

- 1) As a member of the Evolve Counselling Team, this position provides individual and group counselling to individuals who have used abusive behaviour, or intimate partner violence in their intimate relationships. Services are delivered through an empowerment based, trauma-informed lens, and within the broader context of the social determinants of health.
- 2) As a member of the Evolve Counselling Team, this position provides individual and group counselling to individuals who have experienced domestic abuse or intimate partner violence in an intimate relationship. Services are delivered through an empowerment based, trauma-informed lens, and within the broader context of the social determinants of health.

Qualifications

- Undergraduate degree in the social sciences, graduate degree preferred
- Minimum two years supervised in-person counselling experience
- Experience providing psycho-educational and/or therapeutic group counselling
- Comprehensive knowledge of intimate partner violence and experience counselling people who behave abusively in intimate relationships
- Familiarity with brief treatment therapy models
- Thorough knowledge and clinical experience related to risk assessment, crisis intervention, suicide prevention, suicide loss, mental health and substance use and addiction
- Understanding of the role of professional self-reflection in the counselling process
- Ability to contribute to a positive team culture
- Excellent interpersonal and communication skills [verbal and written]
- Awareness of and sensitivity to issues of diversity

Requirements

- Satisfactory Criminal Record, Child Abuse and Adult Abuse Registry checks
- Registration with relevant professional regulatory association

Responsibilities:

- Provide individual and group counselling with people who have used/experienced intimate partner violence
- Work in close collaboration with Evolve counsellors providing services to families as well as counsellors supporting individuals who have used/experienced abuse in their intimate relationships.
- Facilitate public education training on the dynamics and impacts of intimate partner violence
- Liaise with community resources and service organization
- Work as part of a team and promote team functioning

- Adhere to all agency policies, protocols and best practices
- Seek appropriate supervision/consultation of own actions
- Participate in training offered elsewhere and by Klinik in order to maintain and improve quality of service
- Participate in program planning, evaluation and quality monitoring including completion of statistical data
- Participate in formal self-evaluations
- Perform other duties and functions related to job description but not exceeding above stated capacities

Practice

- Documents client care in accordance with agency and program standards
- Actively participates in clinical supervision
- Demonstrates clinical competency using a variety of therapeutic modalities
- Attends professional development opportunities to enhance knowledge and skills
- Liaises and consults with external service providers
- Seeks internal and external consultation to assist with complex practice issues
- Ensures high quality clinical care through assessment, planning and regular review of client's goals

Organizational

- Attends program and agency staff meetings
- Attends required Klinik trainings
- Adheres to all Klinik policies and procedures
- Notifies Management Team of concerns or risks as soon as they arise

Communication

- Articulates complex information clearly and concisely in spoken and written formats
- Gives and receives feedback in a constructive and professional manner
- Advocates for a person or cause by adhering to principles of empowerment and collaboration

Teamwork

- Builds and maintains collaborative and respectful working relationships
- Models and actively fosters positive team culture
- Communicates directly and professionally with volunteers and team members across the organization
- Provides expertise, information and support to others
- Follows a constructive and effective process to resolve conflict
- Supports optimal access to service by assisting the Management Team in supporting effective and efficient program workflows

Work Habits

- Ensures accuracy and high standards for work
- Organizes, prioritizes, plans and coordinates own tasks to complete work efficiently

- Demonstrates accountability and follow through on commitments and goals
- Adapts to change and displays openness to new ideas and approaches