

MAHCP.

Our focus is you



**We are Manitoba's
allied health union.
Our members are:**

- specialized professional/technical & paramedical.
- essential to patient, client, and resident care.
- integral to prevention, emergency response, diagnostics, assessment, treatment, rehabilitation & recovery.
- relied upon in hospitals, labs, clinics, long-term care and community settings throughout Manitoba's healthcare system.

Our focus is you.

The Manitoba Association of Health Care Professionals is allied health. We are the only labour union in Manitoba solely dedicated to representing allied health, and we are more than 7,500 members strong.

As highly-specialized healthcare professionals contributing throughout Manitoba's system, you belong with MAHCP.

We understand your value. Allied health professionals are foundational to patient care and to a functioning system. Manitobans rely on your vital expertise in emergency care, prevention, diagnostics, assessments, treatments, and therapies.

We advocate for you. We propose actionable solutions to systemic challenges caused by critical vacancies and chronic underfunding. We champion recruitment and retention issues such as overload and burnout, and workplace safety concerns.

We negotiate strong contracts. Our healthcare system is much more than nurses and doctors. Allied health professionals deserve competitive wages, enhanced benefits, and safe, respectful workplaces.



About MAHCP

We're specialized.

- 55+ years of labour union history driven by and representing only healthcare professionals.
- Elected Executive Council of allied health professionals who understand their sector's needs.

We're knowledgeable.

- Direct service model: Members can connect with Labour Relations Officers (LROs) for expert guidance.
- In-house legal counsel with extensive experience in policy and individual grievance filing and arbitration.

We believe in unity and equity.

- Any member can attend General Meetings and have a voice.
- First union to invite bargaining proposals from members so we can negotiate terms to suit your needs.

We're innovators.

- First union to secure maternity leave top-up benefit.
- Largest market adjustment and wage standardization fund ever in Manitoba.
- Rural & Northern employee wage differentials to address particular recruitment & retention challenges.

MAHCP's 7,500+ members work in hundreds of unique classifications across 50+ critical disciplines, including:

Addictions Treatment & Counselling
Athletic Therapy
Audiology
Biomedical Technology
Cardiology
Child Life
Community Health
Critical Equipment
Dental
Dietetics
Echocardiography (Echo)
Electroencephalography (EEG)
Electrocardiography (EKG)
Electromyography (EMG)
Genetics
Home Care
Infection Prevention & Control
Kinesiology
Magnetic Resonance Imaging (MRI)
Mammography
Medical Laboratory Sciences
Medical Physics
Mental Health
Midwifery
Music Therapy
Nuclear Medicine/PET

Occupational Therapy
Ophthalmology/Orthoptics
Orthopaedic Technology/Orthotics
Palliative Care/Hospice
Paramedicine/
Emergency Medical Response
Patient Transport
Perfusion
Pharmacy
Physiotherapy
Polysomnography
Psychology
Radiation Protection
Radiation Therapy
Radiology Technology (CT/X-ray)
Radiopharmacy
Recreation Therapy
Research
Respiratory Therapy
Social Work
Sonography/Ultrasound
Speech-Language Pathology
Spiritual Care
Tissue Recovery/Transplant

"As a rural EMS member, I've always felt valued and heard with MAHCP. They understand EMS and allied health because that's MAHCP's sole focus - they don't represent any other sectors. They have exceeded my expectations in communication, and my Labour Relations Officer always gets back to me quickly."

**Chelsea, Paramedic
The Pas**

MAHCP has among the lowest dues of all Manitoba's labour unions at 1.25%. We always use funds in a fiscally responsible way, to defray the cost of representation and arbitration, legal research, collective bargaining, and more.



"MAHCP understands allied health members' issues. They listen, advocate and promote our professions. I trust and I am proud to be a part of this union."

**Karin, Physiotherapist
Flin Flon**

**Ready to join
MAHCP?**



Scan to complete our online Member Application form and signal your commitment to union representation. Stand with fellow allied health colleagues for equitable, vibrant workplaces.

MAHCP.
**Manitoba Association of
Health Care Professionals**

101-1500 Notre Dame Avenue, Winnipeg, MB R3E 0P9
T: 204-772-0425 or toll-free 1-800-315-3331
E: info@mahcp.ca www.mahcp.ca