

Mental Health & Addictions	Mental Health & Social Services Provider	Mental Health & Addictions Services Coordinator	Mental Health & Addictions Services Specialist	Mental Health & Addictions Therapist	Mental Health & Addictions – Team Lead	Teacher
Top of Scale Wage	52.900	58.567		61.665		57.162
Education	Combination of degree & lived experience	Degree in Health Sciences required	Degree in Health Sciences required	Masters Degree in Health Sciences required	Degree in Health Sciences required (Masters preferred)	Bachelor of Education
Professional Registration	NO	YES	YES	YES	YES	N/A
Experience	0-2 years	3-4 years Community experience required – preferably in mental health	3-4 years Community experience required – preferably in mental health	4-5 years Mental health & addictions experience required – preferably in the community	4-5 years Previous community experience required – preferably in mental health	N/A
Promotion of individual, group or community well-being through assessment of social needs; delivery of social programs and supporting individual, group or community through removing or preventing the systemic barriers.	YES	N/A	N/A	N/A	N/A	N/A
Duties and responsibilities include: counselling, crisis intervention, system and services navigation, health education and promotion.	YES	N/A	N/A	N/A	N/A	N/A
Counselling with short term care coordination or long term counselling with minimum care coordination.	YES	N/A	N/A	N/A	N/A	N/A
Group facilitation / education.	YES	N/A	N/A	N/A	N/A	N/A
Helps a patient/client develop a plan that coordinates and integrates the support services to optimize the health care and psychosocial possible goals and outcomes.	N/A	YES	YES	N/A	YES	N/A
Case Management or service coordination – linking a client to specific services including advocacy.	N/A	YES	YES	N/A	YES	N/A
Collaborative, client-driven process for the provision of quality health and support services through the effective and efficient use of resources. Case management supports the client’s achievement of safe, realistic, and reasonable goals within a complex health, social, and fiscal environment.	N/A	YES	YES	N/A	YES	N/A
Assertive, long term, flexible clinical counselling interventions and case management services.	N/A	YES	YES	YES	YES	N/A
Additional advance level training in clinical assessment and treatment modules – Trauma, Crisis response, CBT etc.	N/A	ASSET	REQUIRED	REQUIRED	ASSET	N/A
Developing and managing clients through assertive psychosocial care plans and intervention.	N/A	YES	YES	YES	YES	N/A
Employee is responsible for evaluating person’s mental health and use therapeutic specific training techniques.	N/A	YES	YES	YES	YES	N/A
Case managers tend to facilitate the delivery of services, coordinating the steps in those processes from start to finish.	N/A	YES	YES	YES	YES	N/A
Responsible for overseeing the day-to-day operations of a team of health care professionals – including clinical supervision and training development of support staff.	N/A	N/A	N/A	N/A	YES	N/A
May participate in planning, implementing and evaluating policies, program.	N/A	N/A	N/A	N/A	YES	N/A