Specialist (RT) - Sleep Disorder Centre	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Clinical Specialist (RT) - Sleep Disorder Centre	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	CSL - Anesthesia Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	CSL - Anesthesia Respiratory Therapist	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	General Duty Respiratory Therapist	Respiratory Therapist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	General Duty Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	General Duty Respiratory Therapist	Respiratory Therapist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	General Duty Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	Pulmonary Technician	Pulmonary Technician	38.258	39.402	40.585	41.802	43.061	44.348	45.678				46.592	47.524	48.950
New	Pulmonary Technician	Pulmonary Technician	39.402	40.585	41.802	43.061	44.348	45.678					46.592	47.524	48.950
Current	Pulmonary Technologist	Pulmonary Technologist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	Pulmonary Technologist	Pulmonary Technologist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	Respiratory Assistant	Respiratory Assistant	29.574	31.030	32.244	33.599	34.935	36.398	37.906				38.664	39.437	40.620
New	Respiratory Assistant	Respiratory Assistant	31.030	32.244	33.599	34.935	36.398	37.906					38.664	39.437	40.620
Current	Respiratory Therapist	Respiratory Therapist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	Respiratory Therapist - Profession Lead	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Respiratory Therapist - Profession Lead	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Respiratory Therapist- Home Care	Respiratory Therapist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	Respiratory Therapist- Home Care	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	Senior Respiratory Anesthesia Equip Spec	Clinical Service Lead - Respiratory Therapy	51.474	53.033	54.618	56.266	57.953	59.698	61.496				62.726	63.981	65.900
New	Senior Respiratory Anesthesia Equip Spec	Clinical Service Lead - Respiratory Therapy	53.033	54.618	56.266	57.953	59.698	61.496					62.726	63.981	65.900
Current	Staff Respiratory Therapist	Respiratory Therapist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	Staff Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843
Current	Staff Respiratory Therapist	Respiratory Therapist	44.427	45.759	47.129	48.545	50.002	51.500	53.044				54.105	55.187	56.843
New	Staff Respiratory Therapist	Respiratory Therapist	45.759	47.129	48.545	50.002	51.500	53.044					54.105	55.187	56.843

WCHREO - MAHCP – 6-Step Standardization Salary Scales

Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
 - 2. Find your current step on the Current scale (top row)
 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:

The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Staff Respiratory Therapist	Respiratory Therapist	44,427	45,759	47,129	48,545	50,002	51,500	53,044				54,105	55,187	56,843
New	Staff Respiratory Therapist	Respiratory Therapist	45,759	47,129	48,545	50,002	51,500	53,044					54,105	55,187	56,843
Current	Staff Respiratory Therapist	Respiratory Therapist	44,427	45,759	47,129	48,545	50,002	51,500	53,044				54,105	55,187	56,843
New	Staff Respiratory Therapist	Respiratory Therapist	45,759	47,129	48,545	50,002	51,500	53,044					54,105	55,187	56,843
Current	Staff Respiratory Therapist	Respiratory Therapist	44,427	45,759	47,129	48,545	50,002	51,500	53,044				54,105	55,187	56,843
New	Staff Respiratory Therapist	Respiratory Therapist	45,759	47,129	48,545	50,002	51,500	53,044					54,105	55,187	56,843
Current	Charge Social Worker	Clinical Service Lead - Social Work	46,076	47,457	48,883	50,351	51,863	53,424	55,024	56,679	58,383		59,551	60,742	62,564
New	Charge Social Worker	Clinical Service Lead - Social Work	48,883	50,726	52,638	54,622	56,679	58,383					59,551	60,742	62,564
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46,076	47,457	48,883	50,351	51,863	53,424	55,024	56,679	58,383		59,551	60,742	62,564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48,883	50,726	52,638	54,622	56,679	58,383					59,551	60,742	62,564
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46,076	47,457	48,883	50,351	51,863	53,424	55,024	56,679	58,383		59,551	60,742	62,564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48,883	50,726	52,638	54,622	56,679	58,383					59,551	60,742	62,564
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46,076	47,457	48,883	50,351	51,863	53,424	55,024	56,679	58,383		59,551	60,742	62,564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48,883	50,726	52,638	54,622	56,679	58,383					59,551	60,742	62,564
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46,076	47,457	48,883	50,351	51,863	53,424	55,024	56,679	58,383		59,551	60,742	62,564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48,883	50,726	52,638	54,622	56,679	58,383					59,551	60,742	62,564
Current	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	46,076	47,457	48,883	50,351	51,863	53,424	55,024	56,679	58,383		59,551	60,742	62,564
New	Clinical Service Leader - Social Work	Clinical Service Lead - Social Work	48,883	50,726	52,638	54,622	56,679	58,383					59,551	60,742	62,564
Current	Community Facilitator/Social Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Community Facilitator/Social Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Community Health Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Community Health Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Community Social Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Community Social Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Coordinator	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Coordinator	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Counsellor	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Counsellor	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Counsellor (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Counsellor (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Family Violence Counsellor	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Family Violence Counsellor	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Health and Social Service Worker MWMS	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Health and Social Service Worker MWMS	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Health Educator	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Health Educator	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Indigenous Outreach Social Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Indigenous Outreach Social Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	MCWP Counsellor (Social Workers BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	MCWP Counsellor (Social Workers BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	MCWP Program Manager (Social Worker MSW)	Social Worker (MSW)	43,998	45,317	46,678	48,081	49,525	51,015	52,542	54,123	55,749		56,864	58,001	59,741

WCHREO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
- 1. Find your job classification
 - 2. Find your current step on the Current scale (top row)
 - 3. Note the colour
 - 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
New	MCWP Program Manager (Social Worker MSW)	Social Worker (MSW)	46,678	48,438	50,264	52,159	54,123	55,749					56,864	58,001	59,741
Current	PATHS Social Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	PATHS Social Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Project Choices Counsellor	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Project Choices Counsellor	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Reproductive Health Worker/Youth Health Educator	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Reproductive Health Worker/Youth Health Educator	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Reproductive Health Worker/Youth Health Educator (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Reproductive Health Worker/Youth Health Educator (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker - Profession Lead	Clinical Service Lead - Social Work	46,076	47,457	48,883	50,351	51,863	53,424	55,024	56,679	58,383		59,551	60,742	62,564
New	Social Worker - Profession Lead	Clinical Service Lead - Social Work	48,883	50,726	52,638	54,622	56,679	58,383					59,551	60,742	62,564
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688
Current	Social Worker (BSW)	Social Worker (BSW)	40,536	41,752	43,004	44,295	45,626	46,995	48,408	49,864	51,359	52,900	53,958	55,037	56,688
New	Social Worker (BSW)	Social Worker (BSW)	43,004	44,956	46,997	49,131	51,359	52,900					53,958	55,037	56,688

WCHREO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
1. Find your job classification
 2. Find your current step on the Current scale (top row)
 3. Note the colour
 4. Follow the colour down to the New scale (bottom row)

Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Social Worker (BSW)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (BSW)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Social Worker (BSW) PIO	Social Worker (BSW)	46.616	48.015	49.454	50.941	52.470	54.045	55.669	57.343	59.063	60.836	62.053	63.294	65.193
New	Social Worker (BSW) PIO	Social Worker (BSW)	49.454	51.699	54.064	56.500	59.063	60.836					62.053	63.294	65.193
Current	Social Worker (Mental Health Practitioner)	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Social Worker (Mental Health Practitioner)	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Social Worker (MSW)	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749		56.864	58.001	59.741
New	Social Worker (MSW)	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749					56.864	58.001	59.741
Current	Social Worker (MSW)	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749		56.864	58.001	59.741
New	Social Worker (MSW)	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749					56.864	58.001	59.741
Current	Social Worker (MSW)	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749		56.864	58.001	59.741
New	Social Worker (MSW)	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749					56.864	58.001	59.741
Current	Social Worker (MSW) / Family Therapist	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749		56.864	58.001	59.741
New	Social Worker (MSW) / Family Therapist	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749					56.864	58.001	59.741
Current	Social Worker (MSW), Triple P Parenting Program	Social Worker (MSW)	43.998	45.317	46.678	48.081	49.525	51.015	52.542	54.123	55.749		56.864	58.001	59.741
New	Social Worker (MSW), Triple P Parenting Program	Social Worker (MSW)	46.678	48.438	50.264	52.159	54.123	55.749					56.864	58.001	59.741
Current	Support Worker MWMS	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Support Worker MWMS	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Travailleur social	Social Worker (BSW)	40.536	41.752	43.004	44.295	45.626	46.995	48.408	49.864	51.359	52.900	53.958	55.037	56.688
New	Travailleur social	Social Worker (BSW)	43.004	44.956	46.997	49.131	51.359	52.900					53.958	55.037	56.688
Current	Speech Language Pathologist	Speech Language Pathologist	49.648	51.730	53.719	55.717	57.844	60.168	62.510				63.760	65.035	66.986
New	Speech Language Pathologist	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510					63.760	65.035	66.986
Current	Speech Language Pathologist	Speech Language Pathologist	49.648	51.730	53.719	55.717	57.844	60.168	62.510				63.760	65.035	66.986
New	Speech Language Pathologist	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510					63.760	65.035	66.986
Current	Speech Language Pathologist	Speech Language Pathologist	49.648	51.730	53.719	55.717	57.844	60.168	62.510				63.760	65.035	66.986
New	Speech Language Pathologist	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510					63.760	65.035	66.986
Current	Speech Pathologist	Speech Language Pathologist	49.648	51.730	53.719	55.717	57.844	60.168	62.510				63.760	65.035	66.986
New	Speech Pathologist	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510					63.760	65.035	66.986
Current	Speech Therapist	Speech Language Pathologist	49.648	51.730	53.719	55.717	57.844	60.168	62.510				63.760	65.035	66.986
New	Speech Therapist	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510					63.760	65.035	66.986
Current	Speech/Language Pathologist	Speech Language Pathologist	49.648	51.730	53.719	55.717	57.844	60.168	62.510				63.760	65.035	66.986
New	Speech/Language Pathologist	Speech Language Pathologist	51.730	53.719	55.717	57.844	60.168	62.510					63.760	65.035	66.986
Current	Chaplain	Spiritual Health Practitioner	37.685	38.957	40.427	41.855	43.388	45.020	46.624	48.552	50.332		51.339	52.366	53.937
New	Chaplain	Spiritual Health Practitioner	40.427	42.319	44.300	46.373	48.552	50.332					51.339	52.366	53.937

WCHREO - MAHCP – 6-Step Standardization Salary Scales
Effective: April 1, 2025

- How to Map Your Current Step to the New 6-Step Scale:
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Note:
The table below outlines the current pay scales for classifications exceeding six steps and the updated six-step standardized scales. Consistent with the MAHCP Six-Step Standardization MOA, the top step and second-from-top step have been preserved exactly as they are today. Changes reflect only the reconfiguration of lower steps to support scale standardization.

Version	Employer Classification	Standardized Scale	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Current	Clinical Serv Leader Spiritual Hth Serv	Clinical Service Lead-Spiritual Health	39,455	40,784	42,327	43,815	45,426	47,128	48,810	50,831	52,692		53,746	54,821	56,466
New	Clinical Serv Leader Spiritual Hth Serv	Clinical Service Lead-Spiritual Health	42,327	44,308	46,382	48,553	50,831	52,692					53,746	54,821	56,466
Current	Clinical Service Leader - Spiritual Care	Clinical Service Lead-Spiritual Health	39,455	40,784	42,327	43,815	45,426	47,128	48,810	50,831	52,692		53,746	54,821	56,466
New	Clinical Service Leader - Spiritual Care	Clinical Service Lead-Spiritual Health	42,327	44,308	46,382	48,553	50,831	52,692					53,746	54,821	56,466
Current	Coordinator, Spiritual Care Education	Coordinator, Spiritual Care Education	40,483	42,516	44,141	45,678	47,369	49,153	50,884	53,027	54,935		56,034	57,155	58,870
New	Coordinator, Spiritual Care Education	Coordinator, Spiritual Care Education	44,141	46,211	48,378	50,647	53,027	54,935					56,034	57,155	58,870
Current	Elder-Spiritual Care Provider	Spiritual Health Practitioner	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Elder-Spiritual Care Provider	Spiritual Health Practitioner	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937
Current	Roman Catholic Priest Chaplain	Roman Catholic Priest	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Roman Catholic Priest Chaplain	Roman Catholic Priest	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937
Current	Spiritual Health Practitioner	Spiritual Health Practitioner	37,685	38,957	40,427	41,855	43,388	45,020	46,624	48,552	50,332		51,339	52,366	53,937
New	Spiritual Health Practitioner	Spiritual Health Practitioner	40,427	42,319	44,300	46,373	48,552	50,332					51,339	52,366	53,937